TOWN OF EASTHAM

1994 ANNUAL REPORT

This Town Report Is Dedicated to the Youth of the Community.

The cover is a photograph of the Eastham Elementary students, teachers and administrators, taken by Selectman Thomas Newton. The Town Report this year is dedicated to the future of Eastham which is best illustrated by the many faces in this photo. It is with special thanks to the Principal Daniel Shay and the teachers, who disrupted their day and worked with us to form this giant letter. To them all we say, thanks, and especially to the students who stood patiently while the photo was taken.

A very special thanks to the Orleans Fire Department, Chief and staff who also assisted us in taking the photograph.

Sheila Vanderhoef
Town Administrator
1995

REPORTS

of the

TOWN OFFICERS

of the

TOWN OF EASTHAM

for the year

1994

TOWN OF EASTHAM

Incorporated in 1651 | Population 1994 | Town Census 4,842

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2000
John Kerry, Boston	1996

REPRESENTATIVES IN CONGRESS - Tenth Congressional District

Gerry E. Studds, Scituate	1996

STATE SENATOR - Cape and Island District

Henri Rauschenbach, Brewster	1996

REPRESENTATIVE IN GENERAL COURT - Cape and Island District

Shirley Gomes	1996

COUNTY COMMISSIONERS

John W. Doane, Chatham	1996
Victoria Lowell, Falmouth	1996
Robert A. O'Leary, Cummaquid	1995

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt	1998

BOARD OF SELECTMEN

Thomas L. Newton, Chairman	1995
Robert L. Mumford	1995
Kenelm N. Collins	1996
David B. Humphrey	1996
Donald B. Sparrow	1997

TREASURER COLLECTOR

Joan M. Plante	1996

TOWN CLERK

Lillian Lamperti	1996

LIBRARY TRUSTEES

Robert Gardner	1995
Scott Van Ryswood	1996
Charles Deane	1997

PLANNING BOARD

David Crary		1995
Frank Salomone	(appointed as of 1992)	1995
Thomas Brady	(appointed as of 1992)	1995
Alan Morrell, Chairman	(appointed as of 1992)	1996
Frank Schumann	(appointed as of 1992)	1996
Joseph Rego	(appointed as of 1992)	1996
Peter Wade	(appointed as of 1992)	1997

HOUSING AUTHORITY

Bernard Kaplan		1995
Mary Lou Petitt		1996
Elizabeth Simmons		1996
Jeffrey Havlick		1997
John E. Austin (governor's appointee)		1998

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson, Chair		1995
John Butler		1995
Joan Bakunas		1996
Edward Murphy		1996
Dawn Skiba, Vice Chair		1997

RECREATION COMMITTEE

Warren Kerry, Chair		1995
Eileen Ryan	(appointed as of 1992)	1995
Keirin Gargolinski	(appointed as of 1992)	1996
Joseph Kane	(appointed as of 1992)	1997

MODERATOR

Henry Curtis	1995

APPOINTED OFFICIALS

BOARD OF ASSESSORS

Brian Drake, Vice Chair	1995
Scott Van Ryswood, Clerk	1996
Daniel J. Scholl, Chairman	1997
Rudolph Zannoni (alternate)	

BOARD OF HEALTH

John Knight, Chairman	1995
Robert C. Penney	1995
Josephine Mines	1996
David Fleming	1997
William Beardsley	1997

BOARD OF HIGHWAY SURVEYORS

George H. Burgess, Chairman	1995
William R. Reade, Jr. Vice Chairman	1996
Lawrence J. Dettenborn, Clerk	1997

CABLE TV ADVISORY COMMITTEE

Joseph Berry	indef.
Joseph Cleary	indef.
John F. Mitchell	indef.
William P. Sullivan	indef.
Donald Watson, Chairman	indef.
Leigh A. Wentworth	indef.

CONSERVATION COMMISSION

George Higgins	1995
Jacquelin Duffek	1995
Christine Brothers, Co-Chair	1996
Jeanette Sandblom, Co-Chair	1996

Howard Progner	1996
Gerard Hill, Vice Chair	1997
William W. Mines	1997

COUNCIL ON AGING

Robert Gardner, Chairman	1995
Eliza Ewing, Vice Chair	1995
Lois Powers	1995
Jane Wood	1995
Elizabeth Beard	1996
Gertrude Burgess	1996
Eugene Gieringer	1997
Robert Novotny	1997
Ardeth Sander	1997
Earle Mountain	1995

EASTHAM CULTURAL COUNCIL

Marilyn Chace Schofield, Chair	1996
Judith Cicero	1996
Ginny Delaney	1996
Deborah J. Leone	1996
Patricia Moulton	1996
James A. Petitt	1996
Sandra Rhodes	1996
Noel Tipton	1996
Judith Williams, Clerk	1996

EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE

Linda Burt, Chair	indef.
Richard LaPlant	indef.
Michael McCarthy	indef.
Nauset Regional Business Manager	indef.
Edward Murphy	indef.
Daniel E. Shay, Principal	indef.
Dawn Skiba	indef.
Robert Sparrow	indef.

FINANCE COMMITTEE

Ellen Covell	1995
Paul Richard	1995
Alfred Sette	1995
Prudence Kerry, Chair	1996
Laura Sullivan	1996
Karen Underhill	1996
Kenneth Ainsworth	1997
Marilyn Crary	1997
Anthony Nannini	1997

GOLF STUDY COMMITTEE

Henry Curtis	indef.
Peter Earle	indef.
Peter J. Gill, III	indef.
Scott Kerry	indef.
David Loomis	indef.
Anthony Nannini	indef.
Ronald Oberg	indef.

Alan Pollard	indef.
Henry Taintor	indef.

HANDICAPPED AFFAIRS COMMITTEE

Jane McMahon	indef.
Nancy Couture	indef.
Elinor Kern	indef.
David Kern	indef.
Grady Scholl	indef.

HUMAN SERVICES ADVISORY COMMITTEE

Marianne Simmel, Chair	1995
Bernard Kaplan	1995
Min Koblitz	1995
Deborah Meguerdichian	1996
Mary Rapaport	1996
Dilys Smith	1997

LANDFILL CLOSURE ADVISORY COMMITTEE

William Burt	indef.
James C. Schrock	indef.
Douglas T. Wallace	indef.

LOCAL COMPREHENSIVE PLANNING COMMITTEE

Walter Ross, Chairman	indef.
George Abbott, Vice Chair	indef.
Madeleine Bebout, Clerk	indef.
James Cecil	indef.
Jeffrey Havlick	indef.
Bernard Kaplan	indef.
George Katz	indef.
Min W. Koblitz	indef.
Elizabeth Simmons	indef.

OLD TOWN CENTER HISTORIC DISTRICT COMMISSION

Alice Cook	1995
Charles Deane	1995
Beverly Plante	1996
Chester Ranlett	1996
Daniel Pease, Chairman	1997

PERSONNEL BOARD

Francis O'Brien, Chair	1995
Talcott Griswold	1995
Raymond Mayer	1996
Mary Keefe	1997
Norma Shidlovsky, Vice Chair	1997

RECYCLING COMMITTEE

Elizabeth Allen	indef.
Madeleine Bebout	indef.
Sarah Blackwell	indef.
Robert Chesney, Chairman	indef.
William MacFarlane	indef.
William Mines, Clerk	indef.
Don Sander	indef.

SEARCH COMMITTEE

Sue Chad, Clerk	1995
Terry Tester Chesney	1995
Harold Goemaat, Vice Chair	1995
Kate Hood, Chair	1995
Sandra Rhodes	1995
Christine Sieger	1995
Dilys Smith	1995

TOWN HALL BUILDING COMMITTEE

Sheila Vanderhoef, Town Administrator
Kenneth Bates, Building Inspector
Emily Beebe, Health Agent
Henry Taintor, Zoning Board of Appeals
Joe Rego, Planning Board
Joan Plante, Treasurer-Collector
Ken Collins, Board of Selectmen
Frank Salomone, Friends of Town Hall

WATER RESOURCES ADVISORY BOARD

Frank Kosewski	1995
Shirley Stafford	1995
Herbert Whitlock	1995
Muriel Lightfoot	1996
Joseph Moran, Chairman	1996
Nathan Anthony	1997
John Bebout	1997

ZONING BOARD OF APPEALS

James Cecil (alternate)	1995
Edward Stewart	1995
Roger Thurston	1995
Neil Allen (alternate)	1996
Henry Taintor	1996
Leslie-Ann Morse, Chair	1997
Philip Livingston	1997

OFFICE HOURS

BOARD OF SELECTMEN

The Board of Selectmen meets in Open Session Monday evenings at 7:00 P.M. in Eastham Town Hall Auditorium

Most of the offices of Town Hall are open from 8:00 A.M. to 4:00 P.M. with the exception of the following:

BUILDING/HEALTH DEPT.

Monday through Friday 7:30 A.M. to 4:00 P.M.

PLUMBING INSPECTOR/WIRING INSPECTOR

Plumbing inspector available in Building Dept. on Tuesdays and Thursdays from 8:00 A.M. to 9:00 A.M.

Wiring inspector available in Building Dept. Monday through Friday from 9:30 A.M. to 10:00 A.M.

NATURAL RESOURCES/CONSERVATION

Can be reached at Natural Resources town Garage Building on Old Orchard Road Monday through Friday 8:00 A.M. to 4:00 P.M.

COUNCIL ON AGING

Open Monday through Friday from 8:00 A.M. to 4:00 P.M. and is located on Nauset Road.

TRANSFER STATION/RECYCLING CENTER

Located on Old Orchard Road. Hours of operation are Saturday through Wednesday 7:30 A.M. to 4:00 P.M. and is closed Thursday and Friday.

BOARD OF SELECTMEN

The past year has once again found the Board of Selectmen working with the Town Administrator in the continuing process of full Charter implementation. Many of the challenges of 1993 remained in 1994. Chief among those was the continuing effort to work with the school administration in implementing the changes mandated by the Education Reform Act. The Board together with the Town Administrator worked hard to fairly fund the school requests while still maintaining an adequate level of municipal services to all of our citizens.

The Board is pleased to report that in 1994 the voters approved a much needed renovation to the Town Hall. At this writing the contracts have been signed and we are hopeful of a late summer 1995 completion date. On a more disappointing note the proposed renovations to the Eastham Fire Station failed to win Town meeting approval by a very narrow margin. It is the intention of the Board to continue to support the proposed renovations due to the rapidly deteriorating conditions at the Station.

Eastham continues to be the recipient of EOCD grant money. The centerpiece of these grants is the Children's Place. This regional children's resource center is under construction by local contractors and is expected to be completed in the Fall of 1995.

As we move into 1995 the Board and the Town Administrator will continue in our efforts to maintain a healthy fiscal condition for Eastham despite the constraints of Proposition 2 1/2. Over the past three years our debt ratio has been reduced while our free cash position has gone from negative to the current healthy state it is now in. The Board will make every effort to maintain these trends.

Respectfully submitted,

Thomas Newton, Chair
Eastham Board of Selectmen

TOWN ADMINISTRATOR

In reflecting on the events to report as the year ends, I am most heartened by the continuing support of the citizens and the staff. It has been an interesting year at the best and a hectic and challenging one at least. The challenges from within and without, demand the full attention and energies of the staff. In meeting those challenges we cannot lose sight of the main function of local government and that is to serve the public. Department heads through good planning, contributed to the Town's improving fiscal health by controlling costs while maintaining the level of service. The level of debt has declined, and prudent spending choices will continue to foster improvement. The challenge continues as the Town struggles to understand and respond to the needs of the education reform law, to fully implement the Home Rule Charter passed in 1992, and to go forward on major projects such as landfill capping, the local comprehensive planning process, affordable housing, and the renovation of Town Hall. The need to address these local and statewide issues simultaneously, strains the fiscal and work force resources of the Town. In such times as these, the help, support and assistance of the citizen volunteers cannot be underestimated.

Education Reform was passed in early Summer of 1993, just as Town meeting work was ending. The requirement to reconsider the financial commitment to education hit all the Massachusetts communities hard, including us. This year we were better prepared and working with the schools, made an early assessment of the required and necessary spending. The public responded to the financial need with two operating overrides that allowed both the schools and the municipal government to maintain services. As we go forward into 1995, the Charter School aspect of the Education Reform law will again pose particular challenges for the municipality and the school district. The Home Rule Charter, entered its third year of implementation with the development of a Capital Improvement Plan for Town Meeting consideration. The capping of the landfill, an ongoing project, began with a $50,000 transfer from the Stabilization Fund. That engineering work was expected to lead to Annual Town Meeting consideration in May of 1995. Unanticipated engineering work and water testing requirements of the state, will delay the request for funds until the fall of 1995 or May 1996. Meanwhile, the town continues to monitor water quality and plan for the eventual capping of the landfill. To that end, application has been made to receive some clay from the central artery project to use as part of the capping material. The application was approved and the use of this material may reduce the cost of the project.

The Local Comprehensive Planning committee continues to work toward a plan for the future of the Town. They have held public hearings and presentations, and expect to be ready for an early fall Special Town Meeting.

Changes are in the air here and no where are they more apparent than at the Eastham Town Hall. The generosity of the Town's people, partly in response to the efforts of the Friends of Town Hall, funded a major renovation project at a June Special Town Meeting and Election. The project is expected to be completed in early October and will include more office space, and updated and new electrical, plumbing, and heating systems. During this renovation project, the staff and public will be inconvenienced by the noise, and confusion and lack of space, but we ask your patience in the upcoming months of 1995, and look forward to the finished results. In advance of the major work, the CENTREX telephone switching system was installed. The ease of communication between various Town owned buildings created a tense few hours as the numbers were changed without call forwarding. This problem was quickly corrected. The remaining transition to the new numbers has been almost painless and when the change over is completed in the renovated building, it is hoped that telephone service will be improved and be less costly. Other changes at Town Hall include the retirement of two long time employees,

Jane Eldridge, and Elizabeth Erickson. Both served the Town well and I wish them all the best in their retirement years.

Even as the town moved forward on these several projects, said good-bye to old friends, and hello to new ones the needs of others were not ignored. In January, the Town voted to fund the acquisition of two duplex units for the Housing Authority. The willingness of the community to undertake this expense, shows a solid commitment to the needs of all the citizens in the Town, not just those who have, but also those who have not.

The spirit and strength of the people have made this an exciting and satisfying year in the Town and a year that I am proud to have spent as your Town Administrator.

Thank you for a first rate year.

Respectfully submitted,

Sheila Vanderhoef
Town Administrator

BOARD OF ASSESSORS

On January 1, 1994, the Town of Eastham had 6,275 taxable real estate parcels valued at $771,583,900 and 3,001 taxable personal property accounts valued at $22,247,000. The total valuation decreased from $856,425,700 on January 1, 1993, to $771,583,900 on January 1, 1994. The decrease of $62,594,800 was due mainly to the Fiscal Year 1995 Revaluation. Assessed values of real estate were derived from 1993 sales which showed a slight decline in market values from the last revaluation in Fiscal Year 1992.

The Town received Preliminary Certification of the Fiscal Year 1995 Revaluation from the State Department of Revenue on November 15, 1994. Impact notices with the proposed real estate values were mailed to property owners on November 19, 1994. The Town received Final Certification on November 30, 1994. The Board of Selectmen held a public hearing on December 5, 1994, in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 1995. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at $10.60 per $1,000 and New Growth was certified at $105,146 on December 9, 1994. The Fiscal Year 1995 tax bills were mailed on December 15, 1994.

The Board of Assessors acted on 139 exemption applications for Fiscal Year 1994 in the following categories: 88 for veterans, 11 for the blind, 38 for the elderly and 2 for hardship. There was a total of 117 applications for real estate abatements and 28 for personal property abatements for Fiscal Year 1994.

The Board will be going out to bid to contract for the recollection of property data for all real estate in the Town starting in Fiscal Year 1996. All buildings will be measured and inspected over a period of three or four years.

Respectfully submitted,

Daniel J. Scholl, Chairman
Board of Assessors

TAX RATE RECAPITULATION
TAX RATE SUMMARY
FISCAL 1995

I. Tax Rate Summary

A.	Total Amount To Be Raised (from IIE)	$10,830,146.33
B.	Total Estimated Receipts and Other Revenue Sources (from IIIE)	2,415,538.79
C.	Tax Levy (IA minus IB)	8,414,607.54
D.	Distribution of Tax Rates and Levies	

Is this a recertification year? Y (Enter Y or N)
Classified Unclassified X (Enter X)

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC Above Times Each Percent In Column (b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c)/(d) x1000	(f) Levy by Class (d)x(e) /1000
Residential	92.3854%	7,773,868.83	733,384,100.00	10.60	7,773,871.46
Open Space	0.0000%	0.00	0.00	10.60	0.00
Commercial	4.4680%	375,964.66	35,468,100.00	10.60	375,961.86
Industrial	0.3441%	28,954.66	2,731,700.00	10.60	28,956.02
SUBTOTAL	97.1975%		771,583,900.00		8,178,789.34
Personal	2.8025%	235,819.38	22,247,000.00	10.60	235,818.20
TOTAL	100.0000%		793,830,900.00		8,414,607.54

Board of Assessors of Eastham
12/6/94

Scott Van Ryswood
Brian Drake
Daniel J. Scholl

FY95 Growth	105,146.
FY95 Levy Limit	8,601,043.
FY96 Base	7,252,175.
FY95 Estimated Receipts	1,183,832.
FY95 Overlay	100,321.

F. E. FitzPatrick
Director of Accounts
12/9/94

BOARD OF HEALTH

The Eastham Board of Health membership shifted in 1994 and now includes 3 new members, Bill Beardsley, Bob Penney and Dave Fleming, in addition to Jodi Mines as Vice Chair and John Knight as Chairman. The Town of Eastham was saddened to lose Dr. James Hartgering this summer. Dr. Hartgering passed away in July, after living in town for more than 20 years. His contribution to this board and the community will be remembered and appreciated through the upcoming years.

The Board of Health implemented the new licensing program this year, with the Building and Fire Departments. The process was well received by the business community.

The Board spent a considerable amount of time organizing the environmental workshop entitled Eastham 2000, which was held in April. This workshop spotlighted alternative septic systems and local natural resources, and was organized by the Health Department and Board of Health with assistance from the Conservation Commission and Water Resources Advisory Committee.

In 1994, the Board of Health developed a regulation to control public health nuisances, and revised the new well regulations. The Health Department realized a slight decrease in septic permits issued this year. This may be because of a public reaction in 1993 to the then proposed change in Title 5, which will take effect March 31, 1995.

The landfill capping project is continuing through its third quarter of study. The Comprehensive Site Assessment will be completed in February, and submitted to the DEP for their review. The town will then propose a capping strategy to the DEP. The capped landfill will serve as a valuable tract of open space for the town. Use of this property can include a variety of things, such as a park, playing fields, etc.

In 1994, the following permits were issued:

28	Septage Hauler Licenses	$ 2,100.00
43	Septic Installer Permits	3,225.00
192	Well Permits	2,880.00
214	Septic Installation Permits	10,700.00

Total Revenue of the Health Department for Calendar Year 1994 was $31,135.00

Respectfully submitted for the

EASTHAM BOARD OF HEALTH
Emily E. H. Beebe
Health Agent

BUILDING DEPARTMENT

In Calendar Year 1994, the total receipts of the Building Department were $65,111.66. A total of 395 building permits were issued, 60 of which were for new homes. 1,185 inspections were made, and 132 Certificates of Occupancy were issued.

Respectfully submitted,

Kenneth Bates
Inspector of Buildings

PLUMBING AND GAS

In Calendar Year 1994, 220 plumbing permits and 163 gas permits were issued. 394 plumbing inspections and 233 gas inspections were made. Total receipts were $20,525.00.

Respectfully submitted,

Scott VanRyswood
Plumbing and Gas Inspector

WIRING

During Calendar Year 1994, the following inspections were made:

Temporary	53
Rough Wiring	259
Service and Meters	283
Occupancy Permits	274
Advisory	11
Fire	8
Code	37
Total	925

Total receipts turned in by the Wiring Inspector were $17,815.00.

Respectfully submitted,

William Cook
Wiring Inspector

CAPE COD COMMISSION

In 1990 the Cape Cod Commission (CCC) was created to protect, preserve and enhance the values and resources that are unique to Cape Cod. The CCC is the planning and land use regulatory agency of Barnstable County. In 1994 the CCC continued to do its work under the guidelines and performance standards enumerated in the Regional Policy Plan enacted in 1991 and under the regulations passed by the Barnstable County Assembly of Delegates.

This year the CCC provided technical assistance to the Town of Eastham in the preparation of its Local Comprehensive Plan. We continue to enjoy the financial benefits of the $41,573 grant provided for this task. Members of the CCC Staff, especially Sharon Rooney and Sarah Korjeff, have been an ongoing source of professional assistance, advice, and encouragement.

The Lower Cape Water Management Task Force received CCC funding to assist in identifying and evaluating existing and potential water supply sites and determining the carrying capacity of the hydrogeologically separate lenses on the Lower Cape. The Lower Cape Cod Capacity Analysis Study was funded by the CCC to advance its efforts in determining the quantity of sustainable development we can handle in the Towns of Eastham, Wellfleet, Truro, and Provincetown. Identifying the impacts of different levels of development on our water supplies, schools, roads, etc., and the general quality of life in Eastham is important to us and we are fortunate to have the assistance of the CCC in the effort. The two studies are closely connected; the final report of the Capacity Study will incorporate the findings of the Water Study.

In the area of economic development the CCC updated its industrial land survey to facilitate the location of new businesses on the Cape. The Heritage Tourism brochure was produced by the CCC and they organized Maritime Week events including the United States Coast Guard Band Concert at Salt Pond Visitors Center and the Nauset Light Open House. The CCC updated and submitted an Overall Economic Development Program. The 2nd edition of the publication "Cape Trends" was produced. In 1994 the CCC received and answered over 800 requests for economic/demographic information.

In 1994 housing issues continued to be a top priority; the CCC administered the HOME consortium funds for Cape Cod, amounting to $619,000. A Down Payment/Closing Cost Program assisted one household in Eastham. CCC worked closely with the Cape Affordable Housing Loan Consortium and the Soft Second Mortgage Program.

In the area of transportation, planning for bike and walking paths Capewide was another important CCC job. Work began on the Transportation section of the Lower Cape Capacity Study which is being done entirely by the CCC. The Route 6 draft Environmental Impact Study issued by the Federal Highway Administration and the Massachusetts Highway Department proposed that the road be double-barreled between Dennis and Orleans. CCC staff thoroughly researched the seven-volume study and produced a readable, usable summary. Their work was of great assistance to Eastham in gaining a better understanding of the impacts of enlarging the highway.

The CCC meets every other Thursday at 3:00 PM, usually in the meeting room of the Assembly of Delegates in the First Barnstable District Court House, Route 6A, Barnstable. "The Reporter" newsletter is published every two weeks and is an excellent source of information on meetings, issues and publications available to residents of Cape Cod. To subscribe to the newsletter, or to find out about

otheravailable materials, kindly call Dan Hamilton, CCC Communications Coordinator at 1-508-362-3828.

Respectfully submitted,

Madeleine A. Bebout
Member from Eastham

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

September 1993 marked the beginning of our nineteenth school year of vocational-technical education. Cape Cod Tech continues to research and offer outstanding educational programs to the school population. The year began with faculty and students returning to the newly renovated academic area, providing a better equipped, more comfortable, quieter area, thus promoting greater learning.

Science Instructor, Stephan Berrick, had the unique distinction of being the only teacher from Cape Cod selected to be connected with an exciting and innovative science program for his classroom using telecommunications, aided by grants from the National Science Foundation and the Cape Cod Educational Foundation. Students will participate in environmental monitoring including acid rain, lichens as indicators of air pollution, road kills and ozone levels. This new project, which has the support of both public and commercial institutions, will be of particular interest to Cape Cod and other coastal schools as it will monitor the activity of whales and other marine life as observed by students on whale watching trips. Mr. Berrick envisions Cape students communicating with students in other parts of the country and even the world, thus opening up a vast world of research to students who will be able to tap into educational institutions worldwide.

Community Education and Training Programs developed and managed more than $669,000 derived from Grants, Tuitions, and Fees, which was expended in services, equipment, and resources for the students of Cape Cod Tech and the youth and adult members of our sending towns, including summer programs. Cape Cod Tech continues to remain open on a year-round basis to serve the community. This past summer, more than 300 children and adults from the District towns attended programs including Summer Youth Employment Training, Exploratory Program for 6th – 8th graders, County Life Skills, Adult Education, and Pregnant and Parenting Teens.

Twenty-seven (27) Cape Cod Tech students were honored for their academic achievements by the National Vocational-Technical Honor Society. Twenty-four (24) students received "on-the-job" training through Cape Cod Tech's Cooperative Education Program which is sponsored jointly between Cape Cod Tech and employers Capewide. Twenty-five (25) adults completed their education in our day school during the 1993-94 school year.

A Cape Cod Community College/Cape Cod Tech Program was instituted relative to our Horticulture Program. Two courses were offered this past year as part of a 28 credit program. Cape Cod Tech continues to be committed to the Tech Prep Program with Cape Cod Community College.

Cape Cod Tech student, Paul Riker, was awarded the Gold Medal in the 1994 United States Skill Olympics in Marine Mechanics. This was the first gold medal in Marine Mechanics ever won by a student of a Massachusetts vocational-technical school. Several students captured gold, silver and bronze medals in State and

National competitions sponsored by both VICA (Vocational Industrial Schools of America), and DECA (Distributive Education Clubs of America).

We thank you for your continued support of vocational-technical education.

Respectfully submitted,

Arthur C. Nickerson
Bernard Richardson
Current School Committee Members from the Town of Eastham

COMMUNITY DEVELOPMENT

This year the town of Eastham was awarded a two year regional grant totaling $1,758,995 from the Executive Office of Communities and Development for projects involving Economic Development, Housing Rehabilitation and Social Services. Actual receipts totalled $268,817 for the fiscal year.

With the previous award of $652,807, we continued to fund children's services through the continuation of childcare subsidies for low and moderate income families. In Eastham, these emergency funds were awarded to 16 families, assisting parents in securing childcare while beginning new jobs or receiving vocational training.

The Children's Place moved from concept to reality this year with the selection of an architect and the completion of the building design. Assistance from the Board of Selectmen, town employees and local residents has created a spirit of cooperation and investment in local families that has strengthened the project and the community. The construction of this regional children's center has begun on town-owned land off Nauset Road.

Also funded was a regional aquaculture program dealing with the farming and marketing of soft shell clams and native shellfish. This project provides technical assistance, seed and supplies to new and young aquaculture businesses and has resulted in the creation of over 40 new businesses. The success of this program has resulted in statewide attention and replication along with an additional $250,000 in matching funds from the U.S. Department of Commerce.

The Cranberry Bog Restoration Project was funded to serve as a model for the restoration of native cranberry bogs, with three bogs to be restored in year one while efforts are made to streamline the permit process statewide. A manual will be produced at the end of the project to assist in future bog restoration projects.

Finally, the Lower Cape Rental Rehab Project has been designed to rehabilitate 24 homes owned by low and moderate income residents or owned by landlords agreeing to rent to low and moderate income residents. This project will assist homeowners in bringing their properties up to code in addition to creating additional low income rental units. The Lower Cape Community Development Corporation is the sub-grantee for this project.

We remain very grateful for the assistance of the Board of Selectmen, the Town Administrator and town hall staff in securing and administering these projects for the benefit of lower Cape residents.

Respectfully submitted,

Alice Boyd
Grant Administrator

BOARD OF REGISTRARS

The year 1994 will be a landmark for the residents of Massachusetts due to the significant changes in the election laws of the Commonwealth.

Chapter 475 of the Acts of 1994 (the so-called motor-voter law) takes effect on January 1, 1995 and will allow residents to register to vote at the Registry of Motor Vehicles and certain other state agencies as well as the Town Clerk's office.

There are a great number of changes in the election laws and we ask for your patience and understanding until the changes are implemented. We will become part of a state-wide voter registration system.

Unenrolled voters who vote in a state primary will remain unenrolled and will not automatically become enrolled in the political party of the ballot of their choice as has been the law in the past. In Presidential Primaries only, an unenrolled voter who votes in the presidential primary does become enrolled in the party whose ballot he or she selects. This portion of the election law has not changed and will require the voter to fill out a change of enrollment form to become unenrolled once again.

The new penalty provisions for illegal registration provided in Section 50 of Chapter 475 increases the fine up to $10,000(dollars) and up to five years imprisonment.

The population of Eastham in 1994 is 4842 residents.

There are 3310 registered voters — 671 Republicans, 711 Democrats and 1928 Unenrolled.

Respectfully submitted,

Helen Kreber, Chairman
Phyllis Clark
Maureen Fagan
Lillian Lamperti

CONSERVATION COMMISSION

The Eastham Conservation Commission is composed of seven volunteer members who are appointed by the selectmen. The Commission's primary responsibility is the continuing protection of Eastham's wetland resource areas through the interpretation, administration and enforcement of the State Wetlands Protection Act (MGL131, sec. 40), the State Wetlands Restriction Acts (MGL 130, sec. 105 and MGL 131, sec. 40A) and the Eastham Wetlands Protection By-law as revised by Town Meeting in May, 1990. In 1994 the commission held 99 public hearings for applicants who proposed construction or other work on or near wetlands and issued certificates of compliance, extensions, and enforcement orders as applicable. The commission holds public hearings on alternate Tuesday evenings. Each hearing is preceded by an on-site inspection by commissioners who walk the property and view the location and extent of the proposed work.

Members of the commission have continued their education by attending workshops and informational gatherings such as those sponsored by the Department of Environmental Protection, the Audubon Society, etc. The commissioners have acted by writing letters, telephoning, or attending meetings in regard to many conservation issues, and have maintained a close relationship with Town Boards and the Cape Cod National Seashore.

The establishment of certain benchmarks in the area was authorized and funded by the commission, and a preliminary Local Comprehensive Plan was endorsed. Meetings in regard to the possible mediation of a directive from the Department of Environmental Protection in regard to the removal of revetments on Harms Way were attended. A full day presentation of environmental material, sponsored by the Conservation Commission with the Water Resources Board and the Board of Health, was held on April 9th at the Chapel in the Pines.

The Commission wishes to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the natural resources officer or the Conservation Commission office for additional information.

Respectfully submitted,

Jeannette Sandblom and Christine Brothers, Co-Chairmen

COUNCIL ON AGING

FY 1994 was another busy year for the Council with its usual programs and services that include health screening and education, as well as social and recreational activities. With the end of funding for the regional medical transportation service, we have provided van service to medical appointments for those who are mobile.

During the past year, our records indicate that 1,451 different individuals made use of the programs and services we provide. Of these, 57% were women and 43% were men. More than 1,000 seniors participated in the health services, nearly 3,000 congregate lunches were served at the Senior Center on Mondays and Wednesdays, and 3,276 meals were delivered to those confined to their homes.

The Lower Cape Adult Day Care Program, located on the lower level of the Senior Center, is open four days each week. The program provides healthful activities, nutritional meals, and frequent excursions for 15 to 20 seniors each day. More than 2,400 participant-day units of service were provided for elder citizens of the area.

The annual December party, which involves a program and luncheon shared by the Eastham Elementary School's fifth grade and senior citizens, was a great success. The same may be said of the Geography Bee held in early February. Further evidence of senior citizen concern for all citizens is reflected in the $1,000 contribution made by the Friend's of the Eastham Council on Aging to the Field of Dreams Project and a contribution of $500 to the Lower Cape Outreach Program for food baskets at Thanksgiving and Christmas.

The Council will continue to do its best to meet the needs and concerns of Eastham's elder citizens as well as others for whom our services and programs may be appropriate.

Respectfully submitted,

Sandra Szedlak, Director

EASTHAM CULTURAL COUNCIL

The Eastham Cultural Council funded ten separate programs for 1994 using the allocated funds of $2,000.

Eli Woods - "Life is Short, Art is Long" at Nauset Regional High School
Lower Cape Concert Band
"Native American Program" at Nauset Regional Middle School
SERV radio
HAMPSTEAD players "Greek Mythology" at Eastham Elementary School
THE WAY OF THE MASAI at Eastham Elementary School
ACADEMY OF PERFORMING ARTS OUTREACH at Eastham Elementary School
Jazz by Dick Wetmore at Nauset Regional High School
Len Bowen of WOMR

The Cultural Council is currently working on plans to extend the program to feature year round activities and events to benefit our town as a whole.

Respectfully submitted,

Marilyn Schofield, Chairman

EASTHAM ELEMENTARY SCHOOL COMMITTEE

The Eastham Elementary School Committee has once again had a busy year including issues related to Education Reform, space needs, and the successful conclusion of the water supply problem.

The Massachusetts Educational Reform Act of 1993 required that we establish a School Council to assist and advise the principal in the following:

1. Adopting the educational goals of the school
2. Identifying the educational needs of the students
3. Reviewing the annual school budget
4. Formulating a School Improvement Plan

Our School Council has done a superb job of accomplishing all of these. Thank-you all for your time and effort.

Our space problem continues. The Building Committee reported to the School Committee stating that the need is still there for six classrooms. Their report was taken under advisement until further notice on funding.

The maintenance problems still exist but we hope that with the town's 5 year capital plan in the works that many of these items will be rectified.

The School Committee would like to thank all of the staff, parents and the citizens of Eastham for their never ending support, which is a very essential part in every child's education. The Committee also extends its appreciation to the Town voters for support of the computer lab which is receiving accolades from students, teachers, and parents.

Respectfully submitted,

Dawn M. Skiba, Vice Chair

EASTHAM ELEMENTARY SCHOOL PRINCIPAL

Eastham Elementary School continues to provide quality education for our students, preschool through Grade 5. I am pleased that the education of our young citizens is consistently supported by the town.

We welcomed the following new staff members to our staff: Mrs. Tracey Deegan, Grade 5; Mrs. Kim Ames, Special Needs Teacher; Mrs. Donna Martin-Langtry, Speech/Language Teacher; Mrs. Sue Stewart and Mrs. Kathy Mickle, Cafeteria Staff; Mr. John Custodie, Maintenance Staff; Mrs. Dana Costa, School Secretary; and Mrs. Julie Newton, Grade 2 Teacher, filling in for a sabbatical leave.

Our student enrollment for 94-95 jumped 18 more students than we projected. Our water supply project finally was completed. Our wonderful "Computer Lab" was funded by you and installed, thanks to parents David Skiba and Chuck Hollander-Essig for chairing that project with the additional fiscal support from the parents. We thank the 100+ citizen volunteers who helped us during the school year.

Our School Council completed 3 goals: Student Self-Esteem; Lifelong Learning is Essential; Critical Creative Thinkers. Thank you to Mr. Frank Salomone and Mrs. Pat Klinefelter for their assistance during the Council's first year.

Our curriculum focused upon the implementation of the "Inclusion" program. This was a result of a study we did the previous Year. The state's MEAP assessment program indicated that we performed above the state average scores. We are also dealing with student behavior standards, Math curriculum, and reviewing our Math instructional guide. We are reaching out to our community through Cablevision.

The school submitted its Capital Plan to the town fathers. The items less than the cap of $5000 for a Capital Plan are a major concern, especially in the building maintenance area.

Thank you to our Parent's Group who continues to contribute an enormous amount of time and financial assistance to our school programs. Our visits to the Council on Aging at Winter Solstice time and for Geography Bees were memorable. Our Building Committee continues to be active and assisting in monitoring our school needs.

Respectfully submitted,

Daniel E. Shay, Principal

EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE

The Eastham Elementary School Building Committee is now in its third year. Since its establishment in May 1992, reports and presentations have been given to various boards and committees of the Town.

The Committee recently updated the January '94 Building Report to keep the public informed of space and maintenance needs of the building. Although birth census information shows student population should be at a decline, we continue to enroll new children of various age levels each year. Our building needs have not changed. Every bit of space in the school is currently being used, and as creatively as possible.

The Committee agrees that a building addition and renovation project is necessary to aid in offering excellent educational services to our community.

Respectfully submitted,

Linda Burt, Chair

FINANCE COMMITTEE

Fiscal year 1995 was a year of change for the Finance Committee. Our focus in the past has been to develop the departmental budgets with the Department Heads. Under the Charter format, we are charged with consulting with the Town Administrator on a draft budget which is then adopted by the Selectmen with or without amendments. The Finance Committee then conducts at least one public hearing on the proposed budget and issues printed recommendations and detailed explanations of all financial articles prior to annual Town Meeting.

We find our role changing in this process. Our primary focus at this time is the long range financial needs of the Town. We have been working to develop alternative revenue sources for Eastham to ease the burden of ever increasing property taxes.

We feel this change is necessary to prevent any further erosion of our small business community, to preserve the Town as a desirable tourist destination, continue to maintain the services and facilities of the Town while reducing our debt.

The Finance Committee would like to thank all Town Officials, Department Heads, employees and volunteers for their continued support in working together to make the budget process work.

Respectfully submitted,

Prudence A. Kerry, Chairman

FIRE DEPARTMENT

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL CALLS

Immediately life threatening	19
Potentially life threatening	225
Sick or injured, not life or limb threatening	797
TOTAL MEDICAL CALLS	1041
TOTAL BLOOD PRESSURES TAKEN:	510
PARAMEDIC CALLS:	301

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS:	36
MEDICAL MUTUAL AID REQUESTED FROM OTHER DEPTS.:	28

FIRE CALLS

Service calls/Details/Assistance rendered	12
Vehicle: accidents, extrications, fires, spills	113
Brush fires, unauthorized burning, smoke conditions	42
Appliance, equip. malfunction, fire or gas leak	27
Building/Structure/Chimney fire	27
Automatic fire alarm/Sprinkler system activation (no fire)	74
False alarm/good intent	4
Public utility wires down or arcing	18
Water/Ice rescue	5
Miscellaneous (not classified above)	6
TOTAL FIRE INCIDENT CALLS	328

OTHER FIRE INCIDENTS & INJURIES ON THE FIREGROUND

Suspicious fire under investigation	1
Fire Department personnel injured	2
Civilians injured	5
TOTAL OTHER FIRE INCIDENTS, INJURIES	8

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED	11

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED	10

CODE MANAGEMENT

PERMITS ISSUED

Oil burners/Fuel storage tank installations	159
Fire/smoke alarms / Extinguishing systems	242
Solid fuel (wood/coal stoves) / Propane storage	75
Removal of underground tanks	10
Open burning permits	860
Miscellaneous not mentioned above	25
TOTAL PERMITS ISSUED	1371

INSPECTIONS PERFORMED

Oil burner (and reinspections)	117
Residential smoke alarms (and reinspections)	101
Houses for sale smoke alarms	137
Commercial fire alarms/extinguishing systems	9
Solid fuel (wood/coal stoves) / Propane storage	52
Fuel storage tank installation/upgrade	95
Remove underground fuel storage tanks	10
Place of assembly/Courtesy	20
Auto service centers/fuel trucks	8
Motels/Inns/Boarding houses	18
Business/commercial (including Restaurants)	46
Inspections after fire loss / Violations	28

Fire prevention presentations	8
TOTAL INSPECTIONS	649

As the seasonal and year-round population continues to grow, so does the demand for public safety services.

The Eastham Fire Department serves a dual role in fire suppression and inspection and in pre-hospital emergency medical care. All department personnel, full-time and call, are cross-trained in both disciplines.

This year's overall activity has seen a significant increase, particularly in our Emergency Medical Services, which responded to almost 1,050 calls, a direct reflection of community growth.

A positive approach must be taken in 1995 for the improvements and mandatory updates of the present fire station. Truly, the building has outlived its expected service to the community.

It is inevitable that some form of national health care is in the future. Today's modern fire and emergency medical services is the obvious choice to play an important role, and we must be prepared to accept this responsibility.

Respectfully submitted,

John E. Austin, Jr.
Chief of the Department

HARBORMASTER

The addition of a Wharfinger to the staff during the summer of this year has been a great benefit to the operation and organization of Rock Harbor, its docks and daily launching activates. We anticipate that this improvement will be continued in the future.

The "courtesy dock" project for use by vessels launched from trailers is continuing. This project is provided through the state division of Waterways and will be constructed soon.

We are continuing to plan for expanded electric service through the capital outlay program. Conversion of the electric service at the building used for Harbormaster services was completed this year.

The winter ice did not disturb the pilings in the harbor as a result of the air bubbler system being operational throughout the season.

Mooring permits for vessels in other areas of the town waters continues to be of benefit to boaters in the rapid identification of owners in the event of a grounding or other problems. Some 300 mooring permits were issued this season.

Many thanks to those who have helped us during the year.

Respectfully submitted,

Henry Lind
Harbormaster

HOUSING AUTHORITY

1994 was the year of actual program implementation:

1. Through Town Meeting warrant and subsequent vote passage the EHA was provided the $185,000 to purchase the four townhouse units at 5960-5970 State Highway from the Cape Cod Bank and Trust.
2. The Housing Authority voted unanimously to name the units in memory of Fay Shook, who had been such an effective member of the board.
3. The Authority took advantage of the availability of Victoria Goldsmith, the very experienced Director of the Orleans Housing Authority, and contracted with the Orleans Authority for her services and part-time management.
4. Ms. Goldsmith supervised the publication of information on application requirements and coordinated the tenant selection process. All four occupants were Eastham residents and fully qualified.
5. Meanwhile, Liz Simmons, Secretary of the Board, organized and coordinated volunteer activities which resulted in major painting and fix-up work at the units. The volunteers came from such organizations as Habitat, Eastham Forum and individuals. They worked very hard and very effectively.
6. The prospect of a rental rehab grant from the Lower Cape Cod Community Development Corp., along with the work of the volunteers, reduced the need to borrow bank funds for rehabilitation beyond an initial loan of $2,000.
7. The rental rate of $350 per unit has both met the affordable needs of the tenants and has provided sufficient income to meet all management and maintenance obligations to make regular payments of the bank loan and provide a healthy financial reserve.
8. Jack Austin, our Eastham Fire Chief, was recommended by the Housing Board Members to the Governor's Office and received that Office's selection and joined the Board in service during the year.
9. Representatives from the Housing Authority Board participated in the development of the draft of the Long Range Comprehensive Plan for Eastham, in particular its affordable housing section.
10. A special appreciation must be expressed to the Board of Selectmen and the Eastham Town Administrator for their support and help.

Respectfully submitted,

Bernard Kaplan, Chairman

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

This Board continued its third year of work in 1994, consisting of three members from the public sector who are responsible to the Board of Selectmen as a policy making/goal setting body. The duties of the Board include general support and advice to the Supervisor of Public Works and the Board of Selectmen.

Projects accomplished in 1994 include the following:

1. The resurfacing of Kingsbury Beach and Great Pond Roads;
2. Brushing and reshaping of shoulders on various roads;
3. Oiling of thirteen roads;
4. Review of Colonial Gas opening permit requests for conformance with Eastham regulations;
5. Installations of new road drainage basins and cleaning of existing basins;
6. Petition hearings and approvals of utility companies' plans and improvements;
7. Inspection of private roads that have been petitioned for acceptance by the Town as a public way; and
8. Made recommendations to Administrator and Selectmen regarding solutions to the deterioration problems of Hoffman Lane.

Current Projects under Design/Planning

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond. (This is now ready to be put out for construction bids.);
2. Plans and specifications for the repair of Bridge Road bridge. This project was originally required to be funded by the Town; however, we were recently notified by the Massachusetts Highway Department that they have been charged with the responsibility of having a replacement bridge designed and built, with 100% funding by the Federal and State governments. The State project engineers informed us that the design, hearings, and advertisement for bids should be completed by the end of 1995;
3. The resurfacing of Massasoit and Brackett Roads; and
4. Miscellaneous drainage basin repairs and improvements.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Supervisor, and above all to serving the citizens of Eastham to the best of our abilities. We also want to thank the men in the DPW for their skills and dedication in the performance of their arduous duties. We salute them.

Respectfully submitted,

George H. Burgess, Chairman

HISTORICAL COMMISSION

The Eastham Historical Commission met each month during 1994 at the Public Library. During the year the Historic Preservation section of the Local Comprehensive Plan was completed as required by the Cape Cod Commission Regional Policy Plan. As part of the overall local plan it will be reviewed by Town residents at a public hearing in February, 1995.

In February, with the cooperation of the Eastham Historical Society, a survey form was mailed to owners of historic properties to accumulate additional information for the Historic inventory program. In March the Commission was notified by the Massachusetts Historical Commission that it could submit an application for an historic preservation grant. A proposal was submitted in April requesting $4,000 to match a similar grant from the Cape Cod Commission using Local Comprehensive Plan funds. In May the Commission received notification of grant approval and initiated the process of obtaining a qualified consultant. In September the Commission selected Commonweal Collaborative of Leominster to undertake the survey.

The consultant will do a formal survey of the Town's historic and cultural resources. Approximately 110 to 125 historic properties will be documented representative of the economic and social factors, persons, events, time periods and themes significant to the history of Eastham. Two phases of the project have been completed. The Commission is looking forward to the completion of the project in June, 1995 when recommendations will be made to nominate properties for the National Historic Register and for further preservation planning work.

The Chairman wishes to express his appreciation to members of the Commission for their faithful support of Commission efforts during 1994: David Eagles, Vice Chairman, Helen Mourton, Clerk, Ralph Andrist, Edward Bolton, Charles Deane, Nancy Heller.

Respectfully submitted,

George Abbott, Chairman

HUMAN SERVICES ADVISORY COMMITTEE

During the past year we received an increased number of requests for Town support of Human Services agencies. Twelve agencies had applied in 1993; three additional agencies applied in 1994, and one of last year's applicants dropped out, making for a total of 14 applicants in 1994.

After review of the applications and site visits to several agencies, the committee met with representatives of all the applicant agencies to learn more of their services and budgets. Almost without exception the agencies are called on to serve more Eastham residents in need than in prior years, and their needs are greater. We should have liked to recommend full funding of all applicants, but budget constraints did not allow for that. Having held a total of ten meetings in 1994, we transmitted our recommendations to the Town Administrator on December 20th.

The death, in August, of Dr. James B. Hartgering, was a sad loss for the Committee. We miss his hard work and wise and humane counsel during our deliberations. We welcome Mrs. Mary Rapaport who has joined our Committee.

Respectfully submitted,

Marianne Simmel, Chair

INFORMATION BOOTH

In the summer of 1994, we greeted and aided approximately 29,000 tourist families. We look forward to assisting Eastham's business community and her residents in whatever ways we can. Please stop by and see us Memorial Weekend.

Respectfully submitted,

Connie Terhune

EASTHAM PUBLIC LIBRARY

This was a year of action and change at the Eastham Public Library. Longtime librarian Jane Pedersen retired on October 1, 1994 and the trustees chose Assistant Librarian Sue Lederhouse to succeed her. In response to a circulation in excess of 80,000, growing requests for books and documents housed at other libraries, the demands of today's information age, and "A Plan for the Future" drafted by a planning committee in 1993-94, former trustee Don Bishop, who had been a member of the planning committee, suggested that a fund-raising effort be initiated to raise the money needed to join the CLAMS (Cape Libraries Automated Materials Sharing) network. The trustees and the Friends of the Eastham Public Library gave their support to his suggestion, and, as a result, a Fund-Raising Committee co-chaired by Jerry Gibson and Polly Bishop was established as part of the Friends organization. Thanks to the generosity of more than 700 donors, the committee was successful in its quest.

In September, 1994, with adequate funds in the hands of the Friends organization, the trustees voted to apply for membership in CLAMS - a request that has now been granted and will go into effect January 1, 1995 when three terminals will be installed at the library. Shortly thereafter, the process of bar coding books and entering data into the network will begin.

The funds collected will ensure library membership in CLAMS through July, 1996. The library will ask the town to take over the costs of maintaining CLAMS membership beginning in FY '97 at an estimated cost of $20,000 per year.

To meet the need for additional staffing, an assistant librarian has been hired and a second assistant will be in place by January, 1995. Fortunately, a band of loyal and dedicated volunteers continue to donate more than 70 hours of their time to staffing the library, and we continue to be indebted to The Friends of the Library who willingly provide financial and spirited support.

Respectfully submitted,

Susan Lederhouse, Director
Scott VanRyswood, Chairman, Board of Trustees

EASTHAM LOCAL COMPREHENSIVE PLANNING COMMITTEE

This Committee was formed to provide the Town of Eastham with a long-range vision and local comprehensive plan (LCP). In 1994 we met as a full committee fifteen times. In January Thomas Planning Associates of Boston, funded by a grant from the Cape Cod Commission, began to assist us in the preparation of the LCP. The Human Services element of the LCP was composed by the Human Services Advisory Committee and the Natural Resources element was prepared by Henry Lind and the Water Resources Advisory Committee. The remaining elements were put together by Thomas Associates working with the Committee and other residents and town officials who were interested in working on the project with us.

Much time and hard work was expended by everyone involved in the preparation of this document which will serve as a blueprint for the future of our town. Special thanks are also due the Cape Cod Commission for the funding they have supplied and for the able assistance of their staff, especially Sharon Roony and Sarah Korjeff.

Plans for 1995 include the preparation and distribution of an executive summary of the LCP, presenting the draft LCP to the Town in a public meeting, submitting the LCP to the Cape Cod Commission for review and recommendations, seeking the approval of the residents of Eastham at a Town Meeting, and final submittal to the Cape Cod Commission for certification.

Respectfully submitted,

Walter Ross, Chair

NATURAL RESOURCES DEPARTMENT

The year began with a continuation of unusually cold weather which produced large quantites of ice both in the salt water and fresh water habitats. The snowfall for the winter broke records but the remainder of the year was near normal in terms of temperature and precipitation. Late fall and winter conditions were above normal for temperatures.

The old inlet to Nauset Marsh remains open although much reduced in size while the southern inlet continues to be the main source of tidal exchange. Tidal flow in the marsh continues to vary as the two inlets change.

The soft shell clam harvest continued to be bountiful, especially in remote areas of Nauset Marsh, and commercial quantities were harvested throughout the summer months. One beneficial consequence of the severe winter ice conditions was the "conditioning" of the tidal flats which allowed successful setting of seed clams during the summer. Populations of moon snails flourished as well, and considerable predation was observed, especially of seed. Elsewhere, quahog and mussel harvest was sustained as well.

No Bay Scallops were harvested from the waters of Cape Cod Bay or Nauset Marsh during the year. Little is anticipated for next season in either Town Cove or the Bay due to the absence of seed, and particularly due to the reduction of eelgrass habitat.

Red Tide provided for a shellfish closure in the entire Nauset Marsh and Town Cove for a period of several weeks during the late spring and early summer. An additional seasonal closure was imposed on the area near Hemenway Landing due to elevated coliform bacteria counts throughout the summer season. It is anticipated that this seasonal closure will continue for the foreseeable future. The hatchery program produced several hundred thousand seed quahogs for transplant throughout the town. Mussels which set in remote areas were transplanted to areas for growout in areas which are more easily accessible.

The number of shellfish permits issued decreased slightly with a total of 1875 issued as follows: 40% to residents and taxpayers; 15% issued to tenants or families renting property; 3% to non-tenants; 32% were issued free to residents and taxpayers over 65 years of age, and 8% were issued to commercial fishermen.

We again thank all those people and agencies who have helped our department during the year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

OLD TOWN CENTER
HISTORIC DISTRICT COMMISSION

The Commission had a rather quiet and inactive year. No applications were received for either a Certificate of Non-Applicability or for a Certificate of Appropriateness.

Respectfully submitted,

Daniel C. Pease, Jr., Chairman

PLANNING BOARD

The Planning Board held 12 regular and two special meetings during Fiscal 1994. The Board reviewed and endorsed a total of 34 "Approval Not Required Plans", approved one subdivision and recommended one private road for acceptance by the Town. The Board also held a Public Hearing regarding amendments to the Zoning By-laws.

During the year the Board reviewed possible amendments to Zoning By-laws governing the Town's Road Taking Policy and Sign Code. The Board also met with attorneys of the Roach Family Trust concerning the Roach Property Sub-Division.

Peter Wade was appointed to fill the unexpired term of William Burt who has resigned from the Board.

Respectfully submitted,

Alan R. Morrell, Chairman

POLICE DEPARTMENT

PERMITS/LICENSES/MOTOR VEHICLES

Mileage of Cruisers		229,429
Bicycle Registrations		76
Copies of Reports		224
F.I.D. Cards		36
Firearms Dealer License		1
Machine Gun License		3
Photo Identifications		37
Pistol Permits		85
Private Duties Billed		114
Motor Vehicle Citations		
a. Warnings	1,145	
b. Civil	796	
c. Complaints	47	
d. Arrests(vehicle)	82	
TOTAL		2,070

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Part One Incidents

Rape by Force	3
Assault/Other Dangerous Weapon	1
Assault-Knife/Cutting Inst.	2
Assault-Hands, Fists, Feet	31
Burglary-Forcible Entry	63
Burglary-(No Force)	20
Burglary-Att. Forcible Entry	28
Larceny-Except Motor Vehicle	168
Larceny-(theft)	1
Recovered Stolen Motor Vehicle	2
Forgery/Counterfeiting	1

Part Two Incidents

Abandoned Motor Vehicles	2
Acc. Death/ Suicide	1
All Other Traffic	1,045
Arrest on Warrant	67
Attempted Suicide	3
Child Abuse	3
Curfew/Loitering (under 18)	1
Death Investigations	3
Defrauding an Innkeeper	2
Disorderly Conduct	1
Incapacitated Persons	77
Liquor Laws	8
Lost and Found	186
Major Accidents	121
Mentally Disturbed Persons	9
Missing Persons	22
Narcotics Drug Laws	60
Operating Under Influence	36
Other Offenses	28
Phone Offenses	35
Prowler Complaints	6
Recovered Stolen Property	8
Runaway Under 18	7
Sex Offenses	2
Trespassing	10
Unlawful Disposal of Rubbish	6
Vandalism	268
Violation of Town By-Laws	16
Weapons (buying-selling)	5

GRAND TOTAL OF PART ONE AND TWO INCIDENTS	2,358

SERVICE INCIDENTS

Assists to Motorists	63

Assists to Other Depts.	878
Barn Inspections	15
Burglar Alarms	264
Business Checks	480
Civil	108
Disabled Motor Vehicles	236
Dog Complaints	573
Domestic Problems	45
Escorts	33
Hazards	94
House Checks	729
Hunter Complaints	18
K-9 Use	102
Lock Outs	145
Medical Assists	11
Messages Delivered	75
Minor Accidents	122
Miscellaneous	203
Miscellaneous Traffic	1,477
Noise Complaint	157
Reassurance Program	184
Service to Homeowner	114
Summons Served	42
Suspicious incidents	195
Transportation	202
TOTAL SERVICE INCIDENTS	6,565
GRAND TOTAL OF INCIDENTS	8,923
TOTAL PROSECUTIONS	2,715

The department is facing many new challenges in both increased activity levels as well as changing trends in the delivery of police services to the community. We will be directing more of our resources toward pro-active approaches to law enforcement. We are currently providing patrols inside the schools and are about to start a new high school level D.A.R.E. program. We intend to provide more patrols to the bike trail network and become active in crime prevention programs.

We will be analyzing the accident data from within our community to make further strides in controlling traffic, and reducing the potential for accident situations. We will work with local, state and federal agencies to insure that the interests of the Town of Eastham are considered during highway construction projects.

Court reform has taken place this past year bringing jury trial sessions to the district court level. Our Detective/Prosecutor is in court every day so we have assigned another patrol officer to act in the capacity of Detective to keep abreast of investigative services.

The role of the police department is evolving and the members of the department appreciate your support and cooperation.

COMMUNICATIONS DEPARTMENT

The Eastham Communications Center has undergone the implementation of the new Enhanced 9-1-1 emergency telephone system. All of the staff has undergone 9-1-1 training and is about to receive a total of 72 hours of dispatch and medical dispatch training. This new level of ability will act to further improve the service offered to the citizens from the communications center. Our phone loggers indicate the communications center handled 124,410 phone calls in 1994. We will be hopefully adding a part-time dispatcher to the desk in the summer of 1995 for four days a week to help handle the peak times. Thank you for your support.

Respectfully submitted,

Donald Watson
Chief of Police

RECREATION COMMITTEE

We have had a very successful year with increases in all recreation programs. Our newest program, field hockey, was continued with increased participation.

Available space for the basketball programs continues to be a problem. The high school gym is in use every afternoon and evening necessitating using the elementary school gym for our entire basketball program. This also creates a problem requiring a disproportionate percentage of away games.

Once again the "Friends of Eastham Recreation" continue their numerous fund raising activities. This year we were able to complete both the baseball and softball fields, including a total irrigation system. The layout also allows for a full-size soccer field. Future "Field of Dreams" projects include a basketball court and playground area.

Our thanks again to the many volunteers who helped in so many ways with fund raising, work parties, coaching and umpiring.

Respectfully submitted,

Warren Kerry, Chairman

REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority is a public agency established in 1976 by Chapter 161B of the General Laws of Massachusetts. The Authority is given general responsibility to develop, finance and contract for the operation of mass transportation facilities in Barnstable County. Its primary source of funds are the Federal Government, the State of Massachusetts and member towns. The fares for rides on the busses operated under the Authority amount to only about 5% of its total funds. Busses are owned by the Authority but are contracted out to operators.

The principal impact of the Authority's operation is the B-Bus, which is a door-to-door transportation by appointment, to be made 24 hours in advance. In Febru-

ary of 1994 funding for the Lower Cape Transportation Resource and by action in that month the Authority absorbed as much of that organization's activities as the Authority's facilities could accommodate. As a result B-Bus ridership for Eastham rose. The financial impact was an increase of the assessment for Eastham from $5,519.00 as of June 30, 1993 to $8,089.00 as of June 30, 1994. During 1994 the B-Bus provided an average of 183 trips (a round trip counting as two trips) for an average of 15 Eastham residents.

Another impact of the Authority's activities is financial assistance in the form of a subsidy to Plymouth and Brockton Bus Co. Their financial figures show that its run to Provincetown is profitable only in the month of July, August and September. The subsidy is for the purpose of keeping their service available during the other months of the year for the lower cape.

Other services from which residents of Eastham do receive benefit arise from special service contracts with Elder Services of Cape Cod & the Islands, the Department of Mental Retardation, the Department of Public Health, Cape Cod Child Development Program, Medicaid and a shopping bus for Purity Supreme.

Some uncertainty is to be anticipated in future funding of the Authority in light of the present Congressional attitude on financial aid for transportation purposes.

Respectfully submitted,

Donald Sander
Eastham RTA Representative

SEARCH COMMITTEE

With help from local organizations, town hall staff and the media, the Search Committee continues to recruit and inform residents of opportunities to serve on town boards and committees, adding to the Talent Bank File at Town Hall. Eastham commitment to active involvement of citizens in town government is manifested by more than 150 residents currently serving on town committees. We congratulate them and look forward to increased citizen participation.

Respectfully submitted,

Kate Hood, Chairperson

SUPERINTENDENT OF SCHOOLS

Massachusetts' Education Reform continued to remake the landscape of public schooling in 1994. As this report is written, the process continues, but the early assessment is favorable and exciting.

The most obvious reform is in Time and Learning, which will cause a substantial increase in our secondary students' academic schedules over the next three years. It remains to be seen how local districts will accomplish this extended day, but there is little doubt that it will improve our students' achievement.

Increased time will be necessary to accomplish all of the goals set in the state's Curriculum Frameworks, which outline common academic objectives for students from Kindergarten through high school. We will convene study groups this

spring to review recommendations in Math, English and Language Arts, Science and Technology, World Languages, Social Studies, the Arts, and Health.

The final piece of the instructional puzzle is a comprehensive assessment program at grades 4, 5, and 10. Not only will this testing sequence provide a report card on the achievement of individual students, schools, and districts, it will be a mandatory yardstick for graduation. No student may receive a diploma who has not passed this test before graduation.

Funding is the other side of Reform's academic initiatives, and the report to date is mixed. The new funding formula tends to drive local spending to the minimum, whether from above or below. In districts such as ours, used to high achievement, and with a history of good financial support, our challenge is to improve our performance while making the case for reasonable budgets.

Nauset High School's upcoming expansion and renovation is our most compelling issue locally. We have employed the noted design consultants Todd Lee, Clark, and Rozas to turn our ideas into specific, affordable plans. We hope to be prepared to request construction funding at the Spring 1995 Town Meeting, to accommodate enrollment projected to reach 1000 by 1997, and peak at 1130 in 2003.

As we implement Education Reform, and continue to seek improvements in our services and achievements, we remain grateful for the townspeople's consideration and support. Public education is a challenging venture, and we very much appreciate your assistance in meeting that challenge.

Respectfully submitted,

Michael B. Gradone
Superintendent of Schools

CABLE T.V. ADVISORY COMMITTEE

The Cable T.V. Advisory committee has met monthly this past year and has reviewed the existing services provided to the Town of Eastham by Continental Cable. We have visited the Cable T.V. Company and received detailed information on the technical operation of the network. We are making ourselves aware of as much background material in preparation for the review of the contract proposal which will be received in the near future. The committee will be seeking public comments regarding Cable issues in the future to assist the committee in its contract deliberations.

Respectfully submitted,

Donald Watson, Chairman

TOWN ACCOUNTANT

Honorable Board of Selectmen:

I wish to express my gratitude to your Board, the Town Administrator and the various Town boards, departments and citizens for their support of my office. This office and the Town are most fortunate in the return of Scott Chretien as the Assistant Town Accountant.

In accordance with Chapter 41, Section 61 of the General Laws, and in accordance with the General By-Laws of the Town, I submit a financial report of the Town for the fiscal year ended June 30, 1994, and a listing of all unexpended balances of appropriation accounts as of December 31, 1994, in the following format:

Schedule A Balance Sheet
Schedule B Debt Account
Schedule C Summary of Receipts
Schedule D Summary of Appropriations and Expenditures
Schedule E Appropriation Balances as of December 31, 1994
Schedule F Salaries and Wages for Calendar Year 1994

Respectfully submitted,

Carolyn C. Gifford
Town Accountant

TOWN OF EASTHAM
BALANCE SHEET — ALL FUND TYPES
JUNE 30, 1994

SCHEDULE A

	GOVERNMENTAL FUNDS			FIDUCIARY FUNDS		
	GENERAL FUND	HIGHWAY FUNDS	SPECIAL REVENUE	NON-EXPENDABLE TRUST FUNDS	EXPENDABLE TRUST FUNDS	STABILI-ZATION FUNDS
Assets						
Cash	$1,367,934.27	$112,683.65	$315,066.02	$109,911.65	$32,976.03	$107,653.20
Investments				40,136.71	11,604.51	
Receivables:						
Property Taxes	345,460.23					
Excise Taxes	38,902.91					
Educational Loans					145,774.00	
Tax Liens	129,660.03					
Taxes in Litigation	97,442.64					
Other Liens	16,105.87					
Other Receivables	847.09		167,586.99			
Allowance for Uncollected Receivables	(332,931.76)		(167,586.99)		(145,774.00)	
Tax Foreclosures	18,937.53					
Total Assets	$1,682,358.81	$112,683.65	$315,066.02	$150,048.36	$44,580.54	$107,653.20

	GOVERNMENTAL FUNDS			FIDUCIARY FUNDS		
	GENERAL FUND	HIGHWAY FUNDS	SPECIAL REVENUE	NON-EXPENDABLE TRUST FUNDS	EXPENDABLE TRUST FUNDS	STABILI-ZATION FUNDS
Liabilities and Fund Balances						
Liabilities:						
Accounts Payable	162,894.42		16,165.69		2,418.99	
Bonds/Loans Payable	253,475.47					
Payroll Withholdings Payable	19,671.26					
Deferred Revenue	294,639.92					
Other Liabilites	9,375.82					
Total Liabilities	740,056.89	0.00	16,165.69	0.00	2,418.99	0.00
Fund Balances:						
Reserve for Encumbrances	263,402.58	112,683.65	105,063.27			
Reserve for Abatements and Exemption Surplus						
Reserve for Bonds/Loans Payable	(253,475.47)					
Reserve for Appropriations			237,711.94			107,653.20
Reserve - Unprovided Abatements	(33,719.57)					
Reserve - Unprovided Expenditures						
Reserve - Unexpendable Balance				150,048.36		
Unreserved	966,094.38				42,161.55	
Total Fund Balance	942,301.92	112,683.65	342,775.21	150,048.36	42,161.55	107,653.20
Total Liabilities and Fund Balances	$1,682,358.81	$112,683.65	$358,940.90	$150,048.36	$44,580.54	$107,653.20

DEBT ACCOUNT
JUNE 30, 1994

SCHEDULE B

NET FUNDED ON FIXED DEBT:		
Inside Debt Limit:		
General	$	0.00
LOANS AUTHORIZED:		
Transfer Station Construction*		300,000.00
Equipment Loan — Front End Loader		82,421.00
Affordable Housing Duplex Purchase		185,000.00
Fire Pumper/Tanker Purchase		53,475.47
		620,896.47
BONDS AUTHORIZED:		
Elementary School Addition		3,986,500.00
Library Building Addition		693,665.00
Lamont Smith Land Purchase		1,750,000.00
Horton Property Land Purchase		2,000,000.00
Regional Septage Treatment Plant		535,000.00
Police Station Construction		1,550,000.00
Highway Facility Construction		786,800.00
		11,301,965.00
TOTALS	$	11,922,861.47

SERIAL LOANS:		
Inside Debt Limit:		
General	$	0.00
LOANS AUTHORIZED AND UNBORROWED:		0.00
PAYMENTS MADE ON LOANS TO DATE:		
Lamont Smith Land Purchase		865,000.00
Equipment Loan — Front End Loader		67,421.00
Affordable Housing Duplex Purchase		0.00
Fire Pumper/Tanker Purchase		0.00
		932,421.00
BALANCE TO BE PAID ON LOANS:		
Equipment Loan — Front End Loader (FY 1995)		15,000.00
Affordable Housing Duplex Purchase (FY 2000)		185,000.00
Fire Pumper/Tanker Purchase (FY 1997)		53,475.47
	$	253,475.47

* Loan Authorized; funding was by ten year bonding

NOTE: Fiscal Years noted indicate year in which last payment will be made

PAYMENTS ON BONDS MADE TO DATE:

Elementary School Addition	$ 2,401,500.00
Library Building Addition	423,865.00
Lamont Smith Land Purchase	534,800.00
Horton Property Land Purchase	800,000.00
Regional Septage Treatment Plant	140,000.00
Police Station Construction	620,000.00
Highway Facility Construction	326,800.00
Transfer Station Construction	120,000.00
	5,366,965.00

BALANCE TO BE PAID ON BONDS ISSUED:

Elementary School Addition (FY 1998)	1,585,000.00
Library Building Addition (FY 1998)	269,800.00
Lamont Smith Land Purchase (FY 1998)	350,200.00
Horton Property Land Purchase (FY 2000)	1,200,000.00
Regional Septage Treatment Plant (FY 2000)	395,000.00
Police Station Construction (FY 2000)	930,000.00
Highway Facility Construction (FY 2000)	460,000.00
Transfer Station Construction (FY 2000)	180,000.00
	5,370,000.00

TOTALS $ 11,922,861.47

SUMMARY OF RECEIPTS
JUNE 30, 1994

SCHEDULE C

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
General Revenue:				
Taxes:				
Current:				
Personal	$ 201,231.64	$ 189,560.30		$ (11,671.34)
Real Estate	7,806,348.66	7,462,717.26		(343,631.40)
Forest Stumpage Tax		16.00		16.00
Previous:				
Personal		8,365.62		8,365.62
Real Estate		219,517.97		219,517.97
Tax Foreclosures		0.00		
Tax Titles		60,530.04		60,530.04
Taxes In Litigation		1,361.46		1,361.46
			7,942,068.65	
Privileges:				
Motor Vehicle Excise:				
Current		224,749.51		224,749.51
Previous		70,550.28		
Boat, Ship or Vessel:				
Current		0.00		
Previous		0.00		
	323,200.00		295,299.79	(27,900.21)

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGETED
Interest, Demands and Tax Title Cost:				
Interest		40,966.57		
Demands		12,597.95		
Tax Title Cost		14,397.71		
Taxes In Litigation Charges		695.42		
	83,000.00		68,657.65	(14,342.35)
Licenses/Permits:				
Selectmen:				
Auction		50.00		
Billiards		75.00		
Cable Installations		1,167.00		
Campground		50.00		
Certified Weigher		40.00		
Cesspool Installer		3,300.00		
Cesspool Pumping		675.00		
Christmas Tree Vendor		0.00		
Coin Amusement		471.90		
Common Victualler		1,150.00		
Dealer Registration		0.00		
Entertainment		50.00		
Food Service		1,700.00		
Home Rental Permit		11,622.50		
Ice Cream Manufacture		75.00		
Innkeeper		300.00		
Liquor		16,160.00		
Massage		25.00		
Miniature Golf		150.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Motor Vehicle Lessor Surcharge		0.00		
Motel		1,300.00		
Peddler		210.00		
Raffle		10.00		
Refuse Removal		375.00		
Stable		20.00		
Sunday Operations		570.00		
Swimming Pool		750.00		
Taxi		0.00		
Tanning Facility		100.00		
Tennis Court Rental		0.00		
Transient Vendor		6,300.00		
Used Car		375.00		
Whirlpool/Sauna		100.00		
Yard Sale		895.00		
		48,066.40		
Shellfish:				
Resident		9,098.00		
Tenant		4,360.00		
Commercial		8,400.00		
Non-resident		1,075.00		
		22,933.00		
Public Safety:				
Bicycle Registraton		37.50		
Building Permit		77,530.50		
Charcoal Fire Permit		0.00		
Fire Alarm		5,040.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Firearms Dealer		30.00		
Firearms ID Card		82.00		
Fuel Oil Storage		250.00		
Gas Permit		7,801.00		
Gas Storage		360.00		
Gun Powder Storage		0.00		
Machine Gun Permit		10.00		
Mobil Unit Permit		0.00		
Oil Burner		2,820.00		
Open Burning Permit		4,255.00		
Pistol Permit		1,333.00		
Plumbing Permit		16,488.00		
Propane Gas Installation		620.00		
Septic Permit		15,400.00		
Sign Permits		145.00		
Solid Fuel Heating		600.00		
Sprinkler Permits		40.00		
Tank Installation/Removal		180.00		
Tank Registration		80.00		
Tank Truck Inspection		20.00		
Waste Oil Storage		0.00		
Well Permits		2,385.00		
Wire Permit		18,480.00		
		153,987.00		
Total Licenses/Permits	180,000.00		224,986.40	44,986.40

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Fees:				
General Government:				
Birth/Death/Marriage Certificates		963.25		
Business Certificates		675.00		
Certificates of Lien		15,025.29		
Dog Fees		493.00		
Late Dog Registration		25.00		
Fish & Game Fees		32.70		
Foreclosure/Land Court Costs		187.58		
Planning Board Fees		1,775.00		
Pole Locations		37.50		
Photo Copies		1,839.31		
Public Records Search		0.00		
Road Taking Fee		35.00		
Telephone Receipts		735.22		
Town Hall Rental		420.00		
Uniform Commercial Code/etc.		70.00		
Voting Lists/Misc		39.78		
Witness Fee		26.34		
Zoning Board of Appeals Fees		3,375.50		
Zoning Books/Maps		591.00		
		26,346.47		
Public Safety:				
Building Reinspection Fee		1,105.00		
Building Inspection Certificate		1,036.00		
Fire Detail Surcharge		42.00		
Fire Department Services		133.50		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Fire Report Copies		114.00		
Pistol Permit Photographs		380.00		
Police Cruiser Use		1,100.00		
Police Fax Machine Receipts		351.50		
Police ID Photographs		0.00		
Police K-9 Use		484.36		
Police Photo Copies		1.50		
Police Report Copies		1,117.07		
Police Reimburse Court/Matron Time		422.59		
Police Soda Machine Receipts		120.00		
Private Duty Surcharges		3,764.37		
		10,171.89		
Health and Sanitation:				
Landfill Fees - Gate Attendant		34,259.50		
Landfill Fees - Haulers		31,982.20		
Landfill Coupon Books		15,575.00		
Landfill Single Coupons		7,896.00		
Landfill Stickers		130,999.00		
Flu Clinic		1,044.00		
Recycling Receipts		0.00		
Test Holes		13,450.00		
Conservation Hearing Fees		321.23		
Council on Aging:				
Lunch Reimbursements		315.75		
Day Center Client Fees		55,887.25		
		291,729.93		
Parks and Recreation:				
Marina Rental		14,490.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Marina Rental Waiting List		700.00		
Mooring Permits		1,145.00		
Rental Listings		740.00		
		17,075.00		
Total Fees	307,000.00		345,323.29	38,323.29
Fines:				
Beach Parking		560.00		
Court		60,297.50		
Dog Violations		55.00		
Library		979.00		
	85,000.00		61,891.50	(23,108.50)
United States Government:				
Cape Cod National Seashore:				
Fire Protection		3,960.00		
Use of Landfill		1,742.00		
Federal Disaster Funds		12,112.00		
Lieu of Taxes		949.00		
			18,763.00	18,763.00
Commonwealth of Massachusetts:				
Highway Fund – Chapter 825		9,055.00		
Library Construction Reimbursement		0.00		
Lieu of Taxes		1,061.00		
Lottery		50,111.00		
Municipal Stabilization		6,438.00		
Police Career Incentive		15,182.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Reimburse Extended Polling Hours		0.00		
Reimburse Special Abatements		17,343.00		
Room Occupancy Tax	162,000.00	176,732.00		
Schools:				
Chapter 70 School Aid		51,355.00		
Chapter 71 Transportation		23,137.00		
Chapter 645 School Construction		362,893.00		
Veterans Benefits		2,705.57		
Total Commonwealth Receipts	652,157.00		716,012.57	63,855.57
Investment:				
Interest on Savings		40,411.62		
Interest on Certificates of Deposit		0.00		
Interest - Arts Lottery Council		42.19		
Interest - Deputy Collector's Account		189.51		
Total Investment Receipts	30,000.00		40,643.32	10,643.32
Proceeds From Borrowing:				
Tax Anticipation Notes		1,300,000.00		
Affordable Housing Loan		185,000.00		
Fire Pumper/Tanker Loan		53,475.47		
Total Proceeds From Borrowing			1,538,475.47	
Unclassified/Miscellaneous:				
Bid Specifications		10.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Cleanup Costs Reimbursement		8,295.81		
Damage - Person/Property		9,002.59		4,424.05
EOCD - Fringe/Gas Use Reimbursements		59,098.53		
Library Fax Receipts		614.80		
Lieu of Taxes - Rod & Gun Club		1,209.89		
Legal Settlement		6,500.00		
Miscellaneous Donations/Receipts		167.69		
Refunds - Previous Fiscal Years		230.25		
Restitution - Dog Bit by Owner		114.99		
Sale of Highway Signs		35.00		
School Gasoline Use		3,468.54		
Unknown Licenses/Permits		2,083.60		
Tailings		6,599.04		
Water Bill - Orleans		718.72		
Workers Compensation Reimbursements		7,887.96		
Total Unclassified Receipts	12,500.00		106,037.41	93,537.41
Special Revenue Funds				
Ambulance Fees		96,666.58		
Beach Permits Reserved		90,976.00		
Bond Premium Reserved		53.95		
Conservation Donations		159.63		
Conservation Fees Reserved		4,455.50		
Council on Aging:				
Day Center Human Service Gifts		18,889.75		
ECEC Preschool Tuition Revolving		26,960.87		
EOCD Program Income		119.00		

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Fire Detail		800.00		
Information Booth Utilities Donation		525.00		
Information Booth Sprinkler Donation		300.00		
Olde Mill Donations Reserved		1,271.36		
Olde Mill Restoration Fund		235.00		
Outfall Pipe Legal Defense Fund		123.78		
Police Private Duty		65,556.87		
Police Salary Donation		600.00		
Recreation Commission Fees Revolving		6,967.95		
School Building Use Revolving		106.43		
School Gift Fund		4,610.54		
Windmill Electricity Donation		1,100.00		
			320,478.21	
Commonwealth of Massachusetts:				
Arts Lottery Council		2,000.00		
Council on Aging:				
Elder Affairs Grant		2,450.00		
EOCD - Small Cities Grant		242,004.00		
Fire Study Grant		5,000.00		
Highway Safety Grant		3,996.40		
Library Aid		5,477.26		
Police D.A.R.E. Grant		13,440.00		
School:				
Early Childhood Development Grant		25,000.00		
E.C.I.A. Block Grant		1,979.00		
Excel II Grant		58,938.00		
			350,284.66	

	BUDGETED TOTALS BY CATEGORY	ACTUAL	TOTALS OF ACTUAL BY CATEGORY	ACTUAL OVER/(UNDER) BUDGET
Barnstable County:				
Refunded Dog Tax		1,512.77		
Cape Cod Commission Grant		25,000.00		
			26,512.77	
Interest:				
Interest - Chap 811 Highway Grants		837.49		
Interest - Barnstable County Unfunded Liability		1,741.99		
Interest - EOCD Program Income		0.56		
Interest - Stabilization Fund		3,315.88	5,895.92	
Total Receipts:				
General & Special Revenue Funds	9,842,437.30		12,071,330.61	2,228,893.31
Cash on Hand July 1, 1993:				
General Fund			1,115,293.80	
Highway Fund			174,812.65	
Federal Disaster (FEMA) Fund			0.00	
Special Revenue Fund			294,421.85	
EOCD - Small Cities Grant			27,524.71	
Capital Project Fund			0.00	
Special Town Trust Funds			133,552.26	
Total Cash and Receipts Available			13,816,935.88	

BUDGETED	ACTUAL TOTALS BY CATEGORY	TOTALS OF	ACTUAL ACTUAL BY CATEGORY	OVER/(UNDER) BUDGET
Trust Funds:				
Nonexpendable:				
Cash on Hand July 1, 1993		102,525.11		
Donations		7,387.00		
			109,912.11	
Expendable:				
Cash on Hand July 1, 1993		53,294.52		
Donations		1,791.00		
Student Loan Repayments		15,306.00		
Interest/Distributions		12,508.00		
			82,899.52	
Total Cash & Receipts Available Trust Funds			$ 192,811.63	

SUMMARY OF APPROPRIATIONS AND EXPENDITURES
JUNE 30, 1994

SCHEDULE D

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
General Government							
Selectmen/Assessor/Board of Health Salary		5,000.00		5,000.00	5,000.00	0.00	
Town Administrator/Selectmen Office Salary		85,204.30		85,204.30	84,239.20	965.10	
Town Administrator/Selectmen Expense		12,969.10	26.98	12,996.08	10,625.37	27.00	2,343.71
Moderator Salary		100.00		100.00	100.00	0.00	
Finance Committee Expense		95.00		95.00	95.00	0.00	
Reserve Fund		50,000.00		50,000.00	41,074.17	8,925.83	
Elections & Registration Salary		13,854.53		13,854.53	11,193.13	2,590.15	71.25
Elections & Registration Expense		2,799.83		2,799.83	2,677.75	(0.00)	122.08
Town Report Expense		4,862.91	207.91	5,070.82	4,862.91	207.91	
Town Accountant Salary		70,875.51		70,875.51	70,872.59	2.92	
Town Accountant Expense	720.28	12,910.00	1,500.00	15,130.28	13,681.27	17.28	1,431.73
Assessor Office Salary		60,840.70		60,840.70	59,095.32	1,745.38	
Assessor Expense	450.00	10,924.00		11,374.00	10,191.99	0.00	1,182.01
Town Reappraisal		57,800.00		57,800.00	6,208.21	0.00	51,591.79
Treasurer/Tax Collector Salary		30,182.00		30,182.00	30,182.00	0.00	
Treasurer/Collector Office Salary		31,039.85		31,039.85	31,039.85	0.00	
Treasurer/Collector Expense		9,013.10		9,013.10	8,986.93	26.17	
Tax Title Expense		15,000.00		15,000.00	9,678.85	5,321.15	
Town Clerk Salary		27,939.00		27,939.00	27,939.00	0.00	
Town Clerk Office Salary		8,714.16		8,714.16	8,714.16	0.00	

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Town Clerk Expense		2,683.13		2,683.13	2,183.13	0.00	500.00
Legal Services		40,000.00		40,000.00	38,111.75	1,888.25	
Personnel Board Expense		125.00		125.00	100.00	25.00	
Data Processing Expense		4,625.00	5,500.00	10,125.00	9,066.34	0.00	1,058.66
Zoning Board Of Appeals Expense		1,745.00	1,084.19	2,829.19	2,222.71	606.48	
Planning Board Expense		19,461.48		19,461.48	18,706.20	(40.00)	795.28
Town Hall Salary		11,212.08		11,212.08	11,170.17	41.91	
Town Hall Expense	575.02	25,074.85	15,840.05	41,489.92	41,217.35	272.57	
Town Hall Vault Doors Expense	6,400.00			6,400.00	0.00	0.00	6,400.00
Town Hall Architectural Fees Expense	12,150.00			12,150.00	10,388.57	0.00	1,761.43
Bulk Fuel Oil/Gasoline Expense		52,000.00		52,000.00	38,688.17	13,311.83	
Town Hall Furnace Replacement	10,000.00			10,000.00	0.00	0.00	10,000.00
Town Insurance - Unemployment Compensation	5,961.60	8,000.00	123.22	14,084.82	10,500.00	1,084.82	2,500.00
Town Insurance - Employee Expense	82,324.17	423,636.36	11,660.32	517,620.85	474,774.61	42,846.24	
Town Insurance - Town Protection	29,593.52	220,329.00		249,922.52	139,637.46	110,285.06	
	148,174.59	1,319,015.89	35,942.67	1,503,133.15	1,233,224.16	190,151.05	79,757.94
Public Safety							
Police Salary		692,265.08	15,000.00	707,265.08	707,242.06	23.02	
Police Expense	3,052.00	71,737.77		74,789.77	71,119.98	3,425.09	244.70
Dispatching Salary		157,630.59		157,630.59	157,623.17	7.42	
Fire Salary		726,725.45		726,725.45	723,504.45	3,221.00	
Fire Expense		48,584.78	190.73	48,775.51	48,638.97	136.54	
Fire Station Repairs		3,300.00		3,300.00	3,050.13	249.87	
Fire Department Pick-up Truck Purchase		22,383.00		22,383.00	22,230.50	152.50	
Fire Department Underground Water Storage Tanks		5,000.00		5,000.00	4,414.05	585.95	

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Harbors & Landings Salary		1,560.99		1,560.99	1,021.42	539.57	
Harbors & Landings Expense	131.03	1,410.00		1,541.03	888.69	131.03	521.31
Rock Harbor Maintenance & Repair	3,106.50			3,106.50	1,200.00	0.00	1,906.50
Rock Harbor Improvement Designs	1,582.50			1,582.50	0.00	0.00	1,582.50
Rock Harbor Pilings		1,500.00		1,500.00	0.00	0.00	1,500.00
Building Inspection Salary		42,622.84		42,622.84	42,622.71	.13	
Building Inspection Expense	642.00	7,463.35		8,105.35	7,382.52	0.00	342.26
Gas/Plumbing Inspection Expense		12,700.00		12,700.00	12,700.00	0.00	
Wire Inspection Expense		12,700.00		12,700.00	12,700.00	0.00	
Civil Defense Expense		452.00		452.00	0.00	452.00	
	8,514.03	1,808,035.85	15,190.73	1,831,740.61	1,816,338.65	8,924.12	6,097.27
Schools							
Elementary School Operations	87,446.94	1,609,076.57	31,883.15	1,728,406.66	1,593,029.41	24,666.47	110,710.78
Elementary School Well Installation	12,860.00			12,860.00	12,860.00	(3,368.54)	3,368.54
Elementary School Out of State Travel		119.00		119.00	0.00	0.00	119.00
School Building Committee Operations	966.78			966.78		0.00	966.78
Nauset Regional Capital Assessment		163,301.12		163,301.12	163,301.12	0.00	
Nauset Regional Capital Improvement Assessment		3,492.63		3,492.63	3,492.63	0.00	
Nauset Regional Operating Assessment		1,662,703.02		1,662,703.02	1,662,703.02	0.00	
Cape Cod Regional Technical High School Assessment		100,563.00		100,563.00	100,563.00	0.00	
	101,273.72	3,539,255.34	31,883.15	3,672,412.21	3,535,949.18	21,297.93	115,165.10
General Maintenance							
General Maintenance Salary		163,333.41		163,333.41	153,014.59	10,318.82	
General Maintenance Expense	4,280.32	86,976.00		91,256.32	89,932.37	1,323.95	

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
General Maintenance Dump Truck Purchase		21,700.00		21,700.00	18,485.00	3,215.00	
Road Repair & Maintenance	10,753.66			10,753.66	0.00	0.00	10,753.66
Department Of Public Works Facility Expense	377.20	17,667.01		18,044.21	17,805.29	238.92	
Snow & Sanding Salary		16,500.20	2,681.12	19,181.32	19,181.32	0.00	
Snow & Sanding Expense	981.86	8,430.00	2,779.64	12,191.50	11,209.64	981.86	
Snow Sander Purchase		8,000.00		8,000.00	6,804.00	1,196.00	
Street Lighting Expense	444.66	5,708.53		6,153.19	6,139.69	13.50	
Engineering Services Expense		2,000.00		2,000.00	1,600.00	0 00	400 00
Steele Road Engineering	1,500.00			1,500.00	0.00	0.00	1,500.00
1,500.00Boat Meadow Culvert Repairs	5,306.00			5,306.00	0.00	$0.00	5,306.00
Bridge Road Bridge Engineering	343.70			343.70	0.00	0.00	343.70
	23,987.40	330,315.15	5,460.76	359,763.31	324,171.90	17,288.05	18,303.36
Health & Sanitation							
Sanitary Landfill Salary		76,217.98		76,217.98	74,978.90	1,239.08	
Sanitary Landfill Expense	6,820.00	207,175.32		213,995.32	159,246.15	47,249.17	7,500.00
Sanitary Landfill Area Well Drilling Expense	12,168.62			12,168.62	9,577.19	0.00	2,591.43
Sanitary Landfill Closure Site Assessment	49,957.91			49,957.91	26,696.50	0.00	23,261.41
Hazardous Household Waste Collection Day	10,000.00			10,000.00	9,295.00	705.00	
Drainage Expense	2,293.38			2,293.38	2,240.00	53.38	
Natural Resources Salary		121,048.92		121,048.92	113,279.25	7,769.67	
Natural Resources Expense	1,132.66	13,825.00		14,957.66	14,145.61	812.05	
Herring Runs Repairs	343.56		(343.56)	0.00	0.00	0.00	
Natural Resources Pick-up Truck Purchase		19,000.00		19,000.00	17,097.07	1,902.93	
Conservation Commission Salary		8,244.89		8,244.89	8,065.97	178.92	
Conservation Commission Expert Testimony Expense	525.00			525.00	0.00	0.00	525.00
Conservation Commission Appraisals and Related Expense	1,575.00			1,575.00	0.00	0.00	1,575.00

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Conservation Commission Expense	18.71	1,060.00		1,078.71	1,045.33	33.38	
Open Space Committee Operations	1,153.12			1,153.12	0.00	0.00	1,153.12
Water Resources Study Committee Expense		75.00		75.00	0.00	75.00	
Town Nurse Expense		11,470.00		11,470.00	6,598.65	3,871.35	1,000.00
Lower Cape Human Services Donation		8,500.00		8,500.00	8,500.00	0.00	
Nauset Workshop Donation		5,300.00		5,300.00	5,300.00	0.00	
Sight Loss Services Inc. Donation		650.00		650.00	650.00	0.00	
Cape Cod Child Development Project	500.00	2,000.00		2,500.00	2,500.00	0.00	
Access House Inc		300.00		300.00	300.00	0.00	
Center For Individual & Family Services		4,000.00		4,000.00	4,000.00	0.00	
Lower Cape Outreach Council	300.00	1,500.00		1,800.00	600.00	0.00	1,200.00
Legal Services of Cape Cod		3,000.00		3,000.00	3,000.00	0.00	
Independence House	517.25	2,500.00		3,017.25	2,500.00	517.25	
Eastham Committee on Early Childhood Inc.		1,500.00		1,500.00	1,500.00	0.00	
Inspection of Animals Expense		100.00		100.00	100.00	0.00	
Health Agent Salary		40,717.13		40,717.13	40,710.45	6.68	
Public Health Expense	577.25	5,628.00	290.53	6,495.78	6,208.25	287.53	
Dutch Elm Disease Expense		200.00		200.00	$0.00	200.00	
Insect/Pest/Poison Ivy Control Expense		10.00		10.00	0.00	10.00	
Tree Warden Expense	420.00	450.00		870.00	420.00	450.00	
Greenhead Fly Control Expense		693.00		693.00	693.00	0.00	
Council on Aging Salary		64,471.19	102.46	64,573.65	64,573.40	0.25	
Council on Aging Expense		17,570.00	1,180.77	18,750.77	18,750.77	0.00	
Council on Aging Adult Day Program Salary		43,119.92	91.25	43,211.17	43,211.17	0.00	
Council on Aging Adult Day Program Expense		8,382.00		8,382.00	5,925.39	2,456.61	
	88,302.46	668,708.35	1,321.45	758,332.26	651,708.05	67,818.25	38,805.96

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Veterans' Services							
Veterans' Services Expense		7,817.00		7,817.00	7,817.00	0.00	
Veterans' Services Benefits		8,000.00		8,000.00	7,794.86	205.14	
	0.00	15,817.00	0.00	15,817.00	15,611.86	205.14	0.00
Cemeteries							
Veterans' Grave Officer Expense	75.00	75.00		150.00	75.00	0.00	75.00
Old Cemeteries Expense		1.00		1.00	0.00	1.00	
	75.00	76.00	0.00	151.00	75.00	1.00	75.00
Libraries							
Library Salary		66,382.23		66,382.23	66,074.61	307.62	
Library Expense	424.85	37,611.94		38,036.79	36,187.98	0.00	1,848.81
	424.85	103,994.17	0.00	104,419.02	102,262.59	307.62	1,848.81
Parks & Recreation							
Recreation Commission Salary		11,547.36		11,547.36	10,873.67	631.69	42.00
Recreation Commission Expense		8,629.12		8,629.12	8,629.12	0.00	
Information Booth Expense		690.00	300.00	990.00	987.78	2.22	
Olde Mill Salary		3,247.98		3,247.98	3,075.67	172.31	
Beach Program Operations	7,271.92	72,000.00		79,271.92	73,427.94	4,081.38	1,762.60
	7,271.92	96,114.46	300.00	103,686.38	96,994.18	4,887.60	1,804.60
Interest							
Certification of Notes Expense		200.00		200.00	120.00	80.00	
Bank Charges Expense		4,500.00		4,500.00	3,706.05	793.95	
Interest Expense		442,465.00		442,465.00	409,332.49	33,132.51	
	0.00	447,165.00	0.00	447,165.00	413,158.54	34,006.46	0.00

Account	Balance From Past Year	Annual/Special Town Meeting Appropriation	Loans Transfers And Other Receipts	Total	Expenditures And Other Debits	Unexpended Balance Closed To Revenue	Balance Forward To Next Year
Municipal Indebtedness							
Departmental Equipment Loan Payment		15,000.00		15,000.00	15,000.00	0.00	
School Building Bond Payment		400,000.00		400,000.00	400,000.00	0.00	
Library Building Bond Payment		68,200.00		68,200.00	68,200.00	0.00	
Police Station Construction Bond Payment		155,000.00		155,000.00	155,000.00	0.00	
Lamont Smith Land Purchase Bond Payment		86,800.00		86,800.00	86,800.00	0.00	
Horton Property Bond Payment		200,000.00		200,000.00	200,000.00	0.00	
Highway Facility Construction Bond Payment		80,000.00		80,000.00	80,000.00	0.00	
Transfer Station Construction Bond Payment		30,000.00		30,000.00	30,000.00	0.00	
Compactors/Trailers Loan Payment		50,000.00		50,000.00	50,000.00	0.09	
Regional Septage Treatment Plant Bond Payment		70,000.00		70,000.00	70,000.00	0.00	
	0.00	1,155,000.00	0.00	1,155,000.00	1,155,000.00	0.00	0.00
Pensions & Retirement							
Barnstable County Retirement System Assessment		272,383.31	2,834.56	275,217.87	272,383.31	2,834.56	
	0.00	272,383.31	2,834.56	275,217.87	272,383.31	2,834.56	0.00
Unclassified							
Unpaid Bills Expense		2,299.19		2,299.19	2,299.19	0.00	
Damages to Persons & Property	2,018.64		9,002.59	11,021.23	9,714.42	0.00	1,306.81
Housing Authority Duplex Purchase (Affordable Housing)		185,000.00		185,000.00	185,000.00	0.00	
Affordable Housing Purchase Legal Costs		1,500.00		1,500.00	1,500.00	0.00	
Historic District Commission Operations	237.73			237.73	0.00	0.00	237.73
Non Union Employees Salary Adjustments		54,685.74	(54,685.74)	0.00	0.00	0.00	
	2,256.37	188,799.19	9,002.59	200,058.15	198,513.61	0.00	1,544.54
Grand Totals	$380,280.34	$9,944,679.71	$101,935.91	$10,426,895.96	$9,815,391.03	$347,721.78	$263,402.58

Note: Last item (Cost of living Expense) is a memo entry only; amounts are not within totals.

APPROPRIATION BALANCES
December 31, 1994

SCHEDULE E

	Beginning Balance	Current Balance	% Ex-Pended
General Government			
Selectmen Salary	$ 5,000.00	$ 2,500.00	50.00%
Tn. Administrator/Selectmen Office Salary	90,342.34	45,462.87	49.68%
Tn. Administrator/Selectmen Expense	13,008.77	5,427.53	58.28%
Tn. Administrator/Selectmen Exp. Encumbered	2,343.71	2,343.71	0.00%
Moderator Salary	100.00	100.00	0.00%
Finance Committee Expense	120.00	5.00	95.83%
Reserve Fund	50,000.00	50,000.00	0.00%
Elections & Registrations Salary	11,674.64	3,794.22	67.50%
Elections & Registrations Salary Encumbered	71.25	71.25	0.00%
Elections & Registrations Expense	3,234.40	1,503.25	53.52%
Elections & Registrations Exp. Encumbered	122.08	122.08	0.00%
Town Report Expense	4,500.00	4,201.93	6.62%
Town Accountant Salary	72,910.91	39,066.48	46.42%
Town Accountant Expense	12,139.00	3,489.49	71.25%
Town Accountant Expense Encumbered	1,431.73	1,346.24	5.97%
Assessor Office Salary	63,994.64	32,242.35	49.62%
Assessor Expense	12,343.10	6,298.11	48.97%
Assessor Expense Encumbered	1,182.01	1,182.01	0.00%
Professional Appraisal	4,500.00	4,500.00	0.00%
Town Reappraisal Expense	59,291.79	31,710.23	46.52%
Treasurer/Tax Collector Salary	31,087.46	15,543.75	50.00%
Treasurer/Tax Collector Office Salary	33,042.72	17,193.55	47.97%
Treasurer/Tax Collector Expense	9,762.10	4,882.76	49.98%
Tax Title Expense	15,000.00	3,890.95	74.06%
Town Clerk Salary	28,777.18	14,388.64	50.00%
Town Clerk Office Salary	8,980.92	4,553.59	49.30%
Town Clerk Expense	3,297.80	2,058.77	37.57%
Town Clerk Expense Encumbered	500.00	500.00	0.00%
Legal Services Expense	40,000.00	26,445.09	33.89%
Bonfatti – White Settlement Article	41,666.67	0.00	100.00%
Personnel Board Expense	100.00	0.00	100.00%
Data Processing Expense	2,675.00	2,143.07	19.89%
Data Processing Expense Encumbered	1,058.66	1,058.66	0.00%
Computer Purchase Article	14,500.00	1,677.23	88.43%
Zoning Board of Appeals Expense	2,695.00	2,626.98	2.52%
Planning Board Expense	850.00	648.62	23.69%
Planning Board Expense Encumbered	795.28	795.28	0.00%
Municipal Buildings Salary	26,430.11	15,222.13	42.41%
Municipal Buildings Expense	17,491.00	11,987.89	31.46%
Town Hall Telephone System Article	15,000.00	15,000.00	0.00%

Bulk Fuel Oil Expense	52,000.00	46,272.75	11.01%
Town Ins. – Unemp. Compensation Exp.	8,000.00	3,486.00	56.43%
Town Ins. – Unemp. Compensation Encumbered	2,500.00	2,500.00	0.00%
Town Insurance – Employee Expense	440,391.46	197,164.29	55.23%
Town Insurance – Town Protection	213,329.00	122,193.21	42.72%

Public Safety

Police Salary	757,622.52	354,037.19	53.27%
Police Expense	86,350.80	29,936.99	65.33%
Police Expense Encumbered	244.70	0.00	100.00%
Dispatching Salary	159,257.21	73,748.21	53.69%
Dispatching Expense	2,330.00	2,247.50	3.54%
Fire Salary	692,189.14	332,117.17	52.02%
Fire Expense	44,324.00	16,167.26	63.52%
Ambulance Purchase 1995	66,154.00	1,789.06	97.30%
Fire Suppression Equipment	15,000.00	4,521.00	69.86%
Harbors & Landings Salary	1,681.84	1,681.84	0.00%
Harbors & Landings Expense	1,408.00	1,103.77	21.61%
Rock Harbor Dock Engineering Article	6,000.00	6,000.00	0.00%
Rock Harbor Maintenance & Repair	1,906.50	1,906.50	0.00%
Rock Harbor Improvement Design Article	1,582.50	1,582.50	0.00%
Rock Harbor Pilings Article	1,500.00	1,500.00	0.00%
Building Inspection Salary	43,629.57	21,813.49	50.00%
Building Inspection Expense	6,410.15	4,432.37	30.85%
Building Inspection Expense Encumbered	342.26	204.15	40.35%
Gas/Plumbing Inspection Expense	14,040.00	7,592.40	45.92%
Wire Inspection Expense	14,040.00	7,592.40	45.92%
Civil Defense Expense	300.00	300.00	0.00%

Schools

Elementary School Operations	1,644,488.00	1,518,670.38	7.65%
Elementary School Out of State Travel	316.00	316.00	0.00%
Elem. School Computer Laboratory Article	39,483.50	929.50	97.65%
Elementary School Well Article	3,368.54	0.00	100.00%
Elementary School Building Committee Article	966.70	966.70	0.00%
Nauset Regional Capital Assessment	190,686.02	95,343.00	50.00%
Nauset Regional Capital Improvement Assess.	1,702.47	851.23	50.00%
Nauset Regional Operating Assess.	1,857,693.54	890,661.30	52.06%
Cape Cod Regional Technical H. S. Assess.	84,710.00	33,884.00	60.00%

General Maintenance

General Maintenance Salary	171,396.97	111,152.59	35.15%
General Maintenance Expense	86,385.00	39,355.75	54.44%
DPW Dump Truck Purchase Article	21,700.00	3,522.70	83.77%
DPW Gravely Mower Purchase Article	5,839.00	5,839.00	0.00%
DPW Drag Broom Purchase Article	9,345.00	9,345.00	0.00%
Public Works/Natural Resources Facility	14,415.00	10,353.55	28.18%
Snow & Sanding Salary	16,500.20	16,500.20	0.00%

Snow & Sanding Expense	8,430.00	6,863.42	18.58%
Street Lighting Expense	5,500.00	3,087.37	43.87%
Engineering Services Expense	2,000.00	2,000.00	0.00%
Engineering Services Expense	400.00	400.00	0.00%
Steele Road Engineering	1,500.00	1,500.00	0.00%
Bridge Road Bridge Repair	343.70	343.70	0.00%
Boat Meadow Bridge Repair	5,306.00	5,306.00	0.00%

Health & Sanitation

Sanitation

Sanitary Landfill Salary	77,936.40	39,277.58	49.60%
Sanitary Landfill Expense	183,703.00	100,873.99	45.09%
Sanitary Landfill Expense Encumbered	7,500.00	7,364.29	1.81%
Sanitary Landfill Closure Article	23,261.41	15,819.41	31.99%
Sanitary Landfill Well Drilling Article	2,591.43	2,591.43	0.00%

Environmental

Natural Resource Salary	117,399.02	58,132.30	50.48%
Natural Resource Expense	16,304.00	6,494.46	60.17%
Natural Resources Pick-up Truck Purchase	1,715.00	0.00	100.00%
Conservation Commission Salary	8,255.58	4,371.01	47.05%
Conservation Commission Expense	1,060.00	354.47	66.56%
Conservation Comm. – Expert Testimony Article	525.00	525.00	0.00%
Conservation Comm. – Appraisals & Related Exp.	1,575.00	1,575.00	0.00%
Water Resources Study Committee Expense	75.00	75.00	0.00%
Outer Cape Water Study Article	5,000.00	5,000.00	0.00%

Public Health

Town Nurse Expense	11,470.00	9,593.80	16.36%
Town Nurse Expense Encumbered	1,000.00	622.50	37.75%
Inspection of Animals Expense	100.00	50.00	50.00%
Access House	300.00	225.00	25.00%
Cape Cod Child Development	2,000.00	1,000.00	50.00%
Cape Cod Council on Alcoholism	1,500.00	1,125.00	25.00%
Cape Cod Human Services	2,500.00	1,875.00	25.00%
Eastham Committee on Early Childhood	1,700.00	850.00	50.00%
Independence House	2,500.00	1,875.00	25.00%
Interfaith Council for the Homeless	600.00	600.00	0.00%
Lower Cape Human Services	8,500.00	6,375.00	25.00%
Lower Cape Outreach Council	1,900.00	300.00	84.21%
Legal Services of Cape Cod & Islands	3,000.00	2,250.00	25.00%
Nauset Workshop	5,300.00	2,650.00	50.00%
Provincetown Aids Support Article	1,500.00	1,500.00	0.00%
Sight Loss Services	700.00	525.00	25.00%
Health Agent Salary	47,010.32	21,532.56	54.20%
Public Health Expense	6,972.40	4,729.15	32.17%
Dutch Elm Disease Expense	100.00	100.00	0.00%

Insect/Pest/Poison Ivy Control	10.00	10.00	0.00%
Tree Warden Expense	450.00	450.00	0.00%
Greenhead Fly Control Article	693.00	0.00	100.00%
Council on Aging Salary	66,099.77	23,672.91	64.19%
Council on Aging Expense	14,478.85	8,351.16	42.32%
COA Adult Day Program Salary	46,636.56	24,550.03	47.36%
COA Adult Day Program Expense	8,382.00	5,463.50	34.82%
Veterans' Services			
Veterans' Services Expense	7,817.00	7,817.00	0.00%
Veterans' Services Benefits	8,000.00	5,474.37	31.57%
Cemeteries			
Veterans' Grave Officer	75.00	75.00	0.00%
Old Cemeteries Expense	1.00	1.00	0.00%
Libraries			
Library Salary	77,467.57	43,593.44	43.73%
Library Expense	32,295.87	14,952.51	53.70%
Library Expense Encumbered	1,848.81	725.90	60.74%
Library Article Clock Relocation Article	1,500.00	1,500.00	0.00%
Parks & Recreation			
Recreation Commission Salary	11,547.36	1,743.60	84.90%
Recreation Commission Salary Encumbered	42.00	42.00	0.00%
Recreation Commission Expense	14,847.00	5,460.50	63.22%
Information Booth Expense	690.00	533.46	22.69%
Olde Mill Salary	3,248.64	3,248.64	0.00%
Beach Program Operations	90,581.00	60,903.06	32.76%
Beach Program Operations Encumbered	1,762.60	1,367.60	22.41%
Interest			
Certification of Notes Expense	200.00	70.00	65.00%
Interest Expense	358,077.84	183,355.65	48.79%
Bank Charges Expense	4,500.00	2,693.19	40.15%
Municipal Indebtedness			
Departmental Equipment Loan	15,000.00	15,000.00	0.00%
School Building Bond Payment	400,000.00	400,000.00	0.00%
Library Building Bond Payment	68,200.00	0.00	100.00%
Police Station Construction Bond	155,000.00	155,000.00	0.00%
Lamont Smith Land Purchase Bond Payment	86,800.00	0.00	100.00%
Horton Property Bond Payment	200,000.00	0.00	100.00%
Highway Facility Construction Bond	80,000.00	80,000.00	0.00%
Transfer Station Construction Bond	30,000.00	30,000.00	0.00%

Septage Treatment Facility Bond Payment	70,000.00	70,000.00	0.00%
Fire Pumper/Tanker Loan Payment	23,475.47	0.00	100.00%
Affordable Housing Duplex Loan Payment	40,000.00	40,000.00	0.00%
Pensions & Retirement			
Barnstable County Retirement Assessment	306,797.00	0.00	100.00%
Unclassified			
Damages to Persons & Property	1,306.81	1,306.81	0.00%
Historic District Operations	237.73	237.73	0.00%
Totals	$10,280,652.00	$5,862,896.16	

SALARIES AND WAGES
Paid in the Calendar Year 1994
SCHEDULE F

Name	Base Pay	Overtime	Other
Abbott, Deborah J	17,021.68	0.00	0.00
Abbott, Rosemary J	20.40	0.00	0.00
Ackerson, Barbara	35.70	0.00	0.00
Ackerson, Paul C	30.60	0.00	0.00
Ainsworth, Audrey L	31.88	0.00	0.00
Alarie, M Theresa	1,677.25	0.00	0.00
Alarie, Paul J	38.25	0.00	0.00
Alter, Kerry C	56.00	0.00	0.00
Alves, Cheryl A	224.00	0.00	0.00
Ames, Kimberly L	6,794.48	0.00	0.00
Anderson, Norma J	252.00	0.00	0.00
Anderson, Robert A	254.00	0.00	0.00
Anderson, Susan M	28,253.42	0.00	0.00
Antel, Dale R	576.58	0.00	0.00
Anthony, Mary	173.40	0.00	0.00
Anthony, Nathan	84.15	0.00	0.00
Archambault, Johanna N	29,432.98	0.00	0.00
Arnold, Keith T	1,847.34	0.00	0.00
Arnold, Lindsay A	865.92	0.00	0.00
Austin, John E Jr	49,635.91	0.00	2,002.64
Austin, Julie	25,524.93	6,083.16	0.00
Austin, Patrick S	1,953.85	0.00	4,762.92
Avellar, Thomas D	3,061.93	0.00	693.40
Averback, Marian T	2,088.77	0.00	0.00
Barnard, Linda M	43,216.44	0.00	0.00
Barnes, Harold J	51.00	0.00	0.00
Bartolini, Barry M	35,313.63	16,254.40	3,065.92
Bates, Kenneth L	35,765.41	0.00	0.00
Beals, Evelyn	234.36	0.00	0.00
Bebout, Madeline A	16.58	0.00	0.00
Beck, Helen J	35.70	0.00	0.00

Beebe, Emily E	30,018.73	0.00	0.00
Bemis, Barbara Mary	10,309.52	0.00	0 00
Bengston, Elsie	2,421.01	0.00	0.00
Bennison, Bertrand E	7.65	0.00	0.00
Berg, Kathryn J	13,989.00	0.00	0.00
Berry, Dorothy F	68.85	0.00	0.00
Berry, Joseph C	35.70	0.00	0.00
Beyle, Noel W	51.00	0.00	0.00
Birchall, Joanne N	142.00	0.00	0.00
Bishop, Frances G	9,655.64	0.00	0.00
Blaisdell, Olive F	368.44	0.00	0.00
Blanchard, Cynthia C	42,249.82	0.00	0.00
Blanchette, Karen J	3,516.49	48.37	208.00
Blauvelt, Raymond J	37,934.44	3,739.56	710.00
Bodamer, Clarence O	30.60	0.00	0.00
Bowen, G Richard	99.38	0.00	0.00
Boyd, Alice B	41,600.54	0.00	0.00
Brackett, Allison D	51.00	0.00	0.00
Brady, Miriam J	4,065.00	0.00	0.00
Bresnahan, Bronwyn H	241.28	0.00	0.00
Brookhart, Larry R	4,571.04	0.00	0.00
Brookshire, Shannon	2,517.06	0.00	0.00
Brown, Andrew E	1,850.76	0.00	0.00
Brown, Muriel A	24,841.70	0.00	0.00
Brown, Ruth	3,536.29	0.00	0.00
Burgess, Alan J	24,897.40	0.00	430.22
Burns, Gary A	38,774.11	11,199.27	1,999.20
Burns, Maura A	78.87	0.00	0.00
Burns, Steven N	39,539.06	11,027.87	1,980.48
Burt, Linda S	27,487.20	463.06	542.88
Butkovich, Lea	323.00	0.00	0.00
Campbell, Alexandra	168.00	0.00	0.00
Canode, Meredith J	1,697.50	0.00	0.00
Carlsen, Michael David	651.00	0.00	0.00
Carlsen, Toni Ann	99.82	0.00	0.00
Carpenter, Cecille	17,273.25	0.00	0.00
Cecil, James H	57.38	0.00	0.00
Chilson, Michael	976.50	0.00	500.00
Chretien, Scott B	7,104.60	0.00	0.00
Christianson, Patricia	9,009.32	0.00	0.00
Clark, Phyllis G	118.40	0.00	0.00
Clement, Steven J	3,442.15	12.09	286.00
Clowry, Suzanne K	280.00	0.00	0.00
Coco, Frances M	31,784.89	0.00	0.00
Coe, Douglas Andrew	1,239.32	0.00	0.00
Coffin, Phillip O	156.03	0.00	0.00
Collier, Daniel F	2,086.08	0.00	0 00
Collins, Kenelm M	1,000.00	0.00	0 00
Collins, Marilyn E	14,252.32	0.00	0.00
Collins, Regina L	27,202.28	349.71	0.00
Collins, Thomas A	2,672.82	0.00	312.00

Conrad, Carol A	98.19	0.00	0.00
Conrad, Hawkins M	90.54	0.00	0.00
Cook, Jeanne T	88.00	0.00	0.00
Costa, Dana Michele	3,850.20	0.00	153.00
Counsell, Deborah A	27.90	0.00	0.00
Cubberly, Susan E	1,602.72	0.00	0.00
Cully, George G Jr	1,299.84	0.00	0.00
Curtis, Henry M	100.00	0.00	0.00
Custodie, John F	1,050.11	0.00	0.00
D'urso, Anne E	168.00	0.00	0.00
Daigle, Richard A	3,308.37	212.17	0.00
Daniels, Patsy J	3,439.00	0.00	0.00
Davis, Cary	478.00	0.00	0.00
Davis, Kathy M	26,824.90	0.00	0.00
Days, Carol C	8,604.43	0.00	0.00
Deegan, Tracey D	14,106.65	0.00	0.00
Defina, Ann	753.30	0.00	500.00
Delaney, Robert S	10,423.31	0.00	0.00
Delmonte, Christopher D	209.28	0.00	0.00
Deschamps, Daniel W	865.92	0.00	0.00
Deschamps, Kerry	9,652.74	0.00	0.00
Deschamps, Susan K	4,669.99	0.00	0.00
Deschamps, Wynn F	56,613.93	0.00	0.00
Doiron, Michael A	56.00	0.00	0.00
Donahue, Kellie A	1,984.32	0.00	0.00
Doubleday, William	3,448.50	0.00	0.00
Douglas, Diane P	16,820.08	0.00	309.12
Douglas, Steven G	50,645.74	4,608.00	0.00
Dube, Noelle	52.50	0.00	0.00
Duffy, Adeline T	353.51	0.00	0.00
Eagles, Clyde A	1,017.32	0.00	0.00
Eagles, Helen F	182.33	0.00	0.00
Eddy, Steven E	67.50	0.00	0.00
Edmunds, Brian	42,748.20	8,000.17	623.88
Edwards, Barbara E	27,319.43	3,156.97	418.20
Ehrhart, Tamsyn L	267.00	0.00	0.00
Ellis, Dolores A	20,921.15	0.00	0.00
Ellis, Michael J	89.57	0.00	0.00
Erickson, Elizabeth	22,952.96	1,188.77	378.96
Escher, Mary K	5,486.44	0.00	0.00
Ewing, Eliza J	51.00	0.00	0.00
Fagan, Maureen	775.04	0.00	0.00
Fee, Kathryn	14,688.00	0.00	0.00
Fenlon, Beverly C	33.15	0.00	0.00
Fenlon, Frederick J	31.88	0.00	0.00
Ferri, Kathleen M	204.00	0.00	0.00
Filliman, Christine A	836.17	0.00	0.00
Flaherty, Ann M	38,791.38	0.00	0.00
Foster, Emily S	42,452.44	0.00	0.00
Frazier, Charles E	34,121.81	11,412.18	1,784.88
Fredrickson, Sylvia L	2,678.49	0.00	0.00

Fuller, Nancy M	35.70	0.00	0.00
Galipeau, Jacqueline A	2,304.77	0.00	0.00
Gardner, Natalie S	174.88	0.00	0.00
Gardner, Renee B	30,134.06	0.00	0.00
Gardner, Robert	33.15	0.00	0.00
Gazzano, Laura J	5,084.00	0.00	0.00
Genois, Mary	2,291.04	0.00	0.00
Gibson, Roland J	22.95	0.00	0.00
Gieringer, Eugene P	102.00	0.00	0.00
Gifford, Carolyn C	50,576.04	0.00	0 00
Gill, Katherine C	21,561.76	0.00	0.00
Glover, Karolbeth	29,663.18	0.00	0.00
Goddard, Andrew B	7,301.52	0.00	1,426.00
Goddard, Michele	641.70	0.00	500.00
Goddard, Nathaniel	4,105.53	130.07	0.00
Goemaat, Harold E	93.08	0.00	0.00
Goemaat, Susanna L	58.65	0.00	0.00
Griffin, Mary Ann M	60.00	0.00	0.00
Gwozdziewicz, Stefan	3,822.00	70.56	0.00
Haley, Mark Thomas	37,193.06	12,136.50	7,615.52
Hall, Arthur D	112.00	0.00	0.00
Hall, Kimberly A	4,567.25	0.00	0.00
Hanlon, Kellie J	422.48	0.00	0.00
Hanson, Scott E	120.90	0.00	0.00
Harrington, Marion J	387.37	0.00	0.00
Hartering, Mary P	38.25	0.00	0.00
Hartering, Millicent P	43.00	0.00	0 00
Hawthorne, Glenn	29,243.90	6,202.42	1,681.80
Hayes, Debra A	63.95	0.00	0.00
Hayes, Roxanne T	597.52	0.00	0.00
Hayes, Thomas F	41,965.55	6,012.95	5,813.80
Heath, Deborah J	13,783.95	0.00	0.00
Hedlund, Richard R	46,569.51	3,121.58	2,959.20
Hegarty, Genevieve M	22,549.44	0.00	0.00
Hemley, Freya	2,577.75	0.00	0.00
Henderson, Richard J	3,860.48	96.14	0.00
Hensler, Joan G	39,425.99	0.00	0.00
Higgins, George B	20.40	0.00	0.00
Hogan, Jeffrey J	741.98	0.00	0.00
Hogg, Jessica L	2,618.98	65.52	0.00
Hollander-Essig, Charles	7,637.28	0.00	0.00
Hollis, Thomas E	24,678.29	0.00	0.00
Holmberg, Joanne M	651.00	0.00	0.00
Hopkins, Warren E	25.10	0.00	1,211.25
Horton, Elizabeth N	38,791.38	0.00	0.00
Houghton, Carol P	23,526.28	0.00	0.00
Humphrey, David B	1,000.00	0.00	0.00
Ide, Patricia J	224.00	0.00	0.00
Inger, Sharon S	525.00	0.00	0.00
Jardine, Francine	298.59	0.00	0.00
Jennings, Harold B	20.40	0.00	0.00

Johnson, Mary C	42,249.82	0.00	0.00
Johnston, Martha D	1,151.51	0.00	0.00
Kane, Dorothy A	34.43	0.00	0.00
Kane, Flora O	31.88	0.00	0.00
Kane, Walter X	39.53	0.00	0.00
Kauffman, Laurel L	195.50	0.00	0.00
Kelly, Michael W	25,730.15	6,486.72	4,053.34
Kiklis, David	9,145.18	0.00	0.00
Klinefelter, Patricia	33,674.62	0.00	0.00
Klinger, Bette J	21,590.13	0.00	0.00
Knowles, Robert R	21,191.44	986.43	368.64
Kosewski, Frances A	8.93	0.00	0.00
Kreber, Helen	8,575.94	0.00	0.00
Kublitz, Robert J	5.10	0.00	0.00
Lamperti, Lillian	28,657.99	0.00	0.00
Laplant, Richard W	39,399.18	0.00	0.00
Laribee, David A	28,941.26	0.00	2,060.74
Laughlin, Virginia L	142.50	0.00	0.00
Lederhouse, Susan	21,902.62	0.00	0.00
Lillie, Renee A	5,011.00	0.00	0.00
Lind, Henry F Jr	44,595.86	0.00	0.00
Lofstrom, David J	43,626.74	4,398.38	4,580.50
Lopez, Carol	12,753.40	0.00	0.00
Lopez, Victor M	29,133.37	3,046.96	0.00
Loranger, Eileen	6,774.00	0.00	0 00
Lynch, Kimberly A	2,013.56	0.00	0.00
Macaluso, Maryanne	34.50	0.00	0 00
Macaulay, Susan	1,708.00	0.00	0.00
MacFarlane, Marie E	160.65	0.00	0.00
Magane, Martha R	5,000.45	0.00	0.00
Magill-Strakele, Madelyn	18,404.96	0.00	0.00
Malatesta, Bette A	4,819.23	249.21	0.00
Malatesta, Christopher S	1,873.02	4.77	0.00
Malatesta, Lisa F	535.44	0.00	0.00
Martell, Yvonne C	23,680.64	0.00	0.00
Martin-Langtry, Donna	8,105.78	0.00	0.00
Marvin Smith, Jennifer	40,820.69	2,275.90	2,580.32
Matousek, Vera M	9,001.44	0.00	0.00
McCarthy, Mary E	34,141.38	0.00	0.00
McGauley, Helen T	80.33	0.00	0.00
McGauley, Walter J	45.90	0.00	0.00
McGorry, Meghan L	2,373.28	0.00	0.00
McGrath, James M	1,450.80	0.00	500.00
McLoughlin, Frances	4,152.54	0.00	0.00
McMakin, Gary W	25,155.24	0.00	294.72
McMakin, James C	116.88	0.00	0.00
Meyers, Douglas V	34,539.68	7,474.04	3,341.48
Mickle, Kathleen	222.28	0.00	0.00
Mickle, Martin J	36,696.28	3,738.91	2,687.76
Mickle, Theodore F	44,541.62	7,017.17	111.88
Micks, Tami J	3,372.25	0.00	0.00

Miller, Jacqueline Anne	892.16	0.00	0.00
Miller, Leo	1,844.04	0.00	0.00
Milliken, Tamra	378.89	0.00	0.00
Molloy, Richard F	43.00	0.00	0.00
Morris, Catherine E	43.00	0.00	0.00
Morris, Louise M	156.00	0.00	0.00
Mourton, Helen H	2,616.27	0.00	0.00
Mumford, Robert L	1,000.00	0.00	0 00
Murray, Thomas K	49,845.06	8,183.74	788.80
Napolitano, Maria I	22,591.78	6,507.84	0.00
Nault, Denis Marc	27,950.26	2,342.85	158.88
Newton, Julie T	8,746.06	0.00	0.00
Newton, Thomas	1,000.00	0.00	0.00
Nickerson, Marcia	1,805.67	0.00	0.00
Noonan, Kathleen A	31.88	0.00	0.00
Novotny, Benjamin	31,197.66	3,169.61	1,103.00
O'Brien, Daniel R	3,570.48	30.23	364.00
O'Brien, John F	66.30	0.00	0.00
O'Brien, Marcia J	68.85	0.00	0.00
O'Connor, Karen C	38,869.22	0.00	192.85
O'Neill, Carl L	20.40	0.00	0.00
Offt, Grace J	28,767.16	0.00	0.00
Owens, James E	1,954.01	0.00	0.00
Packett, James	46,265.65	0.00	192.85
Pearston, Patricia A	11,290.78	0.00	0.00
Pedersen, Jane A	27,206.50	0.00	3,362.50
Peters, Jeffrey L	24,650.24	27.33	0.00
Petit, Cherie M	1,831.68	0.00	0.00
Petrick, Deborah C	56.00	0.00	0.00
Petrick, Edward K	157.50	0.00	0.00
Petrillo, Sandra J	215.00	0.00	0.00
Pettengill, Peter A	45.00	0.00	0.00
Phillips, Rita L	81.61	0.00	0.00
Pierpont, Jonathan S	35,617.51	4,427.40	2,874.48
Pierpont, Robin	1,717.00	0.00	0.00
Piltzecker, William R	28,688.04	12,726.13	1,533.92
Plante, Joan M	30,634.66	0.00	0.00
Pombo, Jean M	168.00	0.00	0.00
Pratt, Abner K	86.70	0.00	0.00
Progner, Jean A	8,208.84	0.00	0 00
Rego, Joseph H	28.05	0.00	0.00
Rego, Patricia A	28.05	0.00	0.00
Reickers, Karen L	846.50	0.00	0.00
Relin, Mitchell G	42,322.78	0.00	0.00
Roderick, Kenneth J	34,536.72	4,574.02	3,563.50
Rogers, Deborah L	10,624.00	0.00	0 00
Rose, Jennifer W	5,113.50	0.00	0.00
Ross, Walter F	104.00	0.00	0 00
Ryan, George F	66.30	0.00	0.00
Ryder, Patricia L	3,048.18	0.00	0.00
Sandblom, Mary Kate	1,879.38	0.00	0.00

Sanderson, Susan M	1,116.60	0.00	0.00
Sandstrom, Ann L	13,832.53	0.00	0.00
Savin, Brian Lee	5,002.02	0.00	694.00
Scalese, Ellen R	1,643.00	0.00	0.00
Scalley, Ann	7,285.00	0.00	0.00
Scrivani, Elizabeth A	140.25	0.00	0.00
Shay, Daniel E	58,795.85	0.00	0.00
Shay, Stephanie S	3,243.00	0.00	0.00
Shea, Kathleen E	744.00	0.00	0.00
Shepherd, Barbara J	26,192.13	544.20	404.00
Shirer, Lorna G	26,008.14	0.00	0.00
Slack, David	481.84	0.00	0.00
Slater, Diana A	5,576.64	0.00	0.00
Snure, Sheryle A	560.00	0.00	0.00
Sparrow, Donald B	1,000.00	0.00	0.00
Sprague, William	33,149.61	4,650.28	2,704.16
St. Aubin, Matthew G	1,674.27	0.00	0.00
Stafford, Tonia K	267.00	0.00	0.00
Stagg, Nancy E	476.00	0.00	0.00
Stanfield, Nancy J	22,926.55	0.00	0.00
Steiger, Cornelia A	35.70	0.00	0.00
Steiger, Stuart T	35.70	0.00	0.00
Steinau, Morton	30.60	0.00	0.00
Stewart, Eric A	34,778.60	7,617.56	3,163.50
Stewart, Kay	6,805.28	0.00	0.00
Stubbs, Lisa M	34,855.17	6,877.47	1,403.52
Stubbs, Michelle A	1,679.64	0.00	0.00
Sturm, Marjorie K	79.05	0.00	0.00
Sweetser, Barbara A	35,834.86	1,733.91	0.00
Swift, William E	31.88	0.00	0.00
Sylvia, Norman A	37,193.06	5,279.94	5,255.50
Szedlak, Kimberly Ann	15,003.89	1,317.09	0.00
Szedlak, Sandra	17,409.38	0.00	0.00
Szucs, David A	1,796.28	0.00	0.00
Szucs, John R	4,313.53	72.55	546.00
Tansey, Joan Marie	33.15	0.00	0.00
Templeton, Marcia M	16,080.63	0.00	168.75
Terhune, Cornelia	3,749.76	0.00	0.00
Thomas, Laurie E	970.50	0.00	0.00
Tighe, Kenneth	3,632.10	0.00	0.00
Tileston, Zachary	8,059.69	0.00	0.00
Tilton, Gail D	22.95	0.00	0.00
Torrisi, Michael T	3,338.38	0.00	0.00
Torrisi, Thomas P	2,189.46	0.00	0.00
Trahan, Dorrice R	80.50	0.00	0.00
Troy, Stephanie H	8,418.66	0.00	0.00
Tucker, Jane M	56.00	0.00	0.00
Turner, Thelma	72.00	0.00	0.00
Underhill, Nancy J	2,534.18	0.00	0.00
Van Nest, John E Jr	30.60	0.00	0.00
Van Nest, Linda M	34.43	0.00	0.00
Vanderhoef, Sheila	56,374.36	0.00	0.00
Varley, Robert P	17,787.15	1,597.32	0.00
Wallace, Judith E	1,161.88	0.00	0.00

Walsh, Donna M	38,791.38	0.00	0.00
Walwer, Kimberly A	168.00	0.00	0.00
Watson, Donald A	58,978.80	0.00	0.00
Watson, Donald A Jr	660.30	0.00	0.00
Wheaton,Muriel	150.45	0.00	0.00
Wheeler, Stephanie A	651.00	0.00	0.00
Whitten, Ethel A	45.00	0.00	0.00
Williams, Peter E	74.40	0.00	0.00
Wood, Charles A	3,344.90	30.23	386.00
Yakola, Coreen M	29,432.98	0.00	0.00
Yakola, Eric	38,182.78	0.00	0.00
Young, Matthew R	32,564.21	6,335.54	1,114.00
Zalesak, Joseph G	0.00	0.00	104.00
	$ 3,745,113.90	$ 219,315.22	$ 93,526.86

TREASURER'S REPORT

GENERAL FUND AND SPECIAL REVENUE FUNDS
AND CAPITAL PROJECTS FUND
SCHEDULE OF TREASURER'S CASH
For The Year Ended June 30, 1994

Summary of Transactions

Balance, July 1, 1993	$ 1,612,053
Receipts	11,775,358
Disbursements	11,591,727
Balance June 30. 1994	$ 1,795,684

Composition of Balance on June 30, 1994, by Bank

Cash – Non Interest Bearing	678
Cash on Deposit: Interest Bearing	
Cape Cod Bank & Trust	1,069,607
Boston Safe Depositors Trust	77,100
Mass Municipal Depositors Trust	485,844
Quincy Savings Bank	161,348
New World Bank	1,107
Total Interest Bearing	$ 1,795,006
Total Non-Trust Fund Cash	$ 1,795,684

Presentation of Cash, by Fund

General Fund	1,367,934
Special Revenue Funds	427,750
Total	$ 1,795,684

TRUST FUNDS

June 30, 1994

Fund Name	Expendable	Unex-pendable	Balance 6-30-94
Timothy Smith Fund	8,775.65	50,000.00	58,775.65
Old Wind Grist Mill	96.34	5,000.00	5,096.34
'Original' Old Wind Grist Mill	16.36	500.00	516.36
Town Hall Fund	895.30	1,400.00	2,295.30
Town Hall Income Fund	10.71	-0-	10.71
World War I Memorial	1,876.57	268.38	2,144.95
Maurice Wiley Scholarship Fund	614.10	2,040.00	2,654.10
Mercy Mines Cemetery Fund	419.39	50.00	469.39
Frank O. Daniels Cemetery Fund	9.70	50.00	59.70
Zara Higgins Cemetery Fund	323.29	-0-	323.29
Eastham Grange Educational Aid	6,477.73	-0-	6,477.73
Library Trustees Interest Acct	115.77	-0-	115.77
Library Trustees Memorial Fund	1,240.12	22,255.27	23,495.39
Eugene & Andrew Merrill Fund	176.02	500.00	676.02
Billings Fund	781.97	14,000.00	14,781.97
Thomas R. Cawley Mem. Fund	170.93	1,275.00	1,445.93
Gertrude D. Nason Mem. Fund	257.30	2,500.00	2,757.30
Gertrude P. Zollinger Mem. Fund	74.64	1,000.00	1,074.64
Robert W. Sparrow Mem. Fund	259.19	7,895.00	8,154.19
Capt. Cyrus H. Campbell Memorial	97.58	1,000.00	1,097.58
Vivian Andrist Memorial Fund	31.84	1,000.00	1,031.84
Law Enforcement Trust	5,718.93	-0-	5,718.93
Stabilization Fund	107,653.20	-0-	107,653.20

SCHEDULE OF TAXES

June 30, 1994

	Uncollected Taxes June 30, 1993	Commitments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes June 30, 1994	Amount Per Collecor's Detail
Real Estate							
1989 & Prior	$ 246					$ 246	$ 233
1991	697		(697)				
1992	59,523		(2,264)	(33,817)	(23,442)		
1993	311,051		(15,934)	(49,949)	(194,915)	50,253	50,253
1994		7,809,431	(70,046)		(7,463,046)	276,339	275,982
	$ 371,517	$ 7,809,431	$ (88,941)	$ (83,766)	$ (7,681,403)	$ 326,838	$ 326,468
Personal Property							
1989 & Prior	1,784		(1,169)			615	615
1990	1,521		(904)			617	617
1991	1,253		(756)			497	497
1992	4,323		(21)		(1,649)	2,653	2,653
1993	10,549		362		(6,900)	4,011	4,011
1994		201,239	(1,450)		(189,560)	10,229	10,229
	$ 19,430	$ 201,239	$ (3,938)	$	$ (198,109)	$ 18,622	$ 18,622
Motor Vehicle & Motor Boat Excise							
1989 & Prior	11,783		(368)		(928)	10,487	10,487
1990	4,547	71			(1,026)	3,592	3,529
1991	4,645	294	(183)		(1,154)	3,602	3,602
1992	5,000	1,612	(350)		(3,095)	3,167	3,167
1993	20,810	72,776	(7,341)		(82,862)	3,383	3,383
1994		254,028	(12,840)		(226,516)	14,672	14,672
	$ 46,785	$ 328,781	$ (21,082)	$	$(315,581)	$ 38,903	$ 38,840

WATER RESOURCES ADVISORY COMMITTEE

The Water Resources Advisory Committee has continued to focus on ground water management objectives for the town which were outlined in the last annual report. The committee continues to support the objective that the current system of on-site water supply wells and sewage disposal should be maintained as long as possible, however, prudence requires that the practicality and financial feasibility of both town-wide and limited public water supply and/or municipal sewage treatment systems should be explored.

In early April the Board of Health, Water Resources Advisory Committee and the Conservation Commission presented "Eastham 2000, a series of work sessions, talks, demonstrations and displays on "Water, generally recognized as the single most important chemical compound to affect life on this planet". The chairman spoke on "Groundwater as Water Supply" while another member demonstrated a working small scale model of a typical Eastham domestic ground water supply well and the perils of point source groundwater contamination.

Discussions of regional ground water management issues initiated on the lower cape two years ago among representatives from the lower cape towns of Eastham, Wellfleet, Truro, and Provincetown, from the Cape Cod National Seashore and from the Cape Cod Commission. The chairmen of the Eastham Board of Selectmen and of the Water Resources Advisory Committee represent Eastham with similar representation from other towns, the Seashore and the Commission constitute the Lower Cape Water Management Task Force. In February the Task Force approved a Work Plan to evaluate water resource management using an objective resource based approach. A Pilot Supplemental Grant was awarded by the Cape Cod Commission and each participating town and the National Seashore provided $5,000 each to fund the Work Plan.

In September a trained hydrogeologist was employed on a one year basis as the project leader. During the fall the first component (Water Resource Limitations) of the plan to evaluate potential water supply sites and assess the carrying capacity of the hydrogeologicaly separate Lower Cape Lenses has been moving foreward. The evaluation of the water quality of present drinking water sources as related to existing and future land use also was initiated. A ground-water supply pumping scenario for the Nauset lens has been presented to show the value of computer modeling in assessing the carrying capacity of the resource. The computer model of the Eastham Flow Cell was provided by the cooperation of the U.S.G.S. The Work Plan should be completed by late 1995.

During the fall the WRAC was asked to develop and write the Water Resources component of the Local Comprehensive Plan. The committee initially reviewed each goal and standard set forth in the Water Resources portion of the Regional Plan, then determined the appropriate position of the town as regards each goal and standard. A list of goals and standards for the town was then established and the Inventory, Analysis, and Recommendation sections were written. The final draft was submitted to the LCP committee on January 5, 1995. A series of review, evaluation, public input, and revision will occur during 1995.

Cooperation between the Eastham Board of Health, Conservation Commission and Water Resources Advisory Committee will continue during 1995 as will our participation in Lower Cape Water Management Task Force activities.

Respectfully submitted,

Joseph F. Moran, Chair

DEPARTMENT OF VETERANS' SERVICES

The office of Veterans' Services has provided access to all veterans and their dependents who were eligible under Chapter 115 MGL.

We also provided needed service to those veterans who filed for medical care, increase in compensation, and the development of new cases for pensions and other entitlements available through the Department Of Veterans Affairs.

This office worked in concert with all State and Federal Agencies to provide the most professional services possible.

We look forward to another year of progress and hopefully will see the erosion of future benefits cease.

I want to thank the Town Accountant, Treasurer, Selectmen and Town Administrator for allowing me the latitude to provide all Veterans the professional services expected.

Yours in the service of Veterans,

Norman E. Gill
Director of Veterans' Services, Veterans' Agent

ZONING BOARD OF APPEALS

The Eastham Zoning Board of Appeals had a relatively quiet 1994. The long expected building resurgence, with its resulting Appeals to the Board, never materialized.

There were a total of 20 Appeals.

There were 13 requests for Special Permits.
10 were granted. 3 were withdrawn.

There were 9 requests for Variances.
4 were granted. 3 were denied. 1 was withdrawn.
1 is pending.

There were 11 Appeals to overturn the Building Inspector's Decision.
The Building Inspector's Decision was upheld 8 times.
2 Appeals were withdrawn. 1 is pending.

The Zoning Board of Appeals remained stable with no change of membership in 1994. There was a change in the Board's Officers. Prior to the Board's reorganizational meeting in August, long-time Chairman Henry W. Taintor indicated that he did not wish to be elected Chair. The Board elected myself, Leslie-Ann Morse, as Chairwoman. The new Vice-Chairman is Roger Thurston. Philip Livingston was elected Clerk.

On behalf of the entire Board of Appeals, I would like to thank Henry Taintor for his years of service to the Eastham Board of Appeals and express the hope that he will continue to serve as a regular member.

Respectfully submitted,

Leslie-Ann Morse, Chairwoman

ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Second of May, Nineteen Hundred and Ninety-Four at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall Auditorium at 10:00 a.m. on Tuesday, the Seventeenth day of May next, then and there to elect the following Town Officers:

Moderator (One Year Term)
Selectman (Three Year Term; Vote for One)
Elem. School Committee (Three Year Term; Vote for One)
Elem. School Committee (Two Year Unexpired Term; Vote for One)
Housing Authority (Three Year Unexpired Term; Vote for One)
Public Library Trustee (Three Year Term; Vote for One)
Regional School Committee (Three Year Term; Vote for One) Eastham Resident
Regional School Committee (Three Year Term; Vote for One) Wellfleet Resident

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

ARTICLE 1

To see if the Town will vote to amend the Town By-Law adopted May 6, 1991, relative to the ending time for Annual or Special Town Meeting, to permit the town meeting to continue until 11:00 p.m., by inserting after the words, "by the Moderator", the words "except, that continuance until 11:00 p.m., may be decided by a majority of the Town Meeting members present at or near 10:00 p.m;" or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDED: 5-0
FINANCE COMMITTEE RECOMMENDED: 5-0

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer from available funds **$693.00** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDED: 4-0
FINANCE COMMITTEE RECOMMENDED: 5-0

ARTICLE 3

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently

amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDED: 4-0
FINANCE COMMITTEE RECOMMENDED: 5-0

ARTICLE 4

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 1994 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 1995, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDED: 4-0
FINANCE COMMITTEE RECOMMENDED: 5-0

ARTICLE 5

To see in what manner the Town will vote to dispose of the sum of **$1,512.77** of the refunded dog tax; or take any action relative thereto.

By Library Trustees

BOARD OF SELECTMEN RECOMMENDED: 4-0 Funds To Library
FINANCE COMMITTEE RECOMMENDED: 5-0 Funds To Library

ARTICLE 6

To see if the Town will vote to transfer and appropriate the sum of **$60.57** from the Commonwealth of Massachusetts, Board of Library Commissioners for the use of the Eastham Public Library to be available to the Trustees for the purchase of services, books, supplies and other expenditures relative to FY95 library expenses in conformance with the provisions of Section 19A and 19B, Chapter 78 of the General Laws of the Commonwealth of Massachusetts as amended by Chapter 636, Acts of 1970; or take any action relative thereto.

By Library Trustees

BOARD OF SELECTMEN RECOMMENDED: 4-0
FINANCE COMMITTEE RECOMMENDED: 6-0

ARTICLE 7

To see if the Town will vote to amend the present By-Laws entitled "Vehicle on Beaches", Section 3 by deleting the date "**June 30,1994**", and inserting in place thereof the date "**June 30, 1995**"; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDED: 4-0
FINANCE COMMITTEE RECOMMENDED: 7-0

ARTICLE 8

To see if the Town will vote to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers

to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of **$20.00** for one week, **$30.00** for two weeks, **$50.00** for the season, and all others at a cost of **$5.00** per day, which if purchased on Sunday will apply toward any of the above, and violations of the sticker requirements to be charged **$5.00** per day, for each violation; and further to transfer **$90,581.00** from the Beach Fund Account for the Fiscal Year 1995 operations, including purchasing stickers, providing clerical hire, information, maintenance, and policing the specified Town-owned lands; and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expenses and maintenance; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDED: 4-0
FINANCE COMMITTEE RECOMMENDED: 7-0

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$4,140.26**, money for the purpose of funding a FY95 salary adjustment for the Steelworkers Local 13507, representing the Town of Eastham DPW/Natural Resources Department employees and apportion said appropriation to the departments as required; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$9,546.77** for the purpose of funding a FY95 salary adjustment for the International Association of Firefighters Local #2975, representing the Town of Eastham Firefighters; or take any action relative thereto.

ARTICLE 11

To see if the Town will vote to amend the Town of Eastham Compensation Plan Section 2.1, Section 2.2, and Section 2.3 by deleting them in their entirety and replacing them with a new Section 2.1, Section 2.2, and Section 2.3, which provide for a salary increase for all covered employee positions, an adjustment to the longevity program payment rates, elimination of the current longevity program for employees at Step 7 or below, and create a new pay scale for the Fire Chief, and the Health Agent, and Assistant Health Agent not subject to the current longevity program; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

SECTION 2.1

FULL TIME EXEMPT POSITIONS, TITLES, WEEKLY HOURS, AND HOURLY COMPENSATION

POSITION TITLE	HOURS	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	0% 6TH STEP	1% 7TH STEP
ASSISTANT ASSESSOR	35	$26,400.70	$27,720.74	$29,106.78	$30,562.12	$32,090.23	$32,090.23	$32,411.13
TOWN ACCOUNTANT	35	34,568.98	36,297.43	37,749.33	39,259.30	40,829.67	40,829.67	41,237.97
POLICE CHIEF	40	48,000.00	49,920.00	51,916.80	53,993.47	56,153.21	58,399.34	58,983.33
NATURAL RESOURCE OFF.	40	31,060.30	32,613.32	34,243.99	35,956.19	37,754.00	37,754.00	38,131.54
INSPECTOR OF BUILDINGS	40	28,606.88	30,037.22	31,539.08	33,116.03	34,771.83	34,771.83	35,119.55
SUPT PUBLIC WORKS	40	32,106.53	33,711.86	35,397.45	37,167.32	39,025.69	39,025.69	39,415.95
LIBRARIAN	35	23,915.11	25,110.87	26,366.41	27,684.73	29,068.97	29,068.97	29,359.66
DIR. COUNCIL ON AGING	35	23,915.11	25,110.87	26,366.41	27,684.73	29,068.97	29,068.97	29,359.66
FIRE CHIEF	40	48,000.00	49,920.00	51,916.80	53,993.47	56,153.21	58,399.34	58,983.33
HEALTH AGENT	40	29,718.50	30,907.24	32,143.53	33,429.27	34,766.44	36,157.10	36,518.67

1. These pay scales apply only to new hires and employees currently employed at step 6 or below as of May 1994.
2. Longevity as a compounded percentage will not apply to this payscale.
3. Fire Chief and Health Agent scales are adjusted to reflect a 4% difference between steps except step 7, which is a 1% inc.
4. All other pay scales reflect a 5% increase between steps, except step 6 which is a 0% and step 7 which is 1%.

SECTION 2.2 FULL TIME NON-EXEMPT POSITIONS, TITLES, WEEKLY HOURS AND HOURLY COMPENSATION PLAN

POSITION TITLE	HOURS	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	0% 6TH STEP	1% 7TH STEP
SELECTMEN'S SECRETARY	35	$20,246.13	$21,258.44	$22,321.36	$23,437.43	$24,609.30	$24,609.30	$24,855.39
ASSESSORS' CLERK	35	20,745,29	21,782.55	22,871.68	24,015.26	25,216.02	25,216.02	25,468.18
ASST. ASSESSOR'S CLERK	35	16,518.90	17,344.85	18,212.09	19,122.69	20,078.82	20,078.82	20,279.61
ASST. TOWN ACCOUNTANT	35	20,580.66	21,609.69	22,690.17	23,824.68	25,015.91	25,015.91	25,266.07
ASST. TREAS/TAX COLLECT	35	20,580.66	21,609.69	22,690.17	23,824.68	25,015.91	25,015.91	25,266.07
ASST. HEALTH AGENT	40	23,506.66	24,440.00	25,417.60	26,434.30	27,491.67	27,491.67	27,766.69
GENERAL CLERK	35	15,277.71	16,041.60	16,843.68	17,685.86	18,570.15	18,570.15	18,755.85
TOWN HALL CUSTODIAN	40	17,750.78	18,638.32	19,570.24	20,548.75	21,576.19	21,576.19	21,791.95
POLICE OPERATIONS SUP.	40	22,819.79	23,960.78	25,158.82	26,416.76	27,737.60	27,737.60	28,014.98
ASSISTANT LIBRARIAN	35	20,001.66	21,001.74	22,051.83	23,154.42	24,312.14	24,312.14	24,555.26
COUNCIL ON AGING CLERK	35	18,021.83	18,922.92	19,869.07	20,862.52	21,905.65	21,905.65	22,124.71
COMMUNITY OUT. LIAISION	35	14,340.76	15,057.80	15,810.69	16,601.22	17,431.28	17,431.28	17,605.59
DAY CTR. PROG. DIR.	40	20,327.26	21,343.62	22,410.80	23,531.34	24,707.91	24,707.91	24,954.99

1. These pay scales apply only to new hires and employees currently employed at step 6 of below as of May 1994.
2. Longevity as a compounded percentage will not apply to this payscale.
3. Asst. Health Agent scale is created to reflect a 4% difference between steps except step 7, which is a 1% increase.
4. All other pay scales reflect a 5% increase between steps, except step 6 which is 0% and step 7 which is 1%.
5. Patterns denotes new position.

SECTION 2.2 (C0NT.) FULL-TIME EXEMPT AND NON-EXEMPT COMPENSATION PLAN FOR STEP 8 AND ABOVE.

POSITION TITLE	1% 5TH STEP	0% 6TH STEP	1% 7TH STEP	1.10% 8TH STEP	1.20% 9TH STEP	1.30% 10TH STEP	1.40% 11TH STEP	1.50% 12TH STEP
1. SELECTMEN'S SECRETARY	$24,131.45	$24,131.45	$24,372.76	$24,640.86	$24,936.55	$25,260.73	$25,614.38	$25,998.60
2. ASSISTANT ASSESSOR	31,467.10	31,467.10	31,781.77	32,131.37	32,516.95	32,939.67	33,400.83	33,901.84
3. ASSESSORS' CLERK	24,726.40	24,726.40	24,973.66	25,248.37	25,551.35	25,883.52	26,245.89	26,639.58
4. ASST. ASSESSORS CLERK	19,688.95	19,688.95	19,885.84	20,104.58	20,345.83	20,610.33	20,898.87	21,212.35
5. TOWN ACCOUNTANT	41,202.91	41,202.91	41,614.94	42,072.70	42,577.57	43,131.08	43,734.92	44,390.94
6. ASST. TOWN ACCOUNT.	24,530.16	24,530.16	24,775.46	25,047.99	25,348.57	25,678.10	26,037.59	26,428.15
7. ASST. TREASURER/COLL	24,530.16	24,530.16	24,775.46	25,047.99	25,348.57	25,678.10	26,037.59	26,428.15
8. GENERAL CLERK	18,209.57	18,209.57	18,391.67	18,593.98	18,817.11	19,061.73	19,328.59	19,618.52
10. POLICE CHIEF	41,410.92	41,410.92	41,825.03	42,285.11	42,792.53	43,348.83	43,955.71	44,615.05
11. POLICE LIEUTENANT	37,410.92	37,410.92	37,785.03	38,200.67	38,659.08	39,161.65	39,709.91	40,305.56
12. POLICE SERGEANT	34,410.92	34,410.92	34,755.03	35,137.34	35,558.99	36,021.26	36,525.56	37,073.44
13. POLICE SPECIALIST	850.00	Added To Current Step Pay						
14. POLICE PATROLMAN	32,210.32							
12. POLICE SECRETARY	27,199.02	27,199.02	27,471.01	27,773.19	28,106.47	28,471.85	28,870.46	29,303.52
17. NATURAL RESOURCES OF	37,020.90	37,020.90	37,391.11	37,802.41	38,256.04	38,753.37	39,295.92	39,885.36
18. INSPECTOR OF BUILDINGS	34,096.66	34,096.66	34,437.63	34,816.44	35,234.24	35,692.29	36,191.98	36,734.86
20. SUPT. PUBLIC WORKS	38,267.91	38,267.91	38,650.59	39,075.75	39,544.66	40,058.74	40,619.56	41,228.85
21. LIBRARIAN	28,504.51	28,504.51	28,789.56	29,106.25	29,455.53	29,838.45	30,256.19	30,710.03
22. ASSISTANT LIBRARIAN	23,840.06	23,840.06	24,078.46	24,343.32	24,635.44	24,955.70	25,305.08	25,684.66
23. DIRECTOR COUNCIL AGING	28,504.51	28,504.51	28,789.56	29,106.25	29,455.53	29,838.45	30,256.19	30,710.03
24. COUNCIL ON AGING CLERK	21,480.28	21,480.28	21,695.08	21,933.73	22,196.93	22,485.49	22,800.29	23,142.29
25. COMM. UNITY OUT LIAISION	17,092.81	17,092.81	17,263.74	17,453.64	17,663.08	17,892.70	18,143.20	18,415.35
26. DAY CTR PROG. DIRECTOR	24,228.14	24,228.15	24,470.42	24,739.59	25,036.47	25,361.94	25,717.01	26,102.77

Union wages shown for purposes of calculation

NOTES:

1. These payscales apply only to employees who are being paid at Step 8 or above as of May 1994
2. Steps are based on a 1% increase and a compounded longevity factor noted at the top of each scale.
3. Longevity steps continue compounded at 1.9% of the previous step throughout tenure.

SECTION 2.2 (CONT.)

FULL-TIME

POSITION TITLE	1.60% 13TH STEP	1.70% 14TH STEP	1.80% 15TH STEP	1.90% 16TH STEP	1.90% 17TH STEP	1.90% 18TH STEP	1.90% 19TH STEP	1.90% 20TH STEP
1. SELECTMEN'S SECRETARY	$26,414.58	$26,863.63	$27,347.18	$27,866.78	$28,396.25	$28,935.78	$29,485.56	$30,045.79
2. ASSISTANT ASSESSOR	34,444.27	35,029.82	35,660.36	36,337.91	37,028.33	37,731.87	38,448.78	39,179.31
3. ASSESSORS' CLERK	27,065.81	27,525.93	28,021.40	28,553.81	29,096.33	29,649.16	30,212.49	30,786.53
4. ASST. ASSESSORS CLERK	21,551.75	21,918.13	22,312.66	22,736.60	23,168.60	23,608.80	24,057.37	24,514.46
5. TOWN ACCOUNTANT	45,101.20	45,867.92	46,693.54	47,580.72	48,484.75	49,405.96	50,344.67	51,301.22
6. ASST. TOWN ACCOUNT.	26,851.00	27,307.47	27,799.00	28,327.18	28,865.40	29,413.84	29,972.70	30,542.18
7. ASST. TREASURER/COL	26,851.00	27,307.47	27,799.00	28,327.18	28,865.40	29,413.84	29,972.70	30,542.18
8. GENERAL CLERK	19,932.42	20,271.27	20,636.15	21,028.24	21,427.78	21,834.91	22,249.77	22,672.52
10. POLICE CHIEF	45,328.89	46,099.48	46,929.27	47,820.93	48,729.53	49,655.39	50,598.84	51,560.22
11. POLICE LIEUTENANT	40,950.45	41,646.61	42,396.25	43,201.78	44,022.61	44,859.04	45,711.36	46,579.88
12. POLICE SERGEANT	37,666.62	38,306.95	38,996.48	39,737.41	40,492.42	41,261.78	42,045.75	42,844.62
13. POLICE SPECIALIST								
14. POLICE PATROLMAN								
12. POLICE SECRETARY	29,772.38	30,278.51	30,823.52	31,409.17	32,055.94	32,614.05	33,233.72	33,865.16
17. NATURAL RESOURCES OF	40,523.53	41,212.43	41,954.25	42,751.38	43,563.66	44,391.37	45,234.81	46,094.27
18. INSPECTOR OF BUILDINGS	37,322.62	37,957.10	38,640.33	39,374.50	40,122.62	40,884.95	41,661.76	42,453.33
20. SUPT. PUBLIC WORKS	41,888.51	42,600.61	43,367.42	44,191.40	45,031.04	45,886.63	46,758.48	47,646.89
21. LIBRARIAN	31,201.39	31,731.81	32,302.98	32,916.74	33,542.16	34,179.46	34,828.87	35,490.62
22. ASSISTANT LIBRARIAN	26,095.61	26,539.24	27,016.95	27,530.27	28,053.35	28,586.36	29,129.50	29,682.96
23. DIRECTOR COUNCIL AGING	31,201.39	31,731.81	32,302.98	32,916.74	33,542.16	34,179.46	34,828.87	35,490.62
24. COUNCIL ON AGING CLERK	23,512.57	23,912.28	24,342.70	24,805.21	25,276.51	25,756.76	26,246.14	26,744.82
25. COMMUNITY OUT LIAISION	18,710.00	19,028.07	19,370.58	19,738.62	20,113.65	20,495.81	20,885.23	21,282.05
26. DAY CTR. PROG. DIRECTOR	26,520.41	26,971.26	27,456.74	27,978.42	28,510.01	29,051.70	29,603.68	30,166.15

SECTION 2.2 (CONT.)

FULL-TIME

POSITION TITLE	1.90% 21ST STEP	1.90% 22ND STEP	1.90% 23RD STEP	1.90% 24TH STEP	1.90% 25TH STEP
1. SELECTMEN'S SECRETARY	$30,616.66	$31,198.38	$31,791.15	$32,395.18	$33,010.69
2. ASSISTANT ASSESSORS	39,923.72	40,682.27	41,455.23	42,242.88	43,045.49
3. ASSESSORS' CLERK	31,371.47	31,967.53	32,574.91	33,193.83	33,824.51
4. ASST. ASSESSORS CLERK	24,980.23	25,454.85	25,938.49	26,431.32	26,933.52
5. TOWN ACCOUNTANT	52,275.94	53,269.18	54,281.29	55,312.63	56,363.57
6. ASST. TOWN ACCOUNT.	31,122.48	31,713.81	32,316.37	32,930.38	33,556.06
7. ASST. TREASURER/COL	31,122.48	31,713.81	32,316.37	32,930.38	33,556.06
8. GENERAL CLERK	23,103.30	23,542.26	23,989.56	24,445.36	24,909.82
10. POLICE CHIEF	52,539.86	53,538.12	54,555.34	55,591.89	56,648.14
11. POLICE LIEUTENANT	47,464.90	48,366.73	49,285.70	50,222.13	51,176.35
12. POLICE SERGEANT	43,658.67	44,488.18	45,333.46	46,194.80	47,072.50
13. POLICE SPECIALIST					
14. POLICE PATROLMAN					
12. POLICE SECRETARY	34,508.60	35,164.26	35,832.38	36,513.20	37,206.95
17. NATURAL RESOURCES OF	46,970.06	47,862.49	48,771.88	49,698.55	50,642.82
18. INSPECTOR OF BUILDINGS	43,259.94	44,081.88	44,919.44	45,772.91	46,642.60
20. SUPT OF PUBLIC WORKS	48,552.18	49,474.67	50,414.69	51,372.57	52,348.65
21. LIBRARIAN	36,164.94	36,852.07	37,552.26	38,265.75	38,992.80
22. ASSISTANT LIBRARIAN	30,246.94	30,821.63	31,407.24	32,003.98	32,612.06
23. DIRECTOR COUNCIL AGING	36,164.94	36,852.07	37,552.26	38,265.75	38,992.80
24. COUNCIL ON AGING CLERK	27,252.97	27,770.78	28,298.42	28,836.09	29,383.98
25. COMMUNITY OUT LIAISION	21,686.41	22,098.45	22,518.32	22,946.17	23,382.15
26. DAY CTR. PROG. DIRECTOR	30,739.31	31,323.36	31,918.50	32,524.95	33,142.92

SECTION 2.3 **YEAR ROUND PART TIME POSITION TITLES AND COMPENSATION PLAN**

POSITION TITLES	MINIMUM 1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	6TH STEP	7TH STEP
ASSISTANT ASSESSOR'S CLERK	7.77	8.08	8.40	8.74	9.09	9.45	9.83
ASSISTANT BUILDING INSPECTOR	7.77	8.08	8.40	8.74	9.09	9.45	9.83
ASSISTANT HEALTH AGENT	7.43	7.73	8.03	8.36	9.03	9.39	9.77
ASSISTANT LIBRARIAN	9.71	10.10	10.50	10.92	11.36	11.81	12.28
ASST. NATURAL RESOURCES OFF.	8.00	8.32	8.65	9.00	9.36	9.73	10.12
BOARD CLERK	7.13	7.42	7.72	8.03	8.35	8.68	9.03
CLERK DISPATCHER	7.77	8.08	8.40	8.74	9.09	9.45	9.83
COMMUNITY LIAISON	7.86	8.17	8.50	8.84	9.19	9.56	9.94
DIRECTOR-COUNCIL ON AGING	10.82	11.25	11.70	12.17	12.66	13.17	13.70
DAY CENTER PROGRAM ASSISTANT	7.77	8.08	8.40	8.74	9.09	9.45	9.83
DAY CENTER ACTIVITY DIRECTOR	8.05	8.37	8.70	9.05	9.41	9.79	10.18
DAY CENTER AIDE	7.13	7.42	7.72	8.03	8.35	8.68	9.03
DISPOSAL ATTENDANT	7.13	7.42	7.72	8.03	8.35	8.68	9.03
GENERAL CLERK	7.77	8.08	8.40	8.74	9.09	9.45	9.83
LABORER	8.30	8.63	8.98	9.34	9.71	10.10	10.50
LIBRARY ASSISTANT	7.77	8.08	8.40	8.74	9.09	9.45	9.83
LIBRARY PAGES	5.84	6.07	6.31	6.56	6.82	7.09	7.37
NATURAL RESOURCES LABORER	6.97	7.25	7.54	7.84	8.15	8.48	8.82
POLICE PATROLMAN	8.58	8.92	9.28	9.65	10.04	10.44	10.86
SUBSTITUTE LIBRARIAN	8.30	8.63	8.98	9.34	9.71	10.10	10.50
SUBSTITUTE NURSE	9.30	9.67	10.06	10.46	10.88	11.32	11.77
TOWN HALL CUSTODIAN	7.13	7.42	7.72	8.03	8.35	8.68	9.03
TOWN NURSE'S CLERK	8.31	8.64	8.99	9.35	9.72	10.11	10.51
TREASURER/COLLECTOR CLERK	7.77	8.08	8.40	8.74	9.09	9.45	9.83
CHAIRMAN-REGISTRAR OF VOTER	7.32	7.61	7.91	8.23	8.56	8.90	9.26

NOTES:

1. These pay scales apply only to new hires and employees currently employed at Step 6 or below as of May 1994.
2. Longevity as a compounded percentage will not apply to this payscale.
3. Pay scales reflect a 4% between each of the steps.

SECTION 2.3 (CONT.) YEAR ROUND PART TIME POSITION TITLE AND COMPENSATION (CONT.)

POSITION TITLES	1% 5TH	0% 6TH	1% 7TH	1.10% 8TH	1.20% 9TH	1.30% 10TH	1.40% 11TH	1.50% 12TH	1.60% 13TH
1. ASSISTANT ASSESSOR'S CLERK	8.91	8.91	9.00	9.10	9.21	9.33	9.46	9.60	9.75
2. ASSISTANT BUILDING INSPECTOR	8.91	8.91	9.00	9.10	9.21	9.33	9.46	9.60	9.75
3. ASSISTANT HEALTH AGENT	9.12	9.12	9.21	9.31	9.42	9.54	9.67	9.82	9.98
4. ASSISTANT LIBRARIAN	11.13	11.13	11.24	11.36	11.50	11.65	11.81	11.99	12.18
5. ASST. NATURAL RESOURCES OFF.	9.18	9.18	9.27	9.37	9.48	9.60	9.73	9.88	10.04
6. BOARD CLERK	8.18	8.18	8.26	8.35	8.45	8.56	8.68	8.81	8.95
7. CLERK DISPATCHER	8.91	8.91	9.00	9.10	9.21	9.33	9.46	9.60	9.75
8. COMMUNITY LIAISON	9.02	9.02	9.11	9.21	9.32	9.44	9.57	9.71	9.87
10. DIRECTOR – COUNCIL ON AGING	12.40	12.40	12.52	12.66	12.81	12.98	13.16	13.36	13.57
11. DAY CENTER PROGRAM ASSISTANT	8.91	8.91	9.00	9.10	9.21	9.33	9.46	9.60	9.75
12. DAY CENTER ACTIVITY DIRECTOR	9.24	9.24	9.33	9.43	9.54	9.66	9.80	9.95	10.11
13. DAY CENTER AIDE	8.18	8.18	8.26	8.35	8.45	8.56	8.68	8.81	8.95
14. DISPOSAL ATTENDANT	8.18	8.18	8.26	8.35	8.45	8.56	8.68	8.81	8.95
12. GENERAL CLERK	8.91	8.91	9.00	9.10	9.21	9.33	9.46	9.60	9.75
17. LABORER	9.53	9.53	9.63	9.74	9.86	9.99	10.13	10.28	10.44
18. LIBRARY ASSISTANT	8.91	8.91	9.00	9.10	9.21	9.33	9.46	9.60	9.75
20. LIBRARY PAGES	6.71	6.71	6.78	6.85	6.93	7.02	7.12	7.23	7.35
21. NATURAL RESOURCES LABORER	7.99	7.99	8.07	8.16	8.26	8.37	8.49	8.62	8.76
22. POLICE PATROLMAN	9.84	9.84	9.94	10.05	10.17	10.30	10.44	10.60	10.77
23. SUBSTITUTE LIBRARIAN	9.53	9.53	9.63	9.74	9.86	9.99	10.13	10.28	10.44
24. SUBSTITUTE NURSE	10.68	10.68	10.79	10.91	11.04	11.18	11.34	11.51	11.69
25. TOWN HALL CUSTODIAN	8.18	8.18	8.26	8.35	8.45	8.56	8.68	8.81	8.95
26. TOWN NURSE'S CLERK	9.54	9.54	9.64	9.75	9.87	10.00	10.14	10.29	10.45
27. TREASURER/COLLECTOR CLERK	8.91	8.91	9.00	9.20	9.21	9.33	9.46	9.60	9.75
28. CHAIRMAN – REGISTRAR OF VOTERS	8.40	8.40	8.48	8.57	8.67	8.78	8.90	9.03	9.17

NOTES:

1. These pay scales apply only to employees currently employed at Step 7 or below as of May 1994.

1.70% 14TH STEP	1.80% 15TH STEP	1.90% 16TH STEP	1.90% 17TH STEP	1.90% 18TH STEP	1.90% 19TH STEP	1.90% 20TH STEP	1.90% 21ST STEP	1.90% 22ND STEP	1.90% 23RD STEP	1.90% 24TH STEP	1.90% 25TH STEP
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
10.15	10.33	10.53	10.73	10.93	11.14	11.35	11.57	11.79	12.01	12.24	12.47
12.39	12.61	12.85	13.09	13.34	13.59	13.85	14.11	14.38	14.65	14.93	15.21
10.21	10.39	10.59	10.79	11.00	11.21	11.42	11.64	11.86	12.09	12.32	12.55
9.10	9.26	9.44	9.62	9.80	9.99	10.18	10.37	10.57	10.77	10.97	11.18
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
10.04	10.22	10.41	10.61	10.81	11.02	11.23	11.44	11.66	11.88	12.11	12.34
13.80	14.05	14.32	14.59	14.87	15.15	15.44	15.73	16.03	16.33	16.64	16.96
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
10.28	10.47	10.67	10.87	11.08	11.29	11.50	11.72	11.94	12.17	12.40	12.64
9.10	9.26	9.44	9.62	9.80	9.99	10.18	10.37	10.57	10.77	10.97	11.18
9.10	9.26	9.44	9.62	9.80	9.99	10.18	10.37	10.57	10.77	10.97	11.18
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
10.62	10.81	11.02	11.23	11.44	11.66	11.88	12.11	12.34	12.57	12.81	13.05
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
7.47	7.60	7.74	7.89	8.04	8.19	8.35	8.51	8.67	8.83	9.00	9.17
8.91	9.07	9.24	9.42	9.60	9.78	9.97	10.16	10.35	10.55	10.75	10.95
10.95	11.15	11.36	11.58	11.80	12.02	12.25	12.48	12.72	12.96	13.21	13.46
10.62	10.81	11.02	11.23	11.44	11.66	11.88	12.11	12.34	12.57	12.81	13.05
11.89	12.10	12.33	12.56	12.80	13.04	13.29	13.54	13.80	14.06	14.33	14.60
9.10	9.26	9.44	9.62	9.80	9.99	10.18	10.37	10.57	10.77	10.97	11.18
10.63	10.82	11.03	11.24	11.45	11.67	11.89	12.12	12.35	12.58	12.82	13.06
9.92	10.10	10.29	10.49	10.69	10.89	11.10	11.31	11.52	11.74	11.96	12.19
9.33	9.50	9.68	9.86	10.05	10.24	10.43	10.63	10.83	11.04	11.25	11.46

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer and appropriate from the Ambulance Receipts Reserved for Appropriation, Stabilization Fund, the Windmill Receipts Reserved for Appropriation and from other available funds and accounts, the sum of **$9,754,751.44** for the same, and further to make a portion of that amount, subject to a proposition 2 1/2 override to meet the mandated Nauset Region District spending required by Education Reform Act, so called, which is more than a 2 1/2% increase in spending; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

Item	Approved 1994	Selectmen Request 1995	Increase Decrease( ) 1994-95	Finance Committee Recommended	Vote	ARTICLE 12 % Age Increase
1. Selectmen/Tn. Administrator Office Salary	$ 85,204.30	$ 90,342.34	$ 5,138.04	$ 90,342.34		6.03%
2. Selectmen/Town Administrator Expense	11,200.00	13,008.77	1,808.77	13,008.77		16.15%
3. Finance Committee Expense	95.00	120.00	25.00	120.00	6-0	26.32%
4. Reserve Fund	50,000.00	50,000.00	0.00	50,000.00	6-0	0.00%
5. Elections & Registration Salary	13,854.53	11,674.64	(2,179.89)	11,674.64		-15.73%
6. Elections & Registration Expense	2,799.83	3,234.40	434.57	3,234.40		15.52%
7. Town Report Expense	4,500.00	4,500.00	0.00	4,500.00	6-0	0.00%
8. Town Accountant Office Salary	70,875.51	72,910.91	2,035.40	72,910.91		2.87%
9. Town Accountant Expense	12,910.00	12,139.00	(771.00)	12,139.00		-5.97%
10. Assessor Office Salary	60,840.70	63,994.64	3,153.94	63,994.64		5.18%
11. Assessor Expense	10,924.00	12,343.10	1,419.10	12,343.10		12.99%
12. Professional Appraisal	4,500.00	4,500.00	0.00	4,500.00	6-0	0.00%
13. Treasurer/Collector Office Salary	31,039.85	33,042.72	2,002.87	33,042.72		6.45%
14. Treasurer/Collector Expense	9,013.10	9,762.10	749.00	9,762.10		8,.31%
15. Tax Title Expense	15,000.00	15,000.00	0.00	15,000.00	6-0	0.00%
16. Town Clerk Office Salary	8,714.16	8,980.92	266.76	8,980.92		3.06%
17. Town Clerk Expense	2,683.13	3,297.80	614.67	3,297.80		22.91%
18. Legal Services Expense	40,000.00	40,000.00	0.00	40,000.00	6-0	0.00%
19. Personnel Board Expense	125.00	100.00	(25.00)	100.00	6-0	-20.00%
20. Data Processing Expense	4,625.00	2,675.00	(1,950.00)	2,675.00		-42.16%
21. Zoning Board of Appeals Expense	1,745.00	2,695.00	950.00	2,695.00		54.44%
22. Planning Board Expense	19,461.48	18,886.48	(575.00)	18,886.48		-2.95%
23. Municipal Buildings Salary	11,212.08	26,430.11	15,218.03	26,430.11		135.73%
24. Municipal Buildings Expense	21,797.32	17,491.00	(4,306.32)	17,491.00		-19.76%
25. Bulk Fuel Oil Expense	52,000.00	52,000.00	0.00	52,000.00	6-0	0.00%
26. Town Insurance - Unemployment Expense	8,000.00	8,000.00	0.00	8,000.00	6-0	0.00%
27. Town Insurance - Employee Expense	423,636.36	440,391.46	16,755.10	440,391.46	6-0	3.96%
28. Town Insurance - Town Protection	220,329.00	213,329,.00	(7,000.00)	213,329.00	6-0	-3.18%
	1,197,085.35	**1,230,849.39**	**33,764.04**	**1,230,849.39**		

Item	Approved 1994	Selectmen Request 1995	Increase Decrease( ) 1994-95	Finance Committee Recommended	Vote	% Age Increase
29. Police Salary	688,922.54	757,622.52	68,699.98	757,622.52		9.97%
30 .Police Expense	70,532.56	86,350.80	15,818.24	86,350.80		22.43%
31. Dispatching Salary	157,630.59	159,257.21	1,626.62	159,257.21		1.03%
32. Dispatching Expense		2,330.00	2,330.00	2,330.00		New Item
33. Fire Salary	583,725.45	682,642.37	98,916.92	682,642.37		16.95%
34. Fire Expense	48,584.78	44,324.00	(4,260.78)	44,324.00		-8.77%
35. Harbors & Landings Salary	1,560.99	481.84	(1,079.15)	481.84	6-0	-69.13%
36. Harbors & Landings Expense	1,410.00	1,408.00	(2.00)	1,408.00		-0.14%
37. Building Inspection Salary	42,622.84	43,629.57	1,006.73	43,629.57		2.36%
38. Building Inspection Expense	7,463.35	6,410.15	(1,053.20)	6,410.15		-14.11%
39. Gas/Plumbing Inspection Expense	11,700.00	14,040.00	2,340.00	14,040.00	6-0	20.00%
40. Wire Inspection Expense	12,700.00	14,040.00	1,340.00	14,040.00	6-0	10.55%
41. Civil Defense Expense	452.50	300.00	(152.50)	300.00	7-0	-33.70%
	1,627,305.60	**1,812,836.46**	**185,530.86**	**1,812,836.46**		
42. Elementary School Operations	1,609,076.57	1,644,488.00	35,411.43	1,644,488.00		2.20%
43. Elem Sch. Out of State Travel	119.00	316.00	197.00	316.00		165.55%
44. Nauset Regional Capital Assessment	163,301.12	190,686.02	27,384.90	190,686.02		16.77%
45. Nauset Capital Improvement Assessment	3,492.63	1,702.47	(1,790.16)	1,702.47		-51.26%
46. Nauset Region Operating Assessment	1,662,703.02	1,704.270.60	41,567.58	1,704,270.60		2.50%
47. Cape Cod Regional Technical School	100,563.00	84,710.00	(15,853.00)	84,710.00		-15.76%
Region Mandated Ed Reform Recommended Override		153,422.94	153,422.91	153,422.94		
Ed. Reform Mandated spending more than 2 1/2% increase over FY94 spending, on override $153,422.94 for region only. Departmental requests excess amount over Ed. Reform Mandate of $93,462 for Eastham Elementary and $108,102.13 for Nauset Region.						
	$3,539,225.34	**$3,779, 596.03**	**$240,340.66**	**$3,779,596.03**		
48. General Maintenance Salary	165,333.41	169,802.26	4,468.85	169,802.26		2.70%
49. General Maintenance Expense	86,976.00	86,385.00	(591.00)	86,385.00		-0.68%

Item	Approved 1994	Selectmen Request 1995	Increase Decrease( ) 1994-95	Finance Committee Recommended	Vote	% Age Increase
50. Public Works/Natural Resources Facility	16,916.36	14,415.00	(2,501.36)	14,415.00	7-0	-14.79%
51. Snow & Sanding Salary	16,500.20	16,500.20	0.00	16,500.20	7-0	0.00%
52. Snow & Sanding Expense	8,430.00	8,430.00	0.00	8,430.00	7-0	0.00%
53. Street Lighting Expense	5,400.00	5,500.00	100.00	5,500.00	7-0	1.85%
54. Engineering Services Expense	2,000.00	2,000.00	0.00	2,000.00	7-0	0.00%
	301,555.97	**303,032.46**	**1,476.49**	**303,032.46**		
55. Sanitary Landfill Salary	76,217.98	76,447.46	229.48	76,447.46		0.30%
56. Sanitary Landfill Expense	207,175.32	183,703.00	(23,472.32)	183,703.00		-11.33%
	283,393.30	**260,150.46**	**(23,242.84)**	**260,150.48**		
57. Natural Resources Salary	121,048.92	116,342.41	(4,706.51)	116,342.41		-3.89%
58. Natural Resources Expense	13,825.00	16,304.00	2,479.00	16,304.00		17.93%
59. Conservation Commission Salary	8,244.89	8,255.58	10.69	8,255.58	7-0	0.13%
60. Conservation Commission Expense	1,060.00	1,060.00	0.00	1,060.00	7-0	0.00%
61. Water Resources Study Committee Expense	75.00	75.00	0.00	75.00	7-0	0.00%
	144,253.81	**142,036.99**	**(2,216.82)**	**142,036.99**		
62. Town Nurse Services	11,470.00	11,470.00	0.00	11,470.00	7-0	0.00%
63. Inspection of Animals Expense	100.00	100.00	0.00	100.00	7-0	0.00%
64. Human Services	29,250.00	30,500.00	1,250.00	30,500.00		4.27%
65. Public Health Salary	40,717.13	47,010.32	6,293.19	47,010.32		15.46%
66. Public Health Expense	5,628.00	6,972.40	1,344.40	6,972.40		23.89%
67. Dutch Elm Disease Expenses	200.00	100.00	(100.00)	100.00	7-0	-50.00%
68. Inspect/Pest/Poison Ivy Control	10.00	10.00	0.00	10.00	7-0	0.00%
69. Tree Warden Expense	450.00	450.00	0.00	450.00	7-0	0.00%
70. Council on Aging Salary	64,471.19	66,099.77	1,628.58	66,099.77		2.53%
71. Council on Aging Expense	17,570.00	14,478.85	(3,091.15)	14,478.85		-17.59%

Item	Approved 1994	Selectmen Request 1995	Increase Decrease( ) 1994-95	Finance Committee Recommended	Vote	% Age Increase
72. COA Adult Day Program Salary	43,119.92	46,636.56	3,516.64	46,636.56		8.16%
73. COA Adult Day Program Expense	8,382.00	8,382.00	0.00	8,382.00		0.00%
	221,368.24	**232,209.90**	**10,841.66**	**232,209.90**		
74. Veterans' Services – Expense	7,817.00	7,817.00	0.00	7,817.00	7-0	0.00%
75. Veterans' Services – Benefits	8,000.00	8,000.00	0.00	8,000.00	7-0	0.00%
	15,817.00	**15,817.00**	**0.00**	**15,817.00**		
76. Veterans' Grave Officer	75.00	75.00	0.00	75.00	7-0	0.00%
77. Old Cemeteries Expense	1.00	1.00	0.00	1.00	7-0	0.00%
	76.00	**76.00**	**0.00**	**76.00**		
78. Library Salary	66,382.23	77,467.57	11,085.34	77,467.57		16.70%
79. Library Expense	37,611.94	32,295.87	(5,316.07)	32,295.87		-14.13%
	103,994.17	**109,763.44**	**5,769.27**	**109,763.44**		
80. Recreation Commission Salary	11,547.36	11,547.36	0.00	11,547.36		0.00%
81. Recreation Commission Expense	8,629.12	14,847.00	6,217.88	14,847.00		72.06%
82. Information Booth Expense	690.00	690.00	0.00	690.00	7-0	0.00%
83. Olde Mill Salary	3,247.98	3,248.64	0.66	3,248.64	7-0	0.02%
	24,114.48	**30,333.00**	**6,218.54**	**30,333.00**		
84. Certification of Notes	200.00	200.00	0.00	200.00	7-0	0.00%
85. Interest Expense	442,465.00	358,077.84	(84,387.16)	358,077.84		-19.07%
86. Bank Financing Charges	4,500	4,500	0.00	4,500	7-0	0.00%
	447,165.00	**362,777.84**	**(84,387.16)**	**362,777.84**		

Item	Approved 1994	Selectmen Request 1995	Increase Decrease( ) 1994-95	Finance Committee Recommended	Vote	% Age Increase
87. Departmental Equipment Loan	15,000.00	15,000.00	0.00	15,000.00	7-0	0.00%
88. School Building Bond Payment	400,000.00	400,000.00	0.00	400,000.00	7-0	0.00%
89. Library Building Bond Payment	68,200.00	68,200.00	0.00	68,200.00	7-0	0.00%
90. Police Station Construction Bond	155,000.00	155,000.00	0.00	155,000.00	7-0	0.00%
91. Lamont Smith Land Purchase Bond	86,800.00	86,800.00	0.00	86,800.00	7-0	0.00%
92. Horton Property Bond Payment	200,000.00	200,000.00	0.00	200,000.00	7-0	0.00%
93. Highway Facility Construction Bond	80,000.00	80,000.00	0.00	80,000.00	7-0	0.00%
94. Transfer Station Construction Bond	30,000.00	30,000.00	0.00	30,000.00	7-0	0.00%
95. Septage Treatment Facility Bond Anticipation	70,000.00	70,000.00	0.00	70,000.00	7.0	0.00%
96. Fire Pumper/Tanker Loan Payment		23,475.47	23,475.47	23,475.47	7-0	New Item
97. Affordable Housing Duplex Loan Payment		40,000.00	40,000.00	40,000.00	7-0	New Item
	1,105,000.00	**1,168,475.47**	**63,475.47**	**1,168,475.47**		
98. Barn. County Retirement Assessment	272,383.31	306,797.00	34,413.69	306,797.00	7-0	12.63%
	272,383.31	**306,797.00**	**34,413.69**	**306,797.00**		
GRAND TOTAL	**9,282,767.55**	**9,754,751.44**	**471,983.86**	**9,754,751.44**		**5.08%**

ARTICLE 13

To see if the Town will vote to fix the salary and compensation of all elective officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds sums of money for salaries; or take any action relative thereto.

Moderator	100.00
Town Clerk	28,777.17
Town Treasurer/Tax Collector	31,087.46
Selectmen (5) $1,000.00 each	5,000.00
Total	**$64,964.63**

By Elected Officials

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 6-0

ARTICLE 14

To see if the Town will vote to raise and appropriate or transfer from available funds **$67,884.00** to fund the following capital purchases in FY95:

Telephone System for Town Hall with linkages to other Town Buildings	$15,000
One Ton Dump Truck and accessories for the DPW Department to replace 1985 1/2 ton pick-up truck	$21,700
Gravely Mower acquisition and equipment mounting for the DPW use.	$ 5,839
Computers(4)/software for various departments	$14,500
Relocation of the Library Attic Clocks	$ 1,500
Drag Broom for DPW	$ 9,345

or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 4-0 Free Cash
FINANCE COMMITTEE:

ARTICLE 15

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding a FY95 salary adjustment for the Truck Drivers Local #170, representing the Town of Eastham Dispatchers; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, for the purposes of completing the FY95 Revaluation of Real Estate and Personal Property; or take any action relative thereto.

By Board of Assessors

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: RECOMMENDATION AT TOWN MEETING

ARTICLE 17

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of preparing plans, project bidding, constructing and/or renovating the Town Hall and the Fire Station, with said appropriation to be subject to a Proposition 2 1/2 debt exclusion vote; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 18

To see if the Town will vote to amend the Eastham Zoning By-Law, Section VI-Nonconforming uses, by adding a new paragraph C to read as follows:

> A nonconforming single or two family residential structure may be altered if the Inspector of Buildings determines that the alteration will not increase the existing nonconforming nature of the structure. In making such determination, the Inspector of Buildings, after identifying the particular respect or respects in which the structure does not presently conform to the By-Law, shall consider whether the proposed alteration will either intensify any existing nonconformities or result in additional nonconformities.
>
> If the Inspector of Buildings determines that a proposed alteration to a single or two family residential structure will increase the existing nonconforming nature of the structure, the applicant may seek a new determination from the Zoning Board of Appeals. If the Board of Appeals determines that the alteration will increase the nonconforming nature of the structure, no such alteration may occur unless the Zoning Board of Appeals issues a special permit for the alteration after finding that the alteration will not be substantially more detrimental to the neighborhood than the existing nonconformity and will not be detrimental to the public welfare.

And further by inserting the word "other" at the beginning of the existing Paragraph C, before the words "nonconforming uses;" so that the section reads as follows:

> "Other nonconforming uses and buildings or structures may be extended, enlarged or demolished by a Special Permit from the Special Permit Granting Authority upon a determination that such change, extension or alteration is not more detrimental than the existing nonconforming use, building or structure is to the neighborhood and that it will not be detrimental to the public welfare."

and further, reorder existing Paragraphs C through E as D through F accordingly; or take any action relative thereto.

By Zoning Board of Appeals

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 19

To see if the Town will vote to amend the existing Zoning By-Law Sign Code, Section I — Definitions/General, by amending, page 47, as follows:

> in section A. Temporary Signs and Banners following the words "com-

ing public" delete the words "events for non-profit organizations" and substitute the following: "events of a civic, philanthropic, educational, charitable, political or religious nature" ...

in section #3 after the word "side" in the first sentence, add the words " excluding the supporting frame for ground-mounted sign with overall height not to exceed five (5) feet,";

and further, to add a new section numbered 4 which reads as follows:

"4. shall not be placed upon sidewalk or in a position so as to obscure the visibility of vehicular and/or pedestrian traffic."

and further, renumber the current Section 4 to "number 5 ;"

and further, to amend the By-Law by adding a new section 6 which shall read as follows:

6. no more than six (6) such signs and/or banners advertising the identical specific public event shall be allowed throughout the Town.

So that the Section A of the Zoning By-Law Sign Code page 47 reads as follows:

A. TEMPORARY SIGNS AND BANNERS — Temporary signs and banners advertising coming public events for non-profit organizations are allowed with the following provisions:
   1. must register with the Building Department at Town Hall.
   2. must have permission of the owner of the land on which the sign or banner is to be placed (if it is town-owned land permission must be obtained from the Board of Selectmen).
   3. size restricted to six (6) square feet each side excluding the supporting frame for ground-mounted sign with overall height not to exceed five (5) feet, and three (3) feet by twenty (20) feet for hanging banner-type sign.
   4. shall not be placed upon sidewalk or in a position so as to obscure the visibility of vehicular and/or pedestrian traffic.
   5. shall not be displayed earlier than fourteen (14) days prior to the event and shall be removed twenty-four (24) hours after the event has occurred, except this time period for removal may be extended to forty-eight (48) hours if the day following an event is Sunday or a holiday.
   6. no more than six (6) such signs and/or banners advertising the identical specific public event shall be allowed throughout the Town.

or take any action relative thereto.

By Planning Board

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 20

To see if the Town will vote to amend the Eastham Zoning By-Law, Section II Definitions by deleting the definition for the word "Alteration" in its entirety, and substituting the following:

"ALTERATION — As applied to a building or structure, means any modification, demolition, extension, reconstruction, renovation or rearrangement in the structural parts (horizontally or vertically) or in the exist facilities, or the moving from one location or position to another.";

or take any action thereto.

By Planning Board

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 21

To see if the Town will vote to transfer from the Ambulance Receipts Reserved for Appropriation, a sum of money to purchase and equip a new Class 1, Type III Ambulance, and to purchase certain equipment and supplies relative to emergency medical operations, for the use of the Fire Department and further to authorize the Board of Selectmen to trade in one (1) 1988, Wheeled Coach Ambulance; or take any action relative thereto.

By Fire Department/Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 22

To see if the Town will vote transfer the sum of **$15,000**, from the Ambulance Receipts Reserved for Appropriation to purchase and maintain certain fire suppression equipment and supplies; or take any action relative thereto.

By Fire Department/Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **$3,791.20** to fund a seasonal position to be known as Wharfinger, to provide assistance to the Harbormaster, to perform dock maintenance and repair services as well as assist boaters at Rock Harbor, and further to eliminate the Harbormaster stipend of $1,079, in favor of this full time seasonal position for 40 hours per week for 14 weeks, at $6.77 per hour; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer the sum of **$23,500** to fund the salary of a full time assistant health agent and to transfer $3,782 from the approved Health Department Salary Budget for FY95 to the Town Insurance/Employee Expense budget to fund the benefit portion of this position; or take any action relative thereto.

By Board of Health

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 25

To see if the Town will vote to transfer from available funds the sum of **$37,700** to fund the Eastham Elementary School Operating Budget for FY94 in accordance with the Education Reform Act so called; or take any action relative thereto.

By Eastham Elementary School Committee

BOARD OF SELECTMEN: 4-0 Free Cash
FINANCE COMMITTEE: 6-1-0 Free Cash

ARTICLE 26

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **$5,000.** to be joined with funds from other municipality(ies), Cape Cod Commission, and/or U.S. Department of the Interior, funds, to be administered by the Town of Wellfleet, for the purpose of funding the Town of Eastham's portion of conducting an outer cape water management study; or take any action relative thereto.

By Water Resources Committee/Board of Selectmen

BOARD OF SELECTMEN: 3-0-1 From Free Cash
FINANCE COMMITTEE:

ARTICLE 27

To see if the Town will vote to raise and appropriate, or transfer, the sum of **$9,608**, to fund a portion of the cost of an individual, on a contract basis, to act as Recreation Director, with the annual value of the contract to be a maximum of $12,000; or take any action relative thereto. (said appropriation shall be subject to a proposition 2 1/2 override)

By Recreation Commission

BOARD OF SELECTMEN: 0-5
FINANCE COMMITTEE:

ARTICLE 28

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$41,666.67** to pay the Town's share of the costs to settle all existing litigation with the Contractor (Bonfatti-White), for the Tri-Town Septage Treatment Facility, provided however that any such funds shall be reimbursed to the Town by the Orleans, Eastham, Brewster Water Protection District as funds become available to it for this purpose; or take any action relative thereto.

By Board of Managers

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 29

To see if the Town will vote to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993", to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Eastham Elementary Schools, with said program to include a five-year additional credit for age, service, or a combination thereof and a limit of three (3) on the number of eligible employees; or take any action relative thereto.

By Nauset Regional School District

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 6-0

ARTICLE 30

To see if the Town will vote to approve an amendment to the Nauset Regional School District Agreement substantially as follows:

"Membership of the Regional District School Committee

A. Number of Members. The Regional District School Committee, hereinafter referred to as the Committee, shall consist of eleven members, four from the Town of Brewster, three from the Town of Orleans, and two each from the Towns of Eastham and Wellfleet. All eleven members shall be elected from each of the three electoral districts comprising the regional school district, as defined in Section 1 (C) below.

B. Election of Members. The Nauset Regional School District shall consist of three electoral districts: Brewster, Orleans, and Eastham — Wellfleet. The representatives of each town in the district specified in Section 1 (A), above, shall be elected as provided herein; provided, however, that any members elected prior to 1995 shall serve for a term of three years to commence on the day following election and to continue for the terms for which elected and thereafter until successor is elected and qualified.

At the annual town election in 1995 or the special election called for that purpose the Eastham — Wellfleet district shall elect two members to serve for a term of three years with a requirement that one member be a resident of Eastham and the other a resident of Wellfleet, and the Brewster district shall elect two members to serve for a term of three years and one member to serve for a term of two years, and the Orleans district shall elect one member to serve for a term of three years and one member to serve for a term of two years; at the annual town election in 1996, the Brewster district shall elect one member for a term of three years and the Orleans district shall elect one member for a term of three years. The terms of all such elected members shall commence on the day following their election and continue for the terms for which they are elected and thereafter until their successors are elected and qualified. Thereafter, at every succeeding annual or special town election when a member district is required to elect a member each such district shall elect such member to serve on the committee for a term of three years commencing on the day following such election.

C. Holding Office/Vacancies. Each member shall hold office during his term and thereafter until the appointment, or election and qualification of his successor. If a vacancy exists, the Selectmen of the member town or towns of the district involved shall appoint a member to serve until the next annual or special town election and at such election, a successor to serve for the unexpired term, if any, shall be elected."

or take any action relative thereto.

By Nauset Regional School District

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 31

To see if the Town will vote to raise and appropriate or transfer from available funds **$6,000** for engineering and licensing (in compliance with MGL Chapter 91

and U.S. Army Corps of Engineers) the dock facilities at Rock Harbor; or take any action relative thereto.

By Harbormaster/Board of Selectmen

BOARD OF SELECTMEN: 4-0 Stabilization Fund
FINANCE COMMITTEE:

ARTICLE 32

To see if the Town will vote to raise and appropriate for the Eastham Elementary School for the FY95 Operating Budget the sum of **$93,462.00** which is in excess of the mandated spending amounts provided for by the Education Reform Act so called, and further that said appropriation shall be subject to a proposition 2 1/2, override so called; or take any action relative thereto.

By Eastham Elementary School Committee

BOARD OF SELECTMEN: 0-5
FINANCE COMMITTEE:

ARTICLE 33

To see if the Town will vote to raise and appropriate for the Town of Eastham's share of the Nauset Regional School District's FY95 Operating Budget, the sum of up to **$108,102.13** which is in excess of the mandated spending amounts provided for by the Education Reform Act, so called; and further that said appropriations shall be subject to a proposition 2 1/2 override so called; or take any action relative thereto.

By Nauset Regional School Committee

BOARD OF SELECTMEN: 0-5
FINANCE COMMITTEE:

ARTICLE 34

To see if the Town will vote to authorize the Board of Selectmen to enter into an amended intermunicipal agreement, (complete text of which is available at the Eastham Town Hall) that concerns the operation of the Orleans, Eastham and Brewster Ground Water Protection District, facilities and arrangements and which, if approved, will become effective on July 1, 1994 or after approval by the state legislature, whichever is later; or take any action relative thereto.

By Board of Managers

BOARD OF SELECTMEN RECOMMENDATION AT TOWN MEETING
FINANCE COMMITTEE RECOMMENDATION AT TOWN MEETING

ARTICLE 35

To see if the Town will authorize the Board of Selectmen to grant an easement to **NYNEX** (New England Telephone & Telegraph Company) for the installation and maintenance of an underground manhole with associated conduit and cables, with appropriate surface mounted terminals, equipment and fixtures on Town-Owned Property (Eastham Elementary School) Being Lot 70 On Assessors Map 12, said easement is further described as a twenty (20) foot by thirty (30) foot parcel of land in the southeasterly portion of the Eastham Elementary School property abutting Park Street; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 36

To see if the Town will vote to transfer from available funds, the sum of. **$2,769.10** for the purpose of funding the following FY94 expenses:

Plumbing/Gas Contract	$1,000.00
Town Administrator/Selectmen Exp. Copy Machine Contract	$1,769.10

or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 4-0 Free Cash
FINANCE COMMITTEE: 6-1 Free Cash

ARTICLE 37

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$39,483.50** to establish a computer laboratory at the Eastham Elementary School — specifically the acquisition of twenty-five computers and work stations with connections to existing classroom computers to be utilized on a classroom basis for the instruction of computer skills and as a resource tool for tasks including research, science, history, geography, communication, mathematics, and English, and further that all expenditures shall be under the direction of the Board of Selectmen and that said appropriation shall be subject to a 2 1/2 capital expenditure exclusion vote; or take any action relative thereto.

Petition Article

BOARD OF SELECTMEN: 1-4
FINANCE COMMITTEE:

ARTICLE 38

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,500.00 to be expended under a contract between the Board of Selectmen and the Provincetown AIDS Support Group for assistance of those Eastham residents infected and affected by HIV/AIDS; or take any action relative thereto. (Said appropriation to be subject to a proposition 2 1/2 override, so called).

By Petition

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 39

To see if the Town will vote to grant to Joseph A. Morcaldi and Helen J. Morcaldi, husband and wife tenants by the entirety of 1990 Hartford Turnpike, North Haven, CT 06473, (grantee) an easement in perpetuity for the purpose of installing, connecting, maintaining, using and replacing a private sewer in Bayberry Lane, said easement to be bounded and described as shown on the plan entitled "Plan of Easement under Bayberry Lane (Town Way) for the Purpose of Installing and Maintaining Sewage System Piping from Lot 1 to Lot 1A (Plan Book 67, pg 25) prepared for Joseph Morcaldi," dated January 4, 1993, and stamped February 4, 1993 by Timothy J. Brady, P.L.S., and further that the grantee bear all recording and associated costs, including but not limited to legal costs, for the finalization of the easement grant; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 1-4
FINANCE COMMITTEE:

ARTICLE 40

To see if the Town will vote to accept as a Town way, the private way known as Blue Heron Way, which is shown on a plan of land recorded in the Barnstable County Registry o.f Deeds, Plan book 349, page 35, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

ARTICLE 41

To see if the Town will vote to authorize the Board of Selectmen to grant easements over land owned by the town and located off Route 6, between the Eastham Fire Station and Eastham Police Station, to Commonwealth Electric Company for the installation and maintenance of electrical service to Town-owned property behind the Town Hall and Fire Station, known as the "Field of Dreams;" or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE:

ARTICLE 42
(Resolution)

To see if the Town will instruct its representatives of the General Court to support the Massachusetts Municipal Association's Revenue Sharing Plan to provide an adequate and secure source of funds to support local services by dedicating a portion of state tax revenues and lottery proceeds to fund the new Chapter 70 school aid schedule, a general revenue sharing distribution which included a five-year phase-out of the current lottery diversion, and a gas tax distribution; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

ARTICLE 43
(Resolution)

To see if the Town will instruct its representatives to the General Court to support the amendments to the new school finance law prepared by the Massachusetts Municipal Association for the purpose of reducing the intrusion of the state into local budget and taxation matters; restoring a measure of accountability of local districts to local voters, providing cities and towns with additional flexibility in budgeting local services; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0

ARTICLE 44
(Resolution)

To see if the Town will instruct its representatives to the General Court to support the position of the Massachusetts Municipal Association in favor of full funding of the Cherry Sheet Highway Aid accounts, Chapter 81 and Chapter 90, as well as the swift passage of the Transportation Bond Bill H1033, in order to ensure

a fair and predictable share of funds for distribution to cities and towns for use on local roads; or take any action relative thereto.

By Board of Selectmen

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE

ARTICLE 45

To see if the Town will vote to approve the indebtedness to be authorized by the School Committee of the Nauset Regional School District at the Annual Town Meeting, in the amount of Eight Hundred Thousand **($800,000)** Dollars, for the purpose of preparing architectural and engineering plans for remodeling, reconstructing and making extraordinary repairs to the High School and for constructing, originally equipping and furnishing an addition thereto and to the extent of any remaining balance for such addition and construction; and further to raise and appropriate and/or transfer from available funds the sum of Six Thousand and Ninety-Seven **($6,097.00)** dollars to pay the Town's share of the interest on the portion of the approved indebtedness to be borrowed in FY95 by the Nauset Regional School District to be used for said architectural fees; and further that said interest be subject to a proposition 2 1/2 debt exclusion; or take any action relative thereto.

By Nauset Regional High School Building Committee

BOARD OF SELECTMEN: AT Town Meeting
FINANCE COMMITTEE:

ARTICLE 46

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 1993 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which legally come before this meeting.

By Board of Selectmen

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE:

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 8th day of April in the year of our Lord, One Thousand Nineteen Hundred and Ninety-Four.

Donald B. Sparrow, Chairman
David B. Humphrey
Robert L. Mumford
Kenelm N. Collins
Thomas L. Newton
BOARD OF SELECTMEN

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham, fourteen days before time of said meeting.

Richard R. Hedlund,
Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

SUPPLEMENTAL
ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Second of May, Nineteen Hundred and Ninety-Four at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall Auditorium at 10:00 a.m. on Tuesday, the Seventeenth day of May next, then and there to elect the following Town Officers:

Moderator (One Year Term)
Selectman (Three Year Term; Vote for One)
Elem. School Committee (Three Year Term; Vote for One)
Elem. School Committee (Two Year Unexpired Term; Vote for One)
Housing Authority (Three Year Unexpired Term; Vote for One)
Public Library Trustee (Three Year Term; Vote for One)
Regional School Committee (Three Year Term; Vote for One) Eastham Resident
Regional School Committee (Three Year Term; Vote for One) Wellfleet Resident

and to vote on the following Questions:

Question 1

Shall the Town of Eastham be allowed to assess an additional $153,422 in real estate and personal property taxes for the purpose of funding the general government operating budget as it related to Education Reform Act mandated spending, for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 2

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond to be issued in order to plan, construct additions to and remodel the Town Hall and the Fire Station?

Question 3

Shall the Town of Eastham be allowed to assess an additional $23,500 in real estate and personal property taxes for the purpose of hiring an Assistant Health Agent for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 4

Shall the Town of Eastham be allowed to assess an additional $3,791.20 in real estate and personal property taxes for the purpose of hiring a Wharfinger (for assistant harbormaster duties and dock maintenance and repair at Rock Harbor) for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 5

Shall the Town of Eastham be allowed to assess an additional $9,608 in real estate and personal property taxes for the purpose of establishing a contractual arrangement for the services of a Recreation Director to assist the Town Recreation Commission in the development and implementation of existing and new programs, for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 6

Shall the Town of Eastham be allowed to assess an additional $1,500 in real estate and personal property taxes for the purpose of funding assistance to the Provincetown AIDS Support Group, for services to Eastham residents, for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 7

Shall the Town of Eastham be allowed to assess an additional $68,875 in real estate and personal property taxes for the purpose of funding the Town of Eastham Elementary School budget spending in excess of the Education Reform mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 8

Shall the Town of Eastham be allowed to assess an additional $108,102.13 in real estate and personal property taxes for the purpose of funding the Town's share of the Nauset Regional School District budget which is spending in excess of the Education Reform Act mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 9

Shall the Town of Eastham be allowed to assess an additional $6,097 in real estate and personal property taxes for the purpose of funding the Town's share of interest on an approved indebtedness of $800,000 to be used for architectural fees relative to preparing plans for remodeling, reconstructing and making extraordinary repairs to the Nauset Regional High School, for the fiscal year beginning July first nineteen hundred and ninety-four?

Question 10

Shall the Town of Eastham be allowed to assess an additional $39,483.50 in real estate and personal property taxes for the purpose of providing funding to establish a computer lab at the Eastham Elementary School specifically to purchase and install twenty-five computers and work stations as petitioned by the Eastham Elementary School Parents Committee, for the fiscal year beginning July first nineteen hundred and ninety-four?

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 25th day of April in the year of our Lord, One Thousand Nineteen Hundred and Ninety-Four.

Donald B. Sparrow, Chairman
David B. Humphrey
Robert L. Mumford
Kenelm N. Collins
Thomas L. Newton
BOARD OF SELECTMEN

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and North Eastham, seven days before time of said meeting.

Richard R. Hedlund,
Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

ANNNAL TOWN MEETING
May 2, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum of 159 registered voters present, the Moderator, Henry Curtis, called Town Meeting to order at 7:15 p.m. The Town Clerk read the call and service of the meeting.

Article 1

A motion was made and seconded to amend the Town By-Law adopted May 6, 1991 relative to the ending time for Annual or Special Town Meeting to permit the Town Meeting to continue until 11:00 p.m. by inserting after the words, "by the Moderator", the words "except, that continuance until 11:00 p.m. may be decided by a majority of the Town Meeting members present at or near 10:00 p.m."

Passed by majority voice vote

Article 2

A motion was made and seconded to raise and appropriate $693.00 for the purpose of funding Greenhead Fly Control as authorized by Section 24, Chapter 252 of the MGL, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed by unanimous voice vote

Article 3

A motion was made and seconded to approve this article as printed in the warrant.

Passed by unanimous voice vote

Article 4

A motion was made and seconded to accept a sum of money from the Commonwealth of Mass. under the 1994 Transportation Bond Issue for the purposes printed in the warrant.

Passed by unanimous voice vote

Article 5

A motion was made and seconded to dispose of $1,512.77 of the refunded dog tax to the Eastham Public Library.

Passed by unanimous voice vote

Article 6

A motion was made and seconded to transfer from Library State Aid Receipts Reserved to Library State Aid the sum of $60.57 to the Eastham Public Library for the purposes as printed in the warrant.

Passed by unanimous voice vote

Article 7

A motion was made and seconded to amend the present By-Laws entitled

"Vehicles on Beaches", Section 3 by deleting the date "June 30, 1994" and inserting in place thereof the date "June 30, 1995".

Passed by unanimous voice vote

Article 8

A motion was made and seconded to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers (as written in the warrant) and to transfer from the Beach Accts Reserved, the sum of $90,581.00 for these purposes.

Passed by unanimous voice vote

Article 9

A motion was made and seconded to raise and appropriate $4,140.26 for the purposes of funding the FY95 contract between the Town of Eastham and the United Steelworkers of America, Local 13507 representing the Town of Eastham DPW and Natural Resources Department Workers.

Passed by unanimous voice vote

Article 10

A motion was made and seconded to raise and appropriate $9,546.77 for the purposes of funding the FY95 contract between the Town of Eastham and the International Assoc. of Fire Fighters, (IAFF) Local #2975 representing the Town of Eastham Firefighters.

Passed by unanimous voice vote

Article 11

A motion was made and seconded to amend the Town of Eastham Compensation Plan as printed in the warrant.

Passed by unanimous voice vote

Article 12

A motion was made and seconded to set the operating budget as printed in the warrant and that the Town raise and appropriate $9,662,815.23; further that $153,422.94 shown below line item #47 be subject to a proposition 2 1/2 override; further to transfer $40,000.00 from the ambulance receipts reserved for appropriation to the Fire Department Expense line item #34; further to transfer $1,864.55 from Windmill Receipts Reserved for Appropriation to line item #83, Olde Mill Salary; further to transfer $10,000.00 from the Town Hall Furnance Article voted at the May 1992, Annual Town Meeting to line item #24 municipal bldgs. expense; further to transfer $25,252.54 from the COA adult day care fees to COA Adult Daycare Salary line item #72; and further to transfer $6,400.00 from the Vault Doors article #65 of May '88 Annual Town Meeting and $2,150.00 from the Architectural Fees voted as Article #64 of May '88 Annual Town Meeting also $3,215.00 from the Capital Purchase article #14 of May '93 Annual Town Meeting; $1,196.00 from the Capital Purchase article #14 May '93 Annual Town Meeting; $705.00 from the Hazardous Waste Collection article #11 of May '93 Annual Town Meeting; $1,153.12 from Open Space Committee article #63 voted May '87 Annual Town Meeting to line item #4, Reserve Fund:

A motion was made and seconded by David Crary to reduce Line #22 by

$18,016.48 leaving a remaining balance of $850.00 for a Total Article 12 appropriation of $9,736,714.96.

Article 13

A motion was made and seconded by the Board of Selectmen to fix the salary and compensation of all elective officials of the Town as printed in the warrant.

Passed by unanimous voice vote

Article 14

A motion was made to transfer from free cash the sum of $67,884.00 to make the capital purchases and improvements as listed in the warrant.

Passed by unanimous voice vote

Article 15

A motion was made and seconded to indefinitely postpone action on this article.

Passed by unanimous voice vote

Article 16

A motion was made and seconded to transfer from free cash the sum of $7,700.00 for the purpose of completing the FY 95 Personal Property Revaluation.

Passed by unanimous voice vote

Article 17

A motion was made and seconded by the Board of Selectmen to appropriate $2,837,400.00 for the purposes of preparing plans and bidding documents and for constructing additions to and remodeling and reconstructing the Town Hall and Fire Station; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $2,837,400.00 under G.L. c. 44, section 7, to pay for the bond indebtedness incurred for this purpose; and further provided that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Passed by a hand count 233 Yes
88 No
Meeting the necessary 2/3rds

Article 18

A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-Law, Section VI-Nonconforming Uses, by adding a new paragraph C to read as printed in the warrant.

Passed by unanimous voice vote

Article 19

A motion was made and seconded by the Board of Selectmen to amend the existing Zoning By-Law Sign-Code, Section 1. Definitions/General, by amending page 47 to read as printed in the warrant.

Passed by unanimous voice vote

Article 20

A motion was made by Roger Thurston of the Board of Appeals and seconded by the Selectmen to amend the Eastham Zoning By-Law, Section II Definitions by deleting the definition for the word "Alteration in its entirety, and substituting the following with another amendment by the Planning Board member, David Crary, to correct a typographical error to change the word exist to the word exit, in line three of the warrant. The definition should read:

"Alteration — As applied to a building or structure, means any modification, demolition, extension, reconstruction, renovation or rearrangement in the structural parts (horizontally or vertically) or in the exit facilities, or the moving from one location or position to another."

Passed by unanimous voice vote

Article 21

A motion was made and seconded by the Board of Selectmen to transfer $66,154.00 from the Ambulance Receipts Reserved for the purchase of an ambulance and emergency medical equipment and supplies as printed in the warrant.

Passed by unanimous voice vote

Article 22

A motion was made and seconded by the Board of Selectmen to transfer $15,000.00 from the Ambulance Receipts Reserved, for the purchase of fire suppression equipment and maintenance of the fire engine.

Passed by unanimous voice vote

Article 23

A motion was made and seconded by the Board of Selectmen to raise and appropriate $3,791.20 to fund a seasonal position to be known as Wharfinger to provide assistance to the Harbormaster, to perform dock maintenance and repair services as well as assist boaters at Rock Harbor, and further to eliminate the Harbormaster stipend of $1,079.00 in favor of this full-time seasonal position for 40 hr per week for 14 weeks, at $6.77 per hour. This is contingent on the passage of a prop 2 1/2 override.

Passed by unanimous voice vote

Article 24

*A motion was made and seconded by the Board of Selectmen to raise and appropriate $23,500.00 for the purposes as printed in the warrant and said appropriation to be contingent on the passage of a prop 2 1/2 override.

Passed by majority voice vote

*Town meeting recessed on May 2nd at 10:00 and was called to order on May 3rd at 7:10 P.M. to vote on Article 24.

Article 25

A motion was made and seconded to transfer from free cash, the sum of $37,700.00 to be added to the Eastham Elementary School budget for FY94 to provide sufficient funding to meet the Education Reform Act funding requirements.

Passed by unanimous voice vote

Article 26

A motion was made and seconded by the Board of Selectmen to transfer from free cash, $5,000.00 for the town's share of funds for an Outer Cape Water Study to be administered by the Town of Wellfleet (as printed in the warrant).

Passed by unanimous voice vote

Article 27

A motion was made and seconded by the Board of Selectmen to raise and appropriate $9,608.00 for purposes as printed in the warrant and said appropriation to be subject to a prop 2 1/2 override.

Passed by majority voice vote

Article 28

A motion was made and seconded by the Board of Selectmen to transfer $41,666.67 from free cash for the purpose of settling the Town's share of litigation relative to the construction of the Tri-Town Septage Treatment Plant as printed in the warrant.

Passed by majority voice vote

Article 29

A motion was made and seconded by the Board of Selectmen to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, to provide for an early retirement option for Eastham Elementary Schools.

Passed by unanimous voice vote

David Crary, a registered voter, called the Moderator's attention to the fact that he did not vote in favor of this article and therefore the vote could not be called unanimous. The Moderator asked if Mr.Crary was questioning the vote. Mr. Crary repeated his statement and the Moderator then called for Article 30 to be on the floor.

Article 30

A motion was made and seconded by the Board of Selectmen to approve an amendment to the Nauset Regional School District Agreement as printed in the warrant.

Passed by unanimous voice vote

Article 31

A motion was made and seconded to transfer $6,000.00 from the Stabilization Fund for the purposes of engineering and licensing the Town-owned dock facility at Rock Harbor in accordance with MGL Chapter 91. A 2/3rd vote was required. The motion was made and seconded by the Selectmen.

Passed by unanimous voice vote

Article 32

A motion was made and seconded by the Board of Selectmen to raise and appropriate $93,462.00 for the Eastham Elementary School for the FY95 Operating

Budget which is in excess of the mandated spending amounts provided for by the Education Reform Act. Said appropriation is subject to a prop 2 1/2 override.

A motion was made and seconded by the Elementary School Committee members to amend the amount of this article to $60,960.00 to be raised and appropriated. The amendment was passed by a unanimous voice vote. The motion on the amended article was then voted.

Passed by majority voice vote

Article 33

A motion was made and seconded by the Board of Selectmen to raise and appropriate $108,102.13 for the purposes as written in the warrant. Said appropriation to be subject to a prop 2 1/2 override.

A motion was made and seconded by the Regional School Committee members to reduce the amount of this article to $99,720.00 and the motion to amend was passed by unanimous voice vote. The amended article was then voted.

Passed by majority voice vote

Article 34

A motion was made and seconded by the Board of Selectmen to amend Chapter 327 of the Acts of 1988, together with the Towns of Orleans and Brewster, which established the Ground Water Protection District to comply with the revised Intermunicipal Agreement between such towns, and subject to said amendment, the Selectmen be authorized to execute the revised IMA.

Passed by a hand count Yes 112
No 86

Article 35

A motion was made and seconded by the Board of Selectmen to authorize the Selectmen to grant an easement to NYNEX (already in place) for the installation and maintenance of equipment on town-owned land as printed in the warrant.

Passed by unanimous voice vote

Article 36

A motion was made and seconded by the Board of Selectmen to transfer from free cash $2,769.10 to be used to supplement the current year appropriation in order to fund contracted services as stated in the warrant.

Passed by unanimous voice vote

Article 37

A motion was made and seconded by the Board of Selectmen to raise and appropriate $39,483.50 for the purposes as printed in the warrant. Said appropriation is subject to a prop 2 1/2 override.

Passed by majority voice vote

Article 38

A motion was made and seconded by the Board of Selectmen to raise and appropriate $1,500.00 to be expended under a contract between the Board of Se-

lectmen and Provincetown (AIDS) Support Group as written in the warrant. Said appropriation subject to a prop 2 1/2 override.

Passed by majority voice vote

Article 39

A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to grant an easement to Joseph Morcaldi et.al. for the installation and maintenance of a pipe under Bayberry Lane to carry septage from Lot 1 to a leaching facility to be located on Lot IA in accordance with a plan and easement (documents referenced in the warrant).

A motion was made and seconded by the Board of Health to amend this article by adding the following after the last sentence: "And further that said easement be conditioned on the continued ownership of the parcels by the same person or persons".

This amendment was approved by a hand count of Yes 164
No 4

The article as amended was lost by unanimous voice vote

Town Meeting recessed at 10:30 and reconvened at 7:20 p.m. on Wednesday. A Quorum of 159 was present.

Article 40

A motion was made and seconded by the Board of Selectmen to accept as a Town way, the private way known as Blue Heron Way, which is shown on a plan of land recorded in the Barnstable County Registry of Deeds, Plan book 349, page 35.

Passed by majority voice vote

Article 41

A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to grant easements (as written in the warrant).

Passed by unanimous voice vote

Article 42

Resolution presented to Town Meeting by the Board of Selectmen as written in the warrant.

Passed by unanimous voice vote

Article 43

Resolution presented to Town Meeting by the Board of Selectmen as written in the warrant.

Passed by unanimous voice vote

Article 44

Resolution presented to Town Meeting by the Board of Selectmen as written in the warrant.

Passed by unanimous voice vote

Article 45

A motion was made by Joan Lee and seconded that the Town vote to approve the indebtedness to be authorized by the School Committee for the purposes as written in the warrant. A vote was taken by hand count and there were 102 voting in favor and 55 opposed. The Moderator announced the article had passed. Town Counsel informed the meeting that a 2/3rds vote was necessary and the article failed. It was apparent that there was a quorum lacking and after 20 minutes a quorum was again present to reconsider the article upon a motion by Selectman Newton with a second from the audience.

Failed a 2/3rds after a hand count
Yes 107
No 57

Article 46

There being no other business to come before town meeting the Town Meeting was dissolved upon a motion by Selectman Humphrey with a second by Selectman Newton. Town meeting dissolved at 10:00 p.m.

A True Copy Attest:

Lillian Lamperti, Town Clerk

ANNUAL TOWN ELECTION
May 17, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium to cast their ballots. The Election workers were sworn to the faithful performance of their duties. The Warden was James Owens. Tellers were Elizabeth Scrivani, Muriel Wheaton, Mary Anthony, Gene Gieringer, and George Ryan attending the ballot box. The ballot box stood at 0000 at the beginning and 1408 when the polls closed and voters sheets vertified having agreed with the ballot box count.

Moderator — 1 yr	
Henry Curtis (Candidate for re-election)	817
George Higgins	506
Blanks	85
Total	1408
Selectmen — 3 yr	
Donald Sparrow (Candidate for re-election)	901
Linda Burt	481
Blanks	26
Total	1408
Elementary School Committee — 3 yr	
Dawn Skiba (Candidate for re-election)	1130
Blanks	278
Total	1408

Elementary School Committee — 2 yr un-expired

Joan Bakunas	1090
Blanks	318
Total	1408

Housing Authority — 3 yr un-expired

Jeffrey Havlick	1146
Blanks	262
Total	1408

Library Trustee — 3 yr

Charles Deane (Candidate for re-election)	1158
Blanks	250
Total	1408

Regional School Committee — 3 yr (Eastham Resident)

John Butler (Candidate for re-election)	1035
Blanks	373
Total	1408

Regional School Committee — 3 yr (Wellfleet Resident)

Judith Dalmas	374
Eric Gluck	228
Meredith B. Scozzafava	296
Blanks	510
Total	1408

Question 1

Shall the Town of Eastham be allowed to assess an additional $153,422.00 in real estate and personal property taxes for the purpose of funding the general government operating budget as it relates to Education Reform Act mandated spending, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	653
No	710
Blanks	45
Total	1408

Question 2

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond to be issued in order to plan, construct additions to and remodel the Town Hall and the Fire Station?

Yes	632
No	764
Blanks	12
Total	1408

Question 3

Shall the Town of Eastham be allowed to assess an additional $23,500.00 in real estate and personal property taxes for the purpose of hiring an Assistant Health Agent for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	453
No	909
Blanks	46
Total	1408

Question 4

Shall the Town of Eastham be allowed to assess an additional $3,791.20 in real estate and personal property taxes for the purpose of hiring a Wharfinger (for assistant harbormaster duties and dock maintenance and repair at Rock Harbor) for the fiscal year beginning July first nineteen hundred and ninetyfour?

Yes	590
No	769
Blanks	49
Total	1408

Question 5

Shall the Town of Eastham be allowed to assess an additional $9,608.00 in real estate and personal property taxes for the purpose of establishing a contractual arrangement for the services of a Recreation Director to assist the Town Recreation Commission in the development and implementation of existing and new programs, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	650
No	711
Blanks	47
Total	1408

Question 6

Shall the Town of Eastham be allowed to assess an additional $1,500.00 in real estate and personal property taxes for the purpose of funding assistance to the Provincetown AIDS Support Group, for services to Eastham residents, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	762
No	624
Blanks	22
Total	1408

Question 7

Shall the Town of Eastham be allowed to assess an additional $68,875.00 in real estate and personal property taxes for the purpose of funding the Town of Eastham Elementary School budget spending in excess of the Education Reform mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	609
No	770
Blanks	29
Total	1408

Question 8

Shall the Town of Eastham be allowed to assess an additional $108,102.13 in real estate and personal property taxes for the purpose of funding the Town's share of the Nauset Regional School District budget which is spending in excess of the Education Reform Act mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	502
No	877
Blanks	29
Total	1408

Question 9

Shall the Town of Eastham be allowed to assess an additional $6,097.00 in real estate and personal property taxes for the purpose of funding the Town's share of interest on an approved indebtedness of $800,000.00 to be used for architectural fees relative to preparing plans for remodeling, reconstructing and making extraordinary repairs to the Nauset Regional High School, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	417
No	965
Blanks	26
Total	1408

Question 10

Shall the Town of Eastham be allowed to assess an additional $39,483.50 in real estate and personal property taxes for the purpose of providing funding to establish a computer lab at the Eastham Elementary School specifically to purchase and install twenty-five computers and work stations as petitioned by the Eastham Elementary School Parents Committee, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	701
No	684
Blanks	23
Total	1408

The results were announced and posted as required by law. This vote represented 44% of the registered voters — 3185 at the close of registration.

A True Copy Attest:

Lillian Lamperti, Town Clerk

SPECIAL TOWN MEETING WARRANT
June 27, 1994

POLLS OPEN 7:00 A.M. - 6:00 P.M.
EASTHAM TOWN HALL

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and town affairs to meet at the Nauset Regional High School Auditorium Monday, the Twenty-seven day of June, Nineteen Hundred and Ninety-Four at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 7:00 a.m. Thursday, the Thirtieth day of June next, then and there to act on the following questions:

QUESTION 1

Shall the Town of Eastham be allowed to assess an additional $135,386 in real estate and personal property taxes for the purpose of funding the Town of Eastham general government operating budget, for the fiscal year beginning July first nineteen hundred and ninety-four?

QUESTION 2

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to plan, construct additions to and remodel the Town Hall.

QUESTION 3

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to plan, construct additions to and remodel the Fire Station.

QUESTION 4

Shall the Town of Eastham be allowed to assess an additional $76,371 in real estate and personal property taxes for the purpose of funding the Town's share of the FY95 Nauset Regional School District budget which is spending in excess of the Education Reform Act mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

QUESTION 5

Shall the Town of Eastham be allowed to assess an additional $39,786 in real estate and personal property taxes for the purpose of funding the Eastham Elementary School FY95 Operating Budget in excess of the Education Reform Act mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

QUESTION 6

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds which may be issued in order to prepare architectural and engineering plans for remodeling, reconstructing, and making extraordinary repairs, to the Nauset Regional High School and for constructing originally equipping and furnishing an addition?

POLLS OPEN AT 7:00 A.M. AND CLOSE AT 6:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer the sum of **$135,386** to provide money to fund the Town of Eastham FY95 operating budget, as voted at the May 1994 Annual Town Meeting Article 12; and further that said appropriation be contingent on a Proposition 2 l/2 override; or take any action relative thereto.

By Board of Selectmen

Summary

A portion of the Town's FY95 operating budget, including schools was made subject to a proposition 2 1/2 override ballot. The vote was unsuccessful and this article again requests approval of this amount of money subject to an override. The municipal portion of the operating budget increased by 3.69%, the combined school portion, including Education Reform Act mandated spending, increased by approximately 6.79%. The overall increase in Article 12 spending, included education, is

5.08%. This article seeks funding for 1.39% of the Article 12 spending voted at the 1994 May Annual Town Meeting. This article is subject to a proposition 2 1/2 override.

BOARD OF SELECTMEN: Recommended 4-0-1
FINANCE COMMITTEE: Recommended 8-0

FINANCE COMMITTEE REPORT

Due to the Education Reform Laws, Eastham must provide the Nauset Regional School District with $153,422.94 over the last year's budget, including overrides, 2 1/2% increase and increase in growth. Since this is mandated, we must fund this regardless of other needs. The operational override needed to maintain current services is a direct result of this mandate. Should the Town fail to vote this proposition 2 1/2 override, we will be required to have another town meeting to reduce the Town operating budgets by $135,386.

ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of preparing plans and bidding documents and for constructing additions to and remodeling and reconstructing the Town Hall; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow **$1,726,900** under G.L. c.44 Section 7; and provided further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote; or take any action relative thereto.

By Board of Selectmen

Summary

The article is requesting approval and funding for the renovation and repair of the Town Hall. The project proposal would upgrade all mechanical systems in the building, provide full handicapped accessibility for the upper and lower floors, and accessible restrooms. The upper floor including the hearing room would be converted to office space. The lower floor would be renovated to contain a small meeting room (36 persons maximum) and large hearing room (124 persons maximum), storage, and mail room. Vault space and a new entrance at ground level on the side, would be added. The clock tower, part of the original request, has been eliminated. This article funding is subject to a debt exclusion vote. The debt schedule is displayed as an appendix to this warrant.

BOARD OF SELECTMEN: 5-0 The Selectmen recommendation is made to support the project with the elimination of the clock tower.
FINANCE COMMITTEE: 6-2 This Finance Committee recommendation is made to support the project with the elimination of the clock tower.

FINANCE COMMITTEE REPORT

The Finance Committee recommends $1,726,900 for the purpose of renovating the Town Hall. These renovations are needed to give our town employees a suitable place to work, to bring our building into compliance with state and federal regulations and to preserve our Town Hall. These renovations are long overdue and if we fail to fund this article we will be faced with extensive repairs which are not funded but will be required to keep the building operational. This requested amount reflects the removal of the clock tower from the original design.

ARTICLE 3

To see if the Town will vote to raise and appropriate, transfer from available

funds, or borrow a sum of money for the purposes of preparing plans and bidding documents and for constructing additions to and remodeling and reconstructing the Fire Station; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow **$1,050,500** under G.L. c.44 Section 7; and provided further that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c. 59, section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote; or take any action relative thereto.

By Board of Selectmen

Summary

This article, similar to Article 2, requests funds for additions to and renovations of the Fire Station. The proposal includes an 18 ft. addition to the administrative area and significant enlargement of the apparatus bay areas. The project has been reduced since the Annual Town Meeting by $25,000. This amount of money represents minor adjustments to the plan but still provides the full service capability of the original design. This funding would be subject to a debt exclusion vote. The debt schedule is displayed as an appendix to this warrant.

BOARD OF SELECTMEN: Recommended 5-0
FINANCE COMMITTEE: Recommended 5-3

FINANCE COMMITTEE REPORT

The Finance Committee recommends $1,050,500 for renovations to the fire/rescue building. This building was constructed 40 years ago and has had no upgrades to address new fire and rescue standards and needs. These renovations will meet the current state and federal requirements, allow maximum service to residents needing rescue assistance, and provide adequate space for fire equipment and activities. This request reflects a reduction of $25,000 which eliminates some features in the administrative wing while still keeping the same functional level.

There are definite cost advantages to the Town in undertaking both of the above projects at the same time. Costs which will be reduced are: Bonding ($25,000 per bond); clerk of the works; architectural oversight; construction supervision; possible bidding benefits.

ARTICLE 4

To see if the Town will vote to transfer from available funds a sum of money to the FY94 Police Salary Line Item for the purpose of funding the extraordinary salary expense for the remainder of the year and further to fund an educational incentive payment as provided for in the MGL Chapter 41 Section 108L (Quinn Bill), and further to transfer from available funds any other sums of money to various FY94 line items as required; or take any action relative thereto.

By Board of Selectmen

Summary

The Police Salary line item will experience a significant shortfall this year due to the large expenditure of shift coverage at overtime rates to cover injured officers. A portion of these funds have been recovered by the Town through its insurer. Additionally, a patrolman has qualified for the police career incentive payment equal to 10% of the base salary, and the funds were not budgeted in FY 94. Also, this article will transfer funds for other FY94 budget line items if known shortfalls exist at that time. The exact amount requested will not be known until the date of the Special Town Meeting.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting

ARTICLE 5

To see if the Town will vote to approve the indebtedness to be authorized by the Nauset Regional School Committee prior to Special Town Meeting on June 27, 1994, in the amount of **$582,750** for the purpose of preparing architectural and engineering plans for remodeling, reconstructing, and making extraordinary repairs to the High School and for constructing, originally equipping and furnishing an addition thereto; or to take any action relative thereto.

By Nauset Regional High School Building Committee

Summary

The Nauset Regional School Committee is seeking authorization to borrow $582,750 to secure the services of a registered architect for Design Services in accordance with Chapter 579 of the Acts of 1980. Design services should include the following:

1. Schematic Design Phase to include programming, preliminary drawings, plans, elevations, siting of building, layout of paved areas, and utility services.
2. Design Development to include detailed cost estimate .
3. Construction Documents.

This article is subject to a debt exclusion vote.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: Not Recommended 0-7-l

FINANCE COMMITTEE REPORT

1. Without a proposition 2 1/2 exclusion, the Town of Eastham cannot fund this article without reducing our operating budgets. The current article does not give the town the option of excluding this debt from 2 1/2.
2. In the past several years, the Town of Eastham has had difficulty funding and approving the requests of the regional school system. We have been told that there has not been enough money in the budgets to properly maintain the buildings. If we enlarge our current facility, the cost of maintenance, personnel, utilities and supplies must increase. We believe that it would be extremely imprudent to expand our current facilities without addressing the lack of commitment to funding current budgets.
3. We have additional concerns regarding maintenance, utilization of current assets, and the population needs of the regional high school in the near future. Several changes have occurred as a result of the Ed Reform Act, including Charter schools, freedom of choice and possible curriculum changes in the Regional Technical School.

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$5,466.00** or any other sum representing its apportioned share of the FY95 interest costs for the funds borrowed by the Nauset Regional School District to be used for architectural fees and the other purposes voted pursuant to Article 6 above, or take any action relative thereto.

By Nauset Regional School Building Committee

Summary

This is the Town's share of the first year's interest on borrowing authorized in Article 5. The debt schedule for this borrowing is in the appendix to this warrant.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: Not Recommended 0-7-1

FINANCE COMMITTEE REPORT

This article is to fund the interest cost on the above article. Our reasons for not recommending this article are outlined above.

ARTICLE 7

To see if the Town will vote to raise and appropriate in addition to amounts voted May 1994, Annual Town Meeting Article 12, the sum of **$76,371** for the Nauset Regional School District FY95 Operating Budget, said amount being in excess of the mandated spending amounts provided for by the Education Reform Act so called, and further that said appropriation be contingent on a proposition 2 1/2 override; or take any action relative thereto.

By Nauset Regional School Committee

Summary

The Nauset Regional High School is seeking $76,371 to add to the FY 95 operating budget voted as part of Article 12 at the Annual Town Meeting. The overall increase in the budget (FY94-FY95) including this amount will be 16.32%. This Article is subject to a 2 1/2 override.

BOARD OF SELECTMEN: 0-5 The Board of Selectmen recommend against this article and support only the Education Reform Mandated spending increase of 11.73%.
FINANCE COMMITTEE: Not Recommended 0-7-1

FINANCE COMMITTEE REPORT

The regional school budget has increased 11.73% over last year due to education reform. The town does not have the ability to raise funds at this rate. The total requested, including this article is 16.32%. This is a very substantial increase which will be compounded in future years with the formula in place for Education Reform.

As a finance committee we have requested financial reports which provide not only the budget requests each year, but the actual expenditures in direct and indirect student services for the prior year and the current year-to-date. Without these reports, we cannot recommend the large increase requested.

ARTICLE 8

To see if the Town will vote to transfer to the Harbors and Landing FY95 Salary Budget Line Item, from available funds the sum of **$1,200** for the purpose of providing a stipend to an Assistant Harbormaster/Wharfinger to provide services and control use of the harbor and dock and ramp facilities at Rock Harbor and undertake repairs and maintenance activities as directed by the harbormaster, for the period (no longer than) July 1, 1994 through September 9, 1994; or take any action relative thereto.

By Board of Selectmen

Summary

This article would transfer from free cash $1,200 to be used to hire for a short term basis July 1, 1994 to September 9, 1994, an Assistant Harbormaster/Wharfinger to provide services to boaters and repair and maintenance services for the docks and boat launch at Rock Harbor.

BOARD OF SELECTMEN: Recommended 5-0
FINANCE COMMITTEE: Recommended 6-2-0 from free cash

FINANCE COMMITTEE REPORT

The Finance Committee recommends this position, as modified, to meet minimal obligations of the town to properly manage the Rock Harbor facility.

ARTICLE 9

To see if the Town will vote to accept the proposal of the Nauset Regional School District Committee passed on May 18, 1994, to amend the agreement establishing the Nauset Regional School District;

a) by providing that as of July 1, 1995, the Committee shall consist of eighteen elected members: five from Orleans; seven from Brewster; and three from Eastham and three from Wellfleet;
b) by providing that the district will assume jurisdiction over all grades from kindergarten to grade twelve as of July 1, 1994, and that all existing elementary schools within the district will be leased to the district for nominal consideration by the member towns to become district elementary schools;
c) by providing that capital and operating costs for each elementary school shall be paid by the town in which it is located,
d) by providing that capital costs and operating costs for schools other than elementary schools shall be apportioned on the basis of total enrollments in such other schools;
e) by making technical changes incidental to the foregoing amendments.

or take any action relative thereto.

(Copies of the revised agreement with all the proposed amendments are available at Town Hall.)

By Nauset Regional School Committee

Summary

This article would eliminate the elementary school committees of Brewster, Eastham, Orleans, and Wellfleet. The elementary schools would become the responsibility of the Regional School Committee, which would be expanded to eighteen members. School Councils, currently required by state law, would be mandated locally, to advise the Regional School Committee on concerns pertinent to individual schools.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: Not Recommended 1-7

FINANCE COMMITTEE REPORT

1. The Finance Committee feels that it would be in the best interest of the elementary school students and faculty to have school committee members chosen exclusively by the voters of Eastham. It is a fundamental inequity for some towns to be required to share representation while others in the same region are not required to do so.
2. Under the proposed Regionalization, the budget process will now have another layer of approval required. Currently, our elementary school budget goes from the administration to the school committee to the town for approval. Under the proposed system it will go from the administration to the Eastham elementary school representatives to the entire school committee and then to the town for approval.
3. We feel that before recommendation we should have an analysis of the cost effectiveness of this regionalization. The Dept. of Education has the capacity to do this analysis and is willing to do so if requested. Without this, the financial impact to the town is purely speculative. The cost of insurance for the teachers

is different in each of the towns which is an example of the possible negative impact of regionalization.

4. Funding on the state level provided the impetus to regionalize at this time. Availability of funding is unknown. Furthermore, since the Education Reform Act has eliminated special funding for future regionalization, the availability of continued funds is not a certainty.

ARTICLE 10

To see if the Town will vote to raise and appropriate for the Eastham Elementary School FY95 Operating Budget the sum of **$39,786** in excess of the mandated spending amounts provided for by the Education Reform Act so called, and approved at the May 1994 Annual Town Meeting Article 12, and further that said appropriation be contingent on proposition 2 1/2 override; or take any action relative thereto.

By Eastham Elementary School Committee

Summary

The Eastham Elementary School is seeking $39,786 to add to the FY 95 operating budget voted as part of Article 12 at the May 94 Annual Town Meeting. The overall increase in the budget (FY94-FY95) will be 4.69%. This article is subject to a proposition 2 1/2 override.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: Recommended 4-2-2

FINANCE COMMITTEE REPORT

The total increase in the elementary school budget including this requested override will be 4.69%. The additional teacher required in grade five, and the increase in teachers' salaries were major factors in creating the need for this override.

ARTICLE 11

To do or act on anything which may legally come before this meeting.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of holding said meeting.

Given under our hands and seals this 8th day of June in the year of our Lord, One Thousand nineteen Hundred and ninety-four.

Thomas L. Newton, Chairman
Donald B. Sparrow
Robert L. Mumford
BOARD OF SELECTMEN

Kenelm N. Collins
David B. Humphrey

Lillian Lamperti, Greetings:

Pursuant to the provisions of the foregoing warrant, I have posted attested copies at the Post Office Eastham, and North Eastham fourteen days before time of said meeting.

A True Copy Attest:

Richard Hedlund, Constable
Lillian Lamperti, Town Clerk

APPENDIX OF ADDITIONAL INFORMATION ON WARRANT ARTICLES

ARTICLE 2

ESTIMATED DEBT SCHEDULE FOR TOWN HALL ON BORROWING

YEAR	PRINCIPAL	INTEREST	TOTAL	TAX/1000
1	$176,900.00	$95,530.00	$272,430.00	$0.32
2	$175,000.00	$85,800.00	$260,800.00	$0.30
3	$175,000.00	$76,175.00	$251,175.00	$0.29
4	$175,000.00	$66,550.00	$241,550.00	$0.28
5	$175,000.00	$56,925.00	$231,925.00	$0.27
6	$175,000.00	$47,300.00	$222,300.00	$0.26
7	$175,000.00	$37,675.00	$212,675.00	$0.25
8	$170,000.00	$28,050.00	$198,050.00	$0.23
9	$170,000.00	$18,700.00	$188,700.00	$0.22
10	$170,000.00	$9,350.00	$179,350.00	$0.21
TOTAL	**$1,736,900.00**	**$522,055.00**	**$2,258,955.00**	
RATE 5.5				
TWENTY YEAR				
	$1,736,900.00	**$1,124,494.00**	**$2,861,394**	
RATE 6.25				

ARTICLE 3

ESTIMATED DEBT SCHEDULE FOR BORROWING ON FIRE STATION

YEAR	PRINCIPAL	INTEREST	TOTAL	TAX/1000
1	$110,500.00	$59,153.00	$169,653.00	$0.20
2	$110,000.00	$53,075.00	$163,075.00	$0.19
3	$110,000.00	$47,025.00	$157,025.00	$0.18
4	$110,000.00	$40,975.00	$150,975.00	$0.18
5	$110,000.00	$34,925.00	$144,925.00	$0.17
6	$105,000.00	$28,875.00	$133,875.00	$0.16
7	$105,000.00	$23,100.00	$128,100.00	$0.15
8	$105,000.00	$17,325.00	$122,325.00	$0.14
9	$105,000.00	$11,550.00	$116,550.00	$0.14
10	$105,000.00	$ 5,775.00	$110,775.00	$0.13
TOTAL	**$1,075,500.00**	**$321,778.00**	**$1,397,278.00**	
RATE 5.5				
TWENTY YEAR				
	$1,075,500	**$693,781**	**$1,769,281.**	

ESTIMATED DEBT SCHEDULE FOR REGIONAL SCHOOL COMMITTEE BORROWING

YEAR	TOTAL	PRINCIPAL	INTEREST	TOTAL DEBT EASTHAM SHARE	*INTEREST
1	$139,860	$116,550	$23,310	$32,797	$5,644
2	$135,198	$116,550	$18,648	$31,704	
3	$130,536	$116,550	$13,986	$30,611	
4	$125,874	$116,550	$9,324	$29,517	
5	$121,212	$116,550	$4,662	$28,424	

*INTEREST ONLY TO BE PAID IN FY95 REFLECTS 23.45% OF $23,310.

SPECIAL TOWN MEETING
June 27, 1994
Minutes

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium and there being a quorum of 161 registered voters present, the Moderator, Henry Curtis, called Town Meeting to order at 7:20 p.m. Tellers were sworn to the faithful performance of their duties and the Town Clerk read the call and service of the meeting.

ARTICLE 1

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate $135,386.00 for the purposes of the FY95 town operating budget, including schools as stated in the warrant and further that said appropriation be contingent on a proposition 2 1/2 override.

Passed by majority voice vote

ARTICLE 2

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate $1,726,900.00 for preparing plans and bidding documents and for constructing additions to and remodeling and reconstructing the Town Hall; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $1,726,900.00 under G.L. c 44, section 7, to pay for the bond indebtedness incurred for this purpose; and further provided that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c 59. section 21C (Proposition 2 1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Hand Count Yes 195
No 43
Passed 2/3rds

ARTICLE 3

Upon motion duly made and seconded by the Board of Selectmen it was voted

not to raise and appropriate $1,050,500.00 for remodeling and reconstructing the Fire Station.

Hand Count Yes 143
No 100
Failed 2/3rds

ARTICLE 4

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer $5,969.84 from free cash to fund the various FY94 line items as follows:

Line item #7 Town report expense	$362.91
Line item #29 Police Salary	$3,342.54
Line item # Police Expense	$1,174.21
Line item #52 DPW/NR Facility	$750.65
Line item #55 Streetlight	$308.53

Passed by unanimous voice vote

ARTICLE 5

Upon motion duly made and seconded it was moved by the Board of Selectmen to approve the indebtedness of the Nauset Regional School committee in the amount of $582,750.00 to hire an architect for the purposes as printed in the warrant.

Hand Count Yes 95
No 148
Failed

ARTICLE 6

No action taken

ARTICLE 7

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate $76,371.00 for the Nauset Regional School District FY95 operating budget spending in excess of the Education Reform Mandated amount and further that said funding be contingent on a proposition 2 1/2 override.

Hand Count Yes 132
No 93
Passed

ARTICLE 8

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer from free cash, $1,200.00 to provide a stipend to the assistant harbormaster/wharfinger to provide services to control use of the harbor and dock plus ramp facilities and undertake repairs and maintenance as directed by the harbormaster within the period of July 1, 1994 through September 9, 1994.

Passed by unanimous voice vote

ARTICLE 9

Upon motion duly made and seconded by the Board of Selectmen it was voted to accept the proposal of the Nauset Regional School District Committee to amend

the Nauset Regional School District agreement for purposes as printed in the warrant.

Hand Count Yes 137
No 86
Passed

ARTICLE 10

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate $39,786.00 for the Eastham Elementary School FY95 operating budget spending in excess of the Education Reform Mandated amount and further that said funding be contingent on a proposition 2 1/2 override.

Passed by majority voice vote

ARTICLE 11

There being no other business to come before town meeting the Selectmen moved and seconded that Town Meeting be dissolved at 9:40 p.m.

A True Copy Attest:

Lillian Lamperti, Town Clerk

SPECIAL TOWN ELECTION
Minutes
June 30, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Auditorium to vote in this election. The call and service of the election were read by the Town Clerk and the tellers were sworn to the faithful performance of their duties.

The results of the election are as follows:

Question 1

Shall the Town of Eastham be allowed to assess an additional $135,386.00 in real estate and personal property taxes for the purpose of funding the general government operating budget for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	435
No	414
Blanks	8
Total	857

Question 2

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to plan, construct additions to and remodel the Town Hall?

Yes	433
No	419
Blanks	5
Total	857

Question 3

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to plan, construct additions to and remodel the Fire Station?

Yes	225
No	594
Blanks	38
Total	857

Question 4

Shall the Town of Eastham be allowed to assess an additional $76,371.00 in real estate and personal property taxes for the purpose of funding the Town's share of the FY95 Nauset Regional School District budget which is spending in excess of the Education Reform Act mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	352
No	496
Blanks	9
Total	857

Question 5

Shall the Town of Eastham be allowed to assess an additional $39,786.00 in real estate and personal property taxes for the purpose of funding the Eastham Elementary School FY95 Operating Budget in excess of the Education Reform Act mandated spending levels, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	404
No	449
Blanks	4
Total	857

Question 6

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond which may be issued in order to prepare architectural and engineering plans for remodeling, reconstructing, making extraordinary repairs to the Nauset Regional High School and for constructing and originally equipping and furnishing an addition?

Yes	187
No	633
Blanks	37
Total	857

The ballot box stood at 0000 at the opening and read 857 when the polls were closed. The voter lists were verified and agreed with the ballot box count. The vote represented 27% of the total voters registered for this election.

The polls opened at 7:00 a.m. and were closed at 6:00 p.m.

A True Copy Attest:

Lillian Lamperti, Town Clerk

CONSTABLE REPORT

Barnstable County
To either of the Constables of the Town of Eastham

Greeting:
In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

Eastham Town Hall Auditorium

on TUESDAY, the TWENTIETH DAY OF SEPTEMBER, 1994
from 7:00 a.m. to 8:00 P.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

U. S. Senator	For the Commonwealth
Governor	For the Commonwealth
Lt. Governor	For the Commonwealth
Attorney General	For the Commonwealth
Secretary	For the Commonwealth
Treasurer	For the Commonwealth
Auditor	For the Commonwealth
Representative in Congress	Tenth District
Councillor	First District
Senator in General Court	Cape & Islands District
Representative in General Court	Fourth Barnstable District
District Attorney	Cape & Islands District
Clerk of Courts	Barnstable County
Register of Deeds	Barnstable County
County Commissioner	Barnstable County

Given under our hands this 6th day of September, 1994.

Thomas L. Newton, Chairman
Donald B. Sparrow
Kenelm N. Collins
David B. Humphrey
Robert L. Mumford
Selectmen of Eastham

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one in the Post Office in Eastham and North Eastham, seven days before time of said meeting.

Chief Donald Watson

Constable
9/8/94

STATE PRIMARY ELECTION
September 20, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Auditorium to vote in this election.

The call and service of the election were read by the Town Clerk and tellers were sworn to the faithful performance of their duties. Penny Duffy and Olive Blaisdell served as Warden and Deputy Warden. Tellers were Muriel Wheaton, Harold Goemaat, Helen Eagles, Evelyn Beals and Clyde Eagles acting Constable.

DEMOCRATIC PARTY

Senator in Congress

Edward Kennedy	383
Blanks	70
Total	453

Governor

George A. Bachrach	140
Michael J. Barrett	73
Mark Roosevelt	201
Blanks	39
Total	453

Lieutenant Governor

Marc D. Draisen	178
Robert K. Massie	171
Blanks	104
Total	453

Attorney General

L. Scott Harshbarger	362
Blanks	91
Total	453

Secretary of State

William Francis Galvin	215
Augusto F. Grace	145
Blanks	93
Total	453

Treasurer

Shannon P. O'Brien	334
Blanks	119
Total	453

Auditor

A. Joseph DeNucci	335
Blanks	118
Total	453

Representative in Congress

Gerry E. Studds	398
Roger P. Ham	47
Blanks	8
Total	453

Councillor

David F. Constantine	228
David Lima	98
Blanks	127
Total	453

Senator in General Court

Write-in	
Etta Goodstein	9
Gail Sharman	2
Blanks	442
Total	453

Representative in General Court

Jerry Houk	211
Gail Sharman	142
Blanks	100
Total	453

District Attorney

Robert Lawless	380
Blanks	73
Total	453

Clerk of Courts

Phyllis Day	354
Blanks	99
Total	453

Register of Deeds

Richard Driscoll, Jr.	337
Blanks	116
Total	453

County Commissioner

Robert A. O'Leary	349
Blanks	104
Total	453

REPUBLICAN PARTY

Senator in Congress

John Lakian	87
W. Mitt Romney	415
Blanks	22
Total	524

Governor

William Weld	477
Blanks	47
Total	425

Lieutenant Governor

Argeo Paul Cellucci	468
Blanks	56
Total	524

Attorney General

Janis Berry	362
Guy Carbone	93
Blanks	69
Total	524

Secretary of State

Arthur Chase	203
Peter Forman	252
Blanks	69
Total	524

Treasurer

Joseph Malone	456
Blanks	68
Total	524

Auditor

Forrester Clark Jr.	334
Earle Stroll	90
Blanks	100
Total	524

Representative in Congress

Keith Hemeon	419
Blanks	105
Total	524

Councillor

Blanks	524

Senator in General Court

Henri Rauschenbach	307
Ricardo Barros	200
Blanks	17
Total	524

Representative in General Court

Jeffrey Fryar	164
Shirley Gomes	327
Blanks	33
Total	524

District Attorney	
Phillip Rollins	444
Blanks	80
Total	524
Clerk of Courts	
Candace Flaherty	427
Blanks	97
Total	524
Register of Deeds	
John Meade	438
Blanks	86
Total	524
County Commissioner	
Jerome Sullivan	435
Blanks	89
Total	524

The ballot box stood at 977 when the Warden declared the polls closed. Tally sheets were verified and balanced by the tellers. The results of the election were posted as required.

A True Copy Attest:

Lillian Lamperti, Town Clerk

SPECIAL TOWN MEETING WARRANT

October 17, 1994

7:00 p.m.

POLLS OPEN 10:00 A.M. - 7:00 P.M

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 26th day of September in the year of our Lord, One Thousand Nineteen Hundred and Ninety-four

Thomas L. Newton, Chairman
David B. Humphrey
Robert L. Mumford
Kenelm N. Collins
Donald B. Sparrow
BOARD OF SELECTMEN

Greetings:

In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office in Eastham and one at the Post Office in North Eastham, fourteen days before time of said meeting.

Chief Donald Watson
Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

Special Town Election Minutes
October 13, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium to vote on the following questions with the results as follows:

Question 1

Shall the Town of Eastham be allowed to assess an additional $76,371.00 in real estate and personal property taxes for the purpose of funding a portion of the Town's FY95 general government operating budget including schools, for the fiscal year beginning July first nineteen hundred and ninety-four?

Yes	431
No	283
Blank	1
Votes	715

Question 2

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the Town's apportioned share for the bonds which may be issued in order to prepare architectural and engineering plans for remodeling, reconstructing, and making extraordinary repairs to the Nauset Regional High School and for constructing, originally equipping and furnishing an addition?

Yes	378
No	335
Blank	1
Votes	715

The polls were opened at 10:00 a.m. and closed at 7:00 p.m. The Warden was Penny Duffy; Assistant Warden, Olive Blaisdell; Tellers, Evelyn Beals, Suzanne Goemaat, Harold Goemaat and Marie MacFarlane. The voter lists were verified and agreed with the voting machine. There were 3252 eligible voters for the election. A total of 715 registered voters (227) voted at this election.

A True Copy Attest:

Lillian Lamperti, Town Clerk

SPECIAL TOWN MEETING MINUTES
October 17, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School and there being a quorum of 163 voters present, the Moderator called the meeting to order at 7:20 p.m. The call of the meeting was read.

The Moderator allowed Bernard Kaplan to speak concerning the Fay Shook Gardens Housing Authority. Mr. Kaplan wished to thank Eastham residents for their approval to purchase a building to be used by the Housing Authority which has been occupied now for several months. He also thanked all the volunteers for the work done on the units to make them habitable and asked that there be a moment of silence in memory of Fay Shook who inspired all involved in accomplishing this task.

ARTICLE 1

Upon motion duly made and seconded by the Board of Selectmen it was voted to raise and appropriate the sum of $76,371.00, said sum to be added to the FY95 general government operating budget voted pursuant to Article 12 of the May 1994 Annual Town Meeting.

Passed by Unanimous voice vote

ARTICLE 2

Upon motion duly made and seconded by the School Committee it was voted to approve the indebtedness of the Nauset Regional School Committee in the amount of $554,250.00 to hire an architect for the purpose of preparing architectural and engineering plans for remodeling, reconstructing, and making extraordinary repairs to the High School and for constructing, originally equipping and furnishing an addition thereto.

Passed by Majority voice vote

ARTICLE 3

Upon motion duly made and seconded by the Board of Selectmen it was voted to transfer the sum of $100,000.00 from the Stabilization Fund to pay the Town of Eastham's share of the cost for engineering services for the preparation of plans and grant applications to upgrade and make improvements to the Tri-town Septage Treatment Plant.

Passed by Hand Count Yes 112
No 52
109 needed to pass the 2/3rds

There being no other business to come before the Town, the Selectmen moved and seconded to dissolve Town Meeting at 8:20 p.m. A total of 204 registered voters attended the meeting.

A True Copy Attest:

Lillian Lamperti, Town Clerk

CONSTABLE REPORT

Barnstable County
To Either of the Constables of the Town of Eastham

GREETINGS: In the name of the Commonwealth you are hereby directed to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Precinct One

Eastham Town Hall Auditorium
On TUESDAY, THE EIGHTH DAY OF NOVEMBER, 1994
from 7:00 a.m. to 8:00 p.m.

for the following purpose; To cast their votes in the State Election for the candidates of political parties for the following offices:

U. S . Senator	For the Commonwealth
Governor and Lt. Governor	For the Commonwealth
Attorney General	For the Commonwealth
Secretary of State	For the Commonwealth
Treasurer	For the Commonwealth
Auditor	For the Commonwealth
Representative in Congress	Tenth District
Councillor	First District
Senator in General Court	Cape & Islands District
Representative in General Court	Fourth Barnstable District
District Attorney	Cape & Islands District
Clerk of Courts	Barnstable County
Register of Deeds	Barnstable County
County Commissioner	Barnstable County
Barnstable Assembly Delegate	Eastham

QUESTIONS

#1 Regulating Spending on Ballot Question Campaigns
#2 Seat Belt Law
#3 Changing the Law Regarding Student Fees
#4 Term Limits
#5 Opening of Retail Stores on Sunday Mornings and Certain Holidays
#6 Graduated Income Tax
#7 Personal Income Tax Changes
#8 State Highway Fund Changes
#9 Prohibiting Rent Control

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 24th day of October 1994.
Thomas L. Newton, Chairman
David B. Humphrey — Kenelm N. Collins
Robert L. Mumford — Donald B. Sparrow
SELECTMEN OF THE TOWN OF EASTHAM

In pursuance of the conditions of the foregoing warrant, I have posted attested copies at the Post Office in Eastham & N. Eastham, seven days before time of said meeting.

Jonathan Pierpoint

Constable
10/26/94

STATE ELECTION
November 8, 1994

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Town Hall Auditorium to vote in this election.

The call and service of the election were read by the Town Clerk and tellers were sworn to the faithful performance of their duties. The Warden was Penny Duffy, Deputy Warden, Olive Blaisdell, Tellers were Muriel Wheaton, Mary Anthony, Evelyn Beals, Elizabeth Scrivani, Noel Beyle. The following are results of this election:

United States Senator	
Edward Kennedy	1307
W. Mitt Romney	1325
Lauraleigh Dozier	10
William Ferguson, Jr.	4
Blanks	28
Total votes	2674
Governor/Lieutenant Governor	
Weld and Cellucci	1964
Roosevelt and Massie	672
Cook and Crawford	12
Rebello and Giske	7
Blanks	19
Total votes	2674
Attorney General	
L. Scott Harshbarger	1762
Janis M. Berry	846
Blanks	66
Total votes	2674
Secretary of State	
Arthur E. Chase	1309
William Francis Galvin	1123
Peter Everett	80
Blanks	162
Total votes	2674
Treasurer	
Joseph Daniel Malone	1797

Shannon Patricia O'Brien	705
Susan B. Poulin	50
Thomas Pierney	54
Blanks	68
Total Votes	2674

Auditor

A. Joseph DeNucci	1553
Forrester Clark, Jr.	898
Geoff Weil	73
Blanks	150
Total votes	2674

Representative in Congress

Gerry Studds	1872
Keith Hemeon	771
Blanks	31
Total votes	2674

Councillor

David Constantine	1945
Blanks	729
Total votes	2674

Senator in General Court

Henri Rauschenbach	2049
Blanks	625
Total votes	2674

Representative in General Court

Shirley Gomes	1393
Jerry Houk	490
William Burt	699
Blanks	92
Total votes	2674

District Attorney

Philip Rollins	1400
Robert Lawless	1230
Blanks	44
Total votes	2674

Clerk of Courts

Phyllis Day	1382
Candace Flaherty	1143
Blanks	149
Tota1 votes	2674

Register of Deeds

John Meade	1655
Richard Driscoll Jr.	830

Blanks	189
Total votes	2674

County Commissioner

Robert O'Leary	1469
Jerome Sullivan	1022
Blanks	183
Total votes	2674

Barnstable Assembly Delegate

Mary Petitt	2216
Blanks	458
Total votes	2674

Question 1 — Campaign contributions

Yes	1147
No	1431
Blanks	96
Total	2674

Question 2 — Seat Belt

Yes	1766
No	861
Blanks	47
Total	2674

Question 3 — Student fee assessment

Yes	1311
No	1211
Blanks	152
Total	2674

Question 4 — Term limits

Yes	1284
No	1280
Blanks	110
Total	2674

Question 5 — Retail store opening on Sunday

Yes	1366
No	1263
Blanks	45
Total	2674

Question 6 — Graduated income tax

Yes	1199
No	1413
Blanks	62
Total	2674

Question 7 — Set graduated income tax table

Yes	1176
No	1422
Blanks	76
Total	2674

Question 8 Gas tax credited to Highway Fund

Yes	1966
No	622
Blanks	86
Total	2674

Question 9 — Repeal Rent Control

Yes	1150
No	1385
Blanks	139
Total	2674

The ballot box stood at 0000 at the opening of the polls and 2674 at the close. This represented 81% of the registered voters for this meeting. The tally sheets were verified and agreed with the ballot box.

A True Copy Attest:

Lillian Lamperti, Town Clerk

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TELEPHONE LISTING

POLICE - EMERGENCY 911
Non Emergency 255-0551
FIRE - EMERGENCY 911
Non Emergency 255-2324
TOWN HALL 240-5900
Assessing
Building and Health Dept.
Wiring Inspector
Plumbing Inspector
Town Accountant
Town Clerk and Registrar
Treasurer/Collector
Treasurer/Collector (Direct Line) 240-5909
Deputy Tax Collector (Brewster) 896-3022
Animal Control Officer 255-0551
Conservation Commission (Old Orchard Road) 240-5971
Council on Aging (Nauset Road) 255-6164
Library (Samoset Road) 255-5950
Natural Resources (Old Orchard Road) 240-5972
Public Works Department (Old Orchard Road) 240-5973
Sanitary Landfill (Old Orchard Road) 240-5970
(Closed Thursdays and Fridays)
Schools
Eastham Elementary 255-0808
Nauset Regional High (Cable Road, No. Eastham) 255-1505
Supt. of Schools (Eldredge Pkwy., Orleans) 255-8800
Veterans Services (Harwich) 430-7510
VNA of Central Cape Cod & Outer Cape Cod ..... (1-800-696-0303)